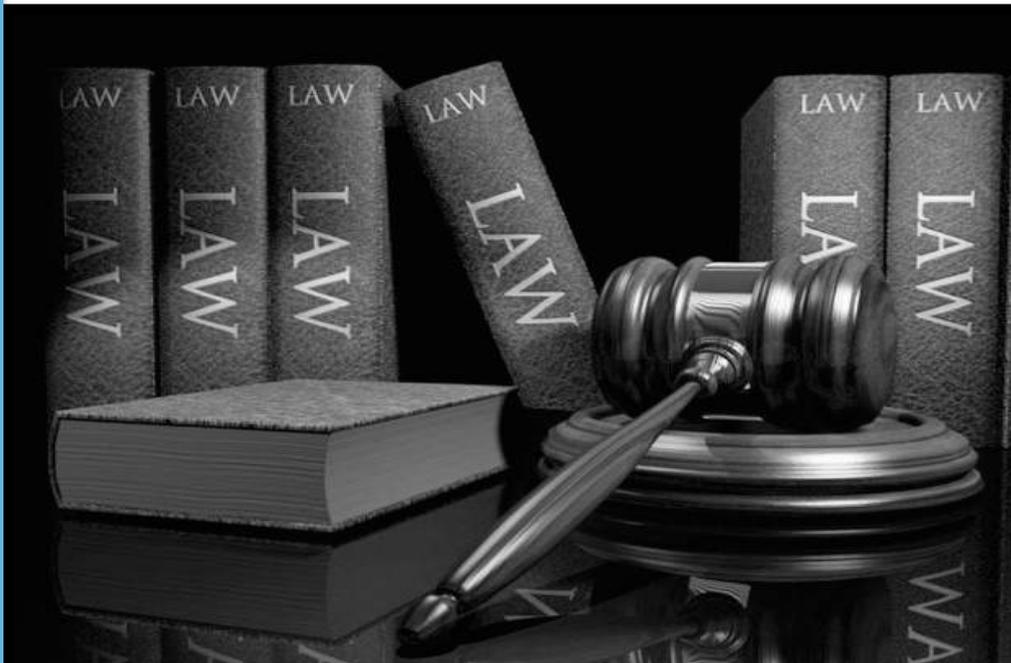
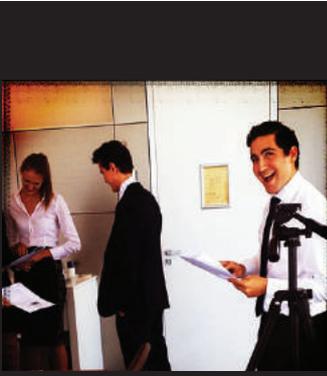


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ANU Law Students' Society
CLERKSHIP GUIDE 2014



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If you have any queries concerning the information in this publication please contact the ANU Law Students' Society Careers Vice-President Vivian Wei at lsscareers@anu.edu.au

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Editor's Note

Vivian Wei



Dear Students,

First off, congratulations for surviving Law School thus far! The journey to obtaining a law degree is no easy feat, but the end is in sight! Now, it is time to contemplate life after university and we find new challenges arise. Indeed, the legal profession is highly regarded and entering the workforce is just as daunting. A clerkship is an excellent way for students to gain practical experience in a premier law firm and places you in a prime position for a graduate position.

This guide is aimed at providing students with a 'one-stop shop' for anything Clerkship related. It contains information about all the key dates, various clerkship opportunities as well as application and interview tips from successful former ANU clerks. With this guide in hand, you are well on your way to obtaining that coveted clerkship.

Additionally, I strongly suggest you continue your research online and in-person at our Clerkship Night being held on Monday, 5 May 2014 at 6pm at the ANU John Curtin Medical School. The successful clerkship candidate will have an intimate knowledge of the firm and the Clerkship Night allows you to speak directly to firm representatives and acquire a taste for the culture of various firms. Do not miss this valuable opportunity to broaden your networks.

All in all, I wish you the best of luck in your endeavours and hope this guide will be of aid to you.

Vivian Wei

2014 ANU LSS Careers Vice-President

If you wish to discuss anything within the guide, you can contact the LSS Careers Vice-President Vivian Wei at lsscared@anu.edu.au.

Summer Clerkships 2014-2015

Dates

Thursday, 3 April 2014

Offers for graduate positions to current summer clerks must be made and accepted/declined by 5.00pm.

Wednesday, 18 June 2014

Applications for summer clerkships open.

Monday, 21 July 2014

Applications for summer clerkships close at 5.00pm.

Monday, 18 August 2014

Interviews for summer clerkships commence.

Friday, 26 September 2014

Offers for summer clerkships can be made.

Tuesday, 30 September 2014

Offers for summer clerkships must be accepted or declined by 5.00pm.

Application Tips



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Cover Letter Tips

Dan Hyde

Tips for your cover letter: communicating why 'Big Law' needs to meet you

by Dan Hyde

There is no ideal cover letter, however I hope to outline tips that I received from friends and those in the legal industry when writing my own cover letter. My aim is that the below, as well as the previous articles on this topic published in other editions of the ANULSS Clerkship Guide, will remove some stress from the cover letter drafting process, and leave you with a finished product in which you have confidence.

Your cover letter serves several purposes, and these should be kept at the fore of your mind throughout the entire drafting process: it differentiates you from the other thousand applications; it demonstrates that you have been discerning with your applications and thought about who you are applying to; it highlights your key attributes and explains why these are suited to the firm you are applying to; and it shows that you are someone that most of the staff at your prospective firm would get along with. Constructing a cover letter that conveys all of these elements is challenging, but with several drafts, and a lot of time and reflection, you will be able to make it work.

Start drafting now

To emphasise the above: clerkship cover letters take a lot of time to draft and redraft. Start early, know your application dates and consistently improve each letter to fit the firm or firms you are applying to. You may also experience technical problems with the online application platform, so make sure you leave enough time to contact the firm for assistance, remembering that they are very busy at this time of year and may not respond straight away.

One of the other benefits to planning your cover letter well in advance is that it gives you the opportunity to meet with solicitors and partners from the firms you are interested in. Taking pro-active steps to learn more about the firm (and mentioning this in your cover letter) demonstrates that you are considering the clerkship process as the beginning of a career at your prospective firm, rather than an experience to cross off the list.

Distinguish your application from the others

By this I don't mean write your application in bright pink pen and add a few dashes of glitter for extra measure. I do mean that you should focus on the basics. They may seem obvious, but they are essential. A majority of applications will often get these wrong and basic mistakes are an easy way for firms to filter out applicants.

Spelling *is* essential. Besides running a spellcheck, have you included the name of the correct firm and their correct contact details? Have you spelt the HR Clerkship Coordinator's surname correctly? Have you spelt your own name correctly? Did you correctly spell any partner names or specific practice groups mentioned? Have you used punctuation correctly? Additionally, is your cover letter well structured with concise paragraphs? Is each word in each sentence necessary? Does it look visually appealing, i.e. is there enough 'white space'? Your cover letter is your first opportunity to convey to the firm the quality with which you will approach your first legal research memo or advice.

It may also be beneficial to include your address, email and phone number at the top of the cover letter and, where appropriate, use bold headings that summarise and separate key points. In the event that your application is short-listed, you want all of the important information to be readily accessible to HR.

Be discerning

Discernment is relevant in two contexts: first, it is important to apply to several firms, but it is obvious if you have applied to every firm regardless of your own interests; second, you should also be discerning about the information that you extract from your CV to highlight in your cover letter.

Reflect upon your interests and experiences and consider which firms most closely align with those. If you have always wanted to be an IP lawyer, not every firm has a top-notch IP team. Have you travelled to, or lived in, Asia? If these experiences align with your career ambitions, consider which firms have a well-known presence in that region or the firms that are growing in that area.

You should also limit your cover letter to about five paragraphs. This requires you to really focus upon your distinctive skills and experiences. You should highlight your main work experiences and outline how they may benefit the firm you are applying to. Hospitality experience, for example, may show that you are approachable and engaging – qualities important to managing client relationships.

'Applying you to the firm'

Approaching cover letters like a law exam is in many ways not a fitting analogy, but in one way it might be: you have to clearly identify your own unique talents and carefully think about whether these are relevant to the firm you are applying to. Then explain how they are relevant.

Not everyone will have competed in Jessup, maintained three jobs as a paralegal while studying, been President of the ANULSS and coached the ANU rowing team. For those of you who have, I envy your stamina. For the rest of us, we have valuable skills and experiences, often that others do not – it may just take a bit of reflection to identify what they are and how they can benefit the firm you are applying to.

Similarly, anyone can mention that they have an eye for detail or time management skills, but stating an example of when you have used these skills will make them appear more concrete. Each of the firm websites and clerkship material handed out at events will outline key values that they look for in their employees. They may all be similar, but they are different. You should use your experiences and skills to demonstrate how you reflect these values.

Convey that you are an exceptional, but personable, candidate

Finally, and this isn't something I realised until I spoke to a few partners, the application, though more so the interview, is largely aimed at finding candidates who are interesting, engaging, can hold a conversation, and will not ruffle too many feathers amongst their colleagues. Corporate law firms often work very long hours, so it is understandable that finding clerks and graduates who will be well regarded in the firm is a high priority.

Your cover letter can only really hint at your personality, but these hints are important. Consider the tone of the cover letter. Is it professional and approachable, but not arrogant? Does it convey your interests outside of work? Would someone want to talk with you about your hobbies? Are you passionate about something other than the law? Your love of ultimate frisbee may not be shared by your interviewing partner, but it shows that you can contribute to conversations around the water cooler.

I wish all of you the very best this clerkship season. If nothing else, I hope that the process of drafting your cover letter helps you come to realise that you have valuable skills and experiences to offer. After speaking to several partners and firms, I know you are already well placed with a highly respected degree from the ANU.

Dan Hyde

Writing a CV

Jimmy Bai

If you're reading this, chances are you've already got a résumé good to go, and have probably used it over the last few years scoring some part-time or casual work to ensure that you don't get scurvy from too much mee goreng. As you're getting your summer/graduate applications ready in the next few months, you'll probably have already begun fixing it up to help you get that much coveted job. If so, advice from a later year law student (repeating some time-old tips) probably won't hurt your chances in the quest for employment. And behold! Here I am to help out!

Structure

When your résumé gets to the desk of a recruitment manager, chances are it will be intermingled with few hundred others, each sent by fellow law students who probably have the same aspirations as you. In the circumstances, it can't hurt to help out your reader in as many ways as you can. That means making your résumé straightforward and well organised. One way to achieve the illusion of structure is having nice bold headings, detailing your educational background, employment experience, any achievements you have attained in your time on this Earth and maybe some details as to your university activities, or your interests generally. The easier it is for a recruiter to get an idea of who you are, and how beneficial your contributions might be, the easier it is for them to pick up the phone and ask you in for an interview.

Emphasis

As noted above, your CV is not a document that is read by many people. If anything, your vital statistics will be examined by one or two people in the HR department, and then your interviewer if and when you get that far. For that reason, it's important to focus on the good stuff; the impressive ephemera that make you seem tantalisingly valuable to your employer. Obviously, you can't make stuff up, but try to embellish where you can by thinking long and hard about what attributes, experiences or referees you might have that will appeal to a particular employer. Since you're selling yourself, it won't hurt to have a few 'versions' of yourself (as expressed by multiple résumés) ready to adapt to differing employers. Want a job in private practice? Make yourself seem like a regular Denny Crane (minus the William Shatner) on paper. Want to get into that program at DFAT? Work on your 'world traveller' persona in words. Each and every employer has criteria for its staff, look into that, and make adjustments accordingly.



Interview Tips

Alexandra Glover

The interview is the final hurdle of the clerkship process. A successful clerkship interview is a fine-tuned balancing process, you want to seem intelligent, but not like you know everything and are not willing to learn, you don't want to seem too reserved but you don't want your interviewer to feel like they couldn't get a word in edgeways. You don't get to go through the clerkship process again and you have nothing to lose, so don't be too reserved in your interview and really show them your passion and enthusiasm.

What is not commonly known is that putting students through the clerkship and graduate program actually costs firms a lot of money. So at your interview you need to prove that a) you are worth the 18 month to two-year investment and that b) your interviewers are going to enjoy working with you for at least that amount of time. So with that in mind, I asked around a couple of lawyers who interview candidates on a regular basis, their top tips were:

- Be genuine and enthusiastic.
- Pause – you don't need to be speaking ALL the time.
- Be calm, nerves can be good, just don't let them take over.
- Know the firm and the interviewers.
- Don't bluff your depth of knowledge – don't forget the clerkship program is about learning, they want to see you are willing to learn and develop.
- Present yourself as though you are representing the firm at a client meeting.

Before the Interview

Make sure you research the firm before the interview. If you're interviewing at a top tier firm, try to find out what sets that particular firm apart from the others. Try to research the partners or lawyers that will be interviewing you, and think of creative ways to demonstrate your knowledge throughout the interview. As one partner said to me once, "pandering to a partner's ego does help" (just do it tactfully!).

Websites

Research the firm's website. Look out for information like firm values, future plans and any awards they may have received. Look out for latest transactions and clients. Partner profiles can also be very useful in getting to know the partner that will be interviewing you. Also check media sources to see if the firm has been in the news recently.

Other Research Opportunities

Try to utilise personal connections to gain insight into the firm, and take advantage of networking nights like the Clerkship night.

Cocktail Nights/Coffee Dates

You will usually be invited to a cocktail night or coffee date once you've already been given an interview. Of course, the person will probably be reporting back to HR but don't be afraid to ask questions. They are usually just trying to get to know you in a casual setting to see if you are a nice, sociable person who will fit in at the firm. This is a great opportunity to find out about the ins and outs of the office you are applying for, you can even ask them about the partners who are interviewing you.

Questions

Prepare some answers to questions. It is very important to have some well rounded, well formatted answers that refer to relevant examples. Don't be afraid to use non-work examples, team sport examples are very well regarded as they demonstrate that you are used to working with other people and working in teams. Have a few examples that could be applicable to different questions, and always remember STAR when explaining your examples: describe the *Situation*, what was the *Task* required, what *Action* did you take, and what was the *Result*.

At the Interview

Presentation is absolutely crucial. A full suit is just about compulsory. Guys – ties and clean shoes are important. Girls – clean nails, limited jewellery and makeup and tidy hair are all musts. If (fingers crossed) you spill coffee down your front on the way to the interview, don't freak out, but don't ignore it. Make sure your interviewer knows that you don't normally turn up looking like a grub, but you didn't have time to clean up before the interview. Be apologetic, and make a joke about it if you can.

Be on time, be ten minutes early if you can. Contact them if you're going to be late (but have a good reason). Always be nice to the receptionist.

Shake hands with everyone and smile, try to remember names and use them when you can.

Relax during small talk, the best interviews are often just chats, so use this time to show that you are comfortable making conversation with people you don't know and use it as an opportunity to show your friendly and sociable side.

Listen carefully to interview questions. If you need to clarify something go ahead, it shows you are attentive. Provide detailed answers, and always think about the end of your answer before you get to it, so you don't end with, '... and yeah'.

Have some questions prepared to ask of the interviewers. Of course you can go in with some standard questions, but thinking outside of the box will help them remember you. Don't be afraid to ask them what they look for in candidates, or what characteristics make people successful within the firm.

Shake hands and thank the interviewers, using their names, at the end of the interview.

Some Example Questions

Can you describe a time when you demonstrated (insert firm value)?

List four interesting things about yourself.

Describe a particular legal case or topic that has interested you throughout your law degree and why.

Describe a time you had to deal with conflict.

What are your weaknesses? (Skew this to be a positive answer!!!)

Why do you want to work at this firm?

Can you describe a time you were faced with a difficult (legal) problem and how you solved it?

Can you describe a time have been part of a team and were confronted with a difficult situation?

Where do you see yourself in five years? (your interviewers want to know whether you have long term commitment to the role).

Alexandra Glover
2013-2014 Summer Clerk – Minter Ellison Canberra



ANU Legal Workshop your pathway to Legal Practice

The ANU Legal Workshop is Australia's largest university-based legal practice program. We provide practical legal training in the Graduate Diploma in Legal Practice (GDLP).

Becoming a Practitioner (BAP) is the first part of the program and is a 5 day pre-requisite face-to-face intensive offered in cities Australia wide.

We also offer:

- > flexible on-line delivery
- > your choice of 20, 40, 60 or 80 day placement
- > direct or reciprocal admission to legal practice nationally
- > substantial credit towards an ANU LLM.

We have an efficient and friendly administrative team who are available to answer any questions students may have about the program. Many of our academic staff are practising lawyers.

Information

W law.anu.edu.au/legalworkshop/gdlp
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 E lwsa@law.anu.edu.au
[facebook.com/ANULegalWorkshop](https://www.facebook.com/ANULegalWorkshop)

Becoming a Practitioner (BAP) Face-to-face intensives for 2014:

Adelaide	26 May 2014
Darwin	16 Jun 2014
Perth	23 Jun 2014
Melbourne	23 Jun 2014
Sydney	23 Jun 2014
Brisbane	30 Jun 2014
Canberra	30 Jun 2014
Wollongong	30 Jun 2014
Sydney	25 Aug 2014
Melbourne	1 Sep 2014
Canberra	8 Sep & 17 Nov 2014
Perth	24 Nov 2014
Sydney	24 Nov 2014
Toowoomba*	24 Nov 2014
Townsville	1 Dec 2014
Wollongong	1 Dec 2014
Adelaide	15 Dec 2014

* Subject to change

CLERKSHIP SEARCH MYTHS



1 I CAN USE THE SAME RESUME FOR ANY POSITION, OR ANY FIRM... ALL I NEED IS A "GENERAL RESUME".

Targeting your resume is VITAL. You may be familiar with the clerkship and graduate opportunities that are promoted and distributed through the state based Law Societies every year... if not, further information is available at the Careers Centre. These positions, for example, usually have a common opening and closing date, but don't be fooled into thinking that one size application will fit all jobs!!!

Look at it from the firm or organisations point of view. For a clerkship or graduate program, YOU represent a major investment of time and money for each organisation. Therefore... they need to know that you want to work for them in particular!



2 ALL FIRMS ARE LOOKING FOR IS GREAT GRADES... THEY'RE THE ONLY THING THAT REALLY MATTER!

Grades are important, BUT they are only part of the selection process. Each firm usually has an ideal candidate in mind. This will vary from firm to firm, but communication and teamwork are always somewhere in the mix. So the trick is to show the employer the skills you already have in these areas... sport, casual work, study abroad, clubs and societies... all these things are part of your story. Firms DO look at grades, but they look at other aspects of your experience as well. Make sure your application reflects who you are, not just what you have studied, and be ready to talk about your experiences at interview. Most employers are trying to use your PAST behaviour to predict your future behaviour... so usually there is a lot more to it than just your marks. And, by the way, don't use your experience in tutorials to demonstrate your ability in a team - what university student HASN'T had experience in tutorials?



3 IF I AM BUSY, IT'S OKAY FOR ME TO JUST USE AN OLD APPLICATION AND THEN REALLY PUT IN THE HARD YARDS WHEN I GET SELECTED FOR INTERVIEW.

Do the maths. If a firm has say, 5 positions, they typically interview about 30 students out of potentially hundreds of applicants. So the application has to be spot on! HR people tell us every year that they reject outright loads of applicants who are claiming that they desperately want to work for firm X when the application is for firm Y! Hardly surprising, but the lesson here is that cutting and pasting is dangerous. Get some feedback via a drop in session BEFORE you submit... chances are we will know what an employer is looking for.

Don't make these mistakes on YOUR clerkship applications!

Congratulations on choosing to undertake a clerkship in Law! A clerkship represents a valuable opportunity for you to gain experience in the legal industry, identify roles and workplaces that best suit your interests, skills and values, and take the first step towards landing that all important graduate job!

From the big names in town to smaller boutique firms, the ANU Careers Centre has contact with a range of prospective legal employers almost daily, and can assist you in preparing a clerkship application that will get results!

Pop into the Careers Centre to utilise our range of resources available to assist students in writing and preparing resumes, selection criteria, and cover letters. One such resource is our Drop in Sessions, held three times each week:

Mondays: 11am- 12:30pm

Wednesdays: 2:00pm-4:00pm

Fridays 9:30am-11:30am

Many students find it useful to utilise InterviewHub, our interview simulation suite. Book in for a mock interview online or by ringing up. The interviews are recorded and you can have a chat to a career advisor to discuss your performance, avoiding nasty surprises during your real interview!

Clerkship Opportunities



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King & Wood Mallesons

A little about what we offer

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The Power of Together

King & Wood Mallesons is helping clients across the globe to make smart choices to shape their future success. As a global law firm, over 2,700 lawyers in 30 international offices are cutting through the challenges facing business and providing commercial solutions that are transforming the way legal services are delivered. Our ability to connect emerging opportunities with market leading capability is pushing the frontiers of what can be achieved - connecting Asia to the world, and the world to Asia.

And, we want you to be part of this story.

Here is a snapshot of what we offer:

Vision: to create a global law firm, headquartered in Asia

Colleagues: over 550 partners and 2,700 lawyers

Reputation: over 100 international and Asia-focused awards and 50 top-tier rankings, the go-to firm for inbound and outbound China investments

Locations: strategically positioned in the world's growth markets and financial capitals with 30 international offices and the only global law firm network to be headquartered in Asia

Clients: from global financial and corporate powerhouses to blue-chips, pioneers and decision makers across the globe (some for over 180 years)

Our programs

Seasonal clerkship program

Applications open: 18 June 2014

How to apply: Via our online application system at www.kwm.com/careers

Details of the Seasonal Clerkship Program

We've designed a program to help you make the most of your time with us. During your clerkship, you'll learn:

- **The day-to-day skills to get you started** – taking instructions, meeting with clients, drafting memos and documents, managing your practice and professional relationships.
- **The core practice teams at King & Wood Mallesons** – who they are, what they do, how they're structured, the clients they work for, and of course, your role within them.
- **Our culture** – working within your team, you'll be exposed to (and encouraged) to get actively involved in the many activities and events that help create our unique culture.
- **Our people** – you'll find that people from every part of the business will help you along, sharing their knowledge, and ensuring you have everything you need to fit in, and do well.

Your role

Clerks usually work in two practice groups.

You'll have a supervising partner. As part of the partner's team, you'll work closely with the senior associates and solicitors in that team, and others in the practice group. It's a hands-on role, so you'll not just be watching from the sidelines. During your time in the team, you'll be involved in telephone conversations, meetings, client visits and the deals the team is working on.

Every clerk receives feedback. Informal feedback is also provided on the job from partners, senior associates or solicitors talking you through the work you do.

Our people have the opportunity to get involved in the many social and sporting activities that go on in the firm as well as the broader community in which we live – so it's not all hard work.

2014 Graduate Program

All graduates are involved in our Graduate Program, which is designed to help you become a successful lawyer in a global market.

Comprehensive learning and development programs support your experience. It's designed to build on your skills and understanding of our areas of legal practice.

As these programs are aligned with our rotation system your learning is closely linked to "on the floor" graduate experience.

Don't worry – you'll have a supervising partner, Development Coach and buddy who is there to provide you with guidance and support.

The Graduate Program offers you the opportunity to apply for a rotation in one of our interstate or overseas offices.

King & Wood Mallesons offers a Practical Legal Training (PLT) course with the College of Law to our Australian Law Graduates, ensuring that you meet the requirements for admission to legal practice.



Contact:

MARY COSTA

People & Development Coordinator

Email: mary.costa@au.kwm.com

Asia Pacific | Europe | North America | Middle East |

www.kwm.com

Visit our Facebook page [facebook.com/KingWoodMallesons](https://www.facebook.com/KingWoodMallesons)





Q&A

With a King & Wood Mallesons Solicitor in Canberra

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The Power of Together



(Kelsey, Jena, Simon & Sarah at the Great Gatsby themed Christmas party)

This time last year, the 2013-2014 King & Wood Mallesons (KWM) Summer Clerks were in your position, preparing to apply for clerkships. Having survived this process and recently completed their Clerkships at KWM in Canberra, the clerks have tried to address some concerns commonly expressed by later year students looking to apply for clerkships.

I don't have a commerce degree, I haven't done any commercial law electives and I've never worked in a law firm before... How am I going to get a job at KWM?

Rest assured that there's no Summer Clerk 'mould' and no-one's looking for a ready-made commercial lawyer. What is important are all the things that you are passionate about, like that overseas trip you took to learn a language, the sports team you play for, or the volunteering you've been doing – whatever those interests are that show that you're enthusiastic and willing to learn new things. No one expects you to know it all already, but they do want to see that you'll be keen to get involved, learn, and take in all the experiences that KWM has to offer.

As Summer Clerks, we all had different backgrounds and experience, which meant we were able to bring different things to the team. We had all taken different law electives, studied different double-degree programs and had different life experiences. There was no expectation that we would know everything, and a number of us had never worked in a law firm before.

What was expected of you as a Summer Clerk?

The Clerkship Program is a great introduction to legal practice, and will give you a chance to develop the skills you need to settle in. It's an opportunity to take what you have learned at university, and apply it to real and challenging work. The first few weeks of the Clerkship Program were focused on training workshops, which gave us the practical skills we needed to feel like part of the team. Everyone we worked with was very supportive, and was there to help us out if we got stuck.

What kind of work will I actually do?

During our Clerkship we were asked to do a wide range of substantive and interesting tasks. Common tasks included legal research to brief partners on complex questions of law; reviewing and drafting contracts; attending meetings with clients and writing

the first drafts of advices. These tasks give a genuine insight into the everyday life of a top tier commercial lawyer and you actually get to contribute to the work of the firm.

During the Clerkship Kelsey and Jena attended court to help brief barristers during trial and sit in on dispute resolution meetings between parties. They truly experienced the exciting and fast-paced work of commercial law.

For Simon, being tasked with helping draft a contract between two companies for a business agreement worth over \$200 million was really exciting. "I attended client meetings and took detailed notes about the business relationship and how the client wanted to structure the agreement, and worked closely with a very senior lawyer to write the first draft of the contract based on the client's instructions. It was a great matter to work on as a Clerk."

We were also involved with rewarding work on pro bono matters, like advising local charity groups regarding their leases and contracts. Plus, we also spent time each week providing free legal advice to young people dealing with serious legal issues through the National Children's and Youth Law Centre.

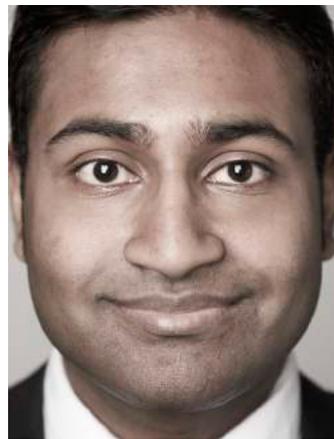
So what makes KWM different from every other commercial firm?

If you're anything like us, you might be struggling to choose which firms to apply for. From the outside, many of the top tier commercial firms look the same, and on top of all your uni work, the task of sifting through reams of information about each firm can feel like it's 'all too much'.

In a nutshell, KWM is unique as the first-ever global law firm headquartered in Asia. Coming into what has been called the "Asian century", this puts KWM in a great position for growth into the future.

At the local level, our experience in the Canberra office has been that everyone from HR to partner level is extremely approachable and easy-going. It genuinely seems that, as well as having a thorough understanding of the law, KWM lawyers know the value of social skills and teamwork. But you don't have to take our word for it – if you apply for KWM we are sure you will experience this in the interview process. Remember, it's not only KWM that is interviewing you, you're checking the firm out as well!

By Sarah, Jena, Simon and Kelsey



➤ Possibility in everything

Where will your career take you? It's up to you. Whether you join us as a clerk or a law graduate, we'll support you to achieve your goals. To find out more about our programs and our people, **visit www.allens.com.au/careers**

My year in M&A at Allens

Lauren McInnes, Lawyer, Allens

My first rotation at Allens was in the M&A team, and I found the experience in such a broad area of law a great way to start my legal career. To have a year-long rotation gave me fantastic exposure to a wide range of matters that I was able to work on from beginning to end, including takeovers, schemes of arrangement, corporate governance and occasionally, even giving strategic commercial advice on obscure areas of the Corporations Act.

Over the year, being part of the M&A team at Allens has given me the opportunity to work on challenging and high profile matters, for both Australian and international clients. One of the benefits of having a longer rotation was being able to play a key role in major matters, like schemes of arrangement and takeovers, and being able to be involved from the first engagement letter to the celebrating when the client signs off on the deal. I have had the opportunity to assist with drafting company constitutions, providing advice on corporate governance issues, conducting due diligence as preparation for companies listing on the ASX, compiling profiles of companies who were potential takeover targets, refinancing of large Australian assets, preparing client presentations on various areas of corporate law, analysing information from the AGM season of ASX-listed companies, share buy-backs, and sales of business. Working in a relatively general area of law meant that the constant engagement with more specialised practice groups, the variety of work, clients and subject matter always kept things interesting.

The M&A team at Allens is part of our Corporate practice group, which also encompasses our Funds Management and Technology, Media & Telecommunications teams. During my graduate year, I also had the opportunity to assist on matters with both of these practice groups, which was particularly helpful in broadening my exposure to different clients and types of work. It also allowed me use the generalist skills I had developed in M&A (sometimes without realising!) in more specialised areas.

Whilst I found my Commerce background was useful, it was certainly not a necessity in helping me grasp some of the concepts. An enjoyment of Corporations Law or any related subjects also tends to hold you in good stead, as you find yourself putting the legislative framework into practice on most days. Perhaps most important is a simple awareness of what was on the front page or in the Street Talk section of the Australian Financial Review. This can prove to be a source of some of your most exciting moments in your legal career, like when you see a matter that you've worked on splashed on the front page (and the frustration you feel when you realise your confidentiality obligations mean you can't tell your friends!).

Allens has a strong emphasis on each lawyer's learning and development. As a junior lawyer in the M&A team, we have weekly training sessions with a Special Counsel to get us up to speed on various areas of the law, including on takeovers, fundraising and schemes of arrangement, obligations imposed by ASIC and continuous disclosure obligations. Beyond this specialised training, the national training course undertaken by all Allens law graduates involves detailed workshops, where you have to negotiate mock sales of shares and assets – this always seems to end up with at least some members of the grad group getting rather fired up.

I've also had the opportunity to apply the skills I've developed in my graduate year in M&A doing work for pro bono clients. This has involved drafting constitutions, notices of meeting and minutes of director and general meetings for several non-for-profit organisations, assisting incorporated associations with their adaption to recent changes in legislation, liaising on their behalf with ASIC and the new Australian Charities and Not-for-profits Commission and just generally assisting pro bono clients understand their legal obligations. Such work has proven really rewarding, and helped develop my drafting, allowing me to have more direct client contact and to take on greater responsibility.

Having just finished up my rotation in M&A, and moving to a more specialised practice group, I'm only just now beginning to appreciate the value of having had a solid stint in a general area of law. M&A matters can involve intellectual property, environment, competition, native title and banking and finance at any one time, and to understand how all the pieces of the puzzle fit together is an invaluable skill. The hours can vary more than the average practice group, but that's just part of working in any transactional team. Other than the interesting work and the great people, an M&A experience is a great foundation for any career in commercial law.

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SPAIN SWEDEN UNITED ARAB EMIRATES UNITED KINGDOM UNITED STATES OF AMERICA



The Summer Clerk experience

Rebecca Waldron and Lauren Peacock

Ashurst is not only one of Australia's top national firms, it is also one of the world's top global firms. This means a summer clerkship with Ashurst provides great opportunities. The people at Ashurst make the whole experience worthwhile. The firm genuinely promotes a professional and friendly culture. We found the attitude they take towards summer clerks is very inclusive.

Undertaking a summer clerkship allows you to take what you've learnt in the classroom and put it into practice in the real world. You will be surprised both at how useful your developed skills will be, and how much you will develop in the short time you spend with the firm.

We have both been involved in drafting client advice, attending client meetings, reviewing contractual clauses and researching complex legal issues. The most rewarding part of this experience was seeing how valued our contribution to their work was, and how much was included in the final advice.

We were also involved in a broad range of other exciting and interesting work. For example, one of us had the opportunity to draft and collate the firm's submission to a recent Australian Law Reform Commission inquiry. We also both got involved in pro bono work and came to appreciate the amount of work the firm does for individuals and not-for-profit organisations both around Canberra, and Australia as a whole.

Being a global firm, we had the opportunity to get involved in work with impacts outside Australia. Just recently, Rebecca put her French language skills to the test in liaising with local counsel in New Caledonia. Every day with the firm brought with it exciting and new challenges.

If you're like us, you are probably one of the many law students that watch *Suits* or *Boston Legal* and dream of going to court. Ashurst has one of the territory's most prominent employment and litigation group. This allowed us to see professionals in their element giving quality advice, and as they engaged in advocacy. We both had the opportunity to attend court on many occasions, witnessing high profile conciliations, trials, directions hearings and conferences.

One of the greatest parts of the Ashurst clerkship experiences was the involvement with the Ashurst team. From week one the young lawyers included us in firm social events, and it was this welcome attitude that greatly assisted us to become part of their group. We have developed lasting professional relationships and are both excited to return to the firm as graduates next year. Clerking at Ashurst is an experience we would both highly recommend.

www.ashurst.com

ashurst

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A REPUTATION FOR STANDING OUT, AND FOR BEING **OUTSTANDING.**

For over 180 years, our confident approach to complex transactions and litigation has seen us grow into Australia's premier independent law firm.

Now, with 200 partners and over 1,400 employees across six offices, we continue to build our reputation for innovative and incisive advice. With a genuine commitment to client service, we are trusted advisers to a range of government departments and agencies, as well as leading Australian and international corporations.

If you have an unshakeable sense of what's possible, Clayton Utz is the perfect place to build your career.

It's not just about wearing a suit

No matter how good your law degree, there's always a gap between theory and practice, and finishing university can be daunting. How do you make the jump to working in a commercial law firm?

That's where we come in.

If you're a law student in your penultimate year, **our Clerkship Program** will expose you to the fast pace of a full-service commercial law firm and show you the law in action. You'll be working under the guidance of some of the sharpest legal minds in Australia, on challenging, complex and high-profile transactions and matters. You'll be mentored by partners and lawyers who are leaders in their fields, in a firm where individuality is embraced and innovation actively encouraged.

Once you've completed your studies, **our Graduate Program** gives you the perfect foundation for your legal career. You'll hit the ground running by working on complex and sophisticated legal issues, and our rotation program means you'll discover different areas and find the right fit. And with our tailored mentoring, you'll get the support you need to become the best you can be.

With our programs you'll get...

- ▶ mentoring from some of the best lawyers in the country
- ▶ a buddy who'll give you the inside information
- ▶ meaningful performance feedback so you know you're on the right track
- ▶ continuing legal education programs and professional development support, so you can become the lawyer you want to be
- ▶ the chance to participate in our Community Connect and Pro Bono programs and really give back
- ▶ social and sporting activities, because we know it's not all work and no play.

What one word describes your Clerkship?

Opportunity.

There are many opportunities available for you at CU... I had the chance to work in the CU Darwin office for a week, and got the opportunity to volunteer with the Red Cross in the Tiwi Islands as part of the summer clerk secondment program.

– Shirley Hu,
2013 Summer Clerk

Get the inside scoop www.facebook.com/ClaytonUtzCareers

CLAYTON UTZ AT A GLANCE

- ▶ Founded in 1833 by the first Australian-born solicitor to be admitted to practice.
- ▶ Six offices across Australia
- ▶ 200 partners and over 1,400 employees.
- ▶ Acting on some of the most high-profile and complex matters and deals (including the NBN, Barangaroo, and the Queensland Flood Inquiry).
- ▶ Major clients include top Australian and international companies, and over 250 Federal and State Government Departments, Agencies, and organisations.
- ▶ Founding member of the sustainability initiative, the Australian Legal Sector Alliance.
- ▶ Provided nearly 430,000 hours of pro bono assistance since 1997 – and rising.
- ▶ Given \$5.7 million in grants to 505 charities since 2003 via the Clayton Utz Foundation.

RECENT AWARDS INCLUDE

- ▶ Who's Who Legal 100
- ▶ Australian Firm of the Year (2013)
- ▶ BRW Client Choice Awards
 - » Finalist, Law Firm of the Year, Revenue > \$200m (2012)
- ▶ Capital CFO Awards
 - » Corporate Law Firm of the Year (2012)
- ▶ Equal Opportunity for Women in the Workplace Agency
 - » Employer of Choice for Women Citation (2012)
- ▶ Euromoney LMG Australasia Women in Business Law Awards
 - » Best Gender & Diversity Initiative by an Australasia Firm (2012).

SUMMER CLERK DATES:

Wednesday 18 June 2014

Application for Summer Clerkships Open via the CU webpage - www.claytonutz.com/careers

Monday 21 July 2014

Applications for Summer Clerkships close at 5.00pm

Monday 18 August 2014

Interviews for Summer Clerkships commence

Friday 26 September 2014

Offers for Summer Clerkships can be made.

Tuesday 30 September 2014

Offers for Summer Clerkships must be accepted or declined by 12pm midday.

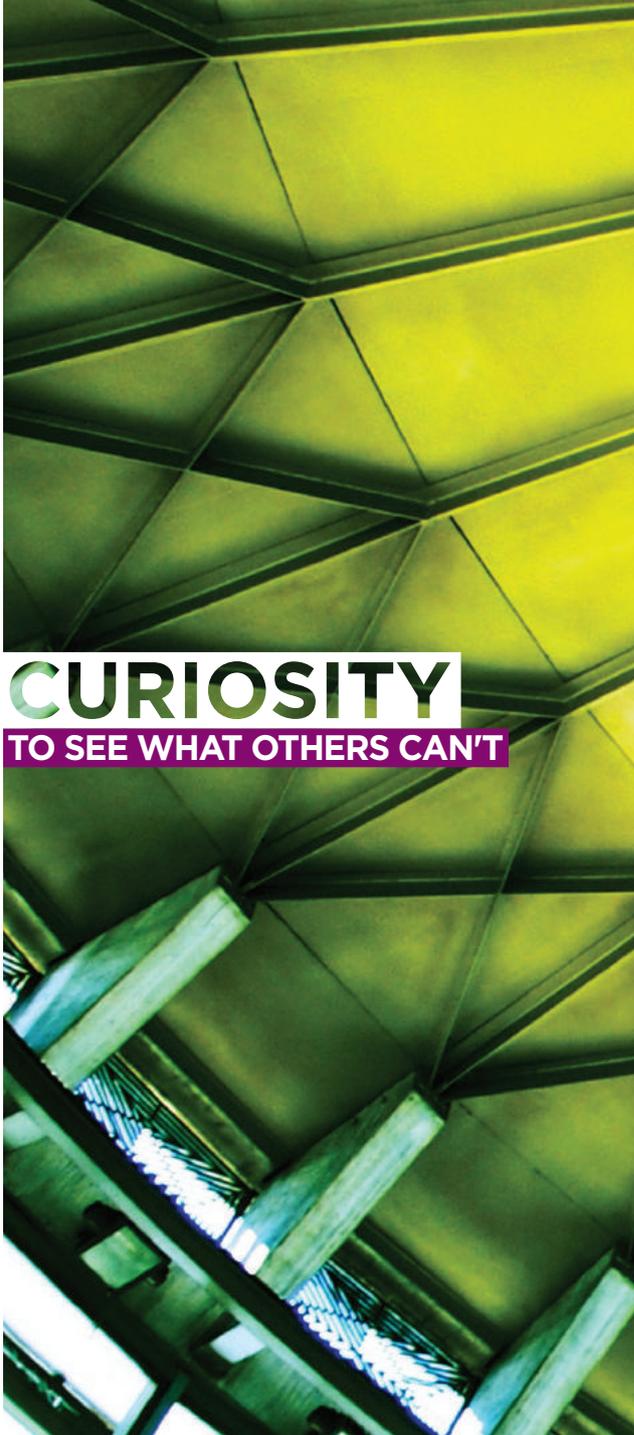
**Summer Clerkship dates are
24 November 2014 – 6 February 2015**

Successful applicants will spend the first three days of their clerkship training in the Sydney office and networking with the Sydney Clerks.

100% of Graduate offers for 2014 & 2015 were given to Summer Clerks.



Vicki Thompson
Business Manager
(02) 6279 4085
vtompson@claytonutz.com



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PICTURE



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DO YOU SHARE OUR VIEW?

We understand that to become our clients' most valued business adviser, technical ability alone is not enough.

We see that being an exceptional lawyer takes a willingness to look at things from a new perspective; the ability to cut to the heart of a matter; and a belief that the business of law fundamentally rests on human relationships.

Bring these qualities, and we'll offer you an environment where you can be yourself, and where you'll be inspired and mentored by leaders in their fields. We'll reward your contribution with the responsibilities, challenges and opportunities you'd expect from a leading global law firm.

We see a fascinating and exciting future for the business of global law. Do you?

HERBERTSMITHFREEHILLS.COM/CAREERS



DO YOU HAVE WHAT IT TAKES TO BECOME AN EXCEPTIONAL LAWYER?

We understand becoming an exceptional lawyer goes beyond technical ability and that at its heart, the business of law is based on human relationships. For us this means a culture built on creating exceptional working relationships with clients and colleagues. From the start of your career you will get to know our clients, understand their perspectives, and develop your ability to deliver insightful and commercially astute advice.

Wherever you go in the firm, we're confident you'll be working with people who share the values we have worked together to define: a commitment to excellence, a collaborative approach, a desire to lead, and a focus on creating strong connections with colleagues and clients. Visit our website to meet some of our people and see what we mean herbertsmithfreehills.com/careers/our-careers-film.

YOUR DEVELOPMENT

Our success depends on the expertise, knowledge and unique perspectives of all our people. That's why we have always placed such a high value on diversity. It's also why we encourage you to explore different areas of law and decide how to shape your career.

We will invest heavily in your development; through formal training, pro bono opportunities and the chance to work with inspiring people who are leaders in their fields. We will help you grow personally and professionally, in an environment where you can be your best.

WHAT WE LOOK FOR

We are interested in who you are and the strengths you bring. We recruit employees from a wide variety of backgrounds who want to pursue a career in commercial law and who demonstrate qualities such as: intellectual curiosity, confidence, clarity of thought, a commercial awareness, a sense of the bigger picture, ambition to grow personally and professionally, and the capacity to develop exceptional working relationships with clients and colleagues. We have prepared some more detailed information on our website: herbertsmithfreehills.com/careers/australia/graduates/applications

CONTACT US

We offer a range of summer and winter clerkships in each of our Australian offices. If you have queries about graduate or vacation clerk positions, please visit our website: herbertsmithfreehills.com/careers/australia/graduates or contact one of our graduate recruitment team.

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I chose Herbert Smith Freehills because of the people. I wanted to work with intelligent, motivated leaders in their field – people who were enthusiastic about what they did, but remained down-to-earth about their incredible successes. But at the end of the day, I wanted a firm that shared my values. Thankfully, Herbert Smith Freehills was exactly that.

SIMON DICKSON
VACATION CLERK 2013-14



BEATON RESEARCH + CONSULTING/BRW CLIENT CHOICE AWARDS 2014

- Best Financial Law Firm (>A\$200m)
- Best Professional Services Firm (>A\$200m)

STONEWALL

- Top 100 Employers 2014 (consecutively since 2009)

ALB AUSTRALASIAN LAW AWARDS

- Corporate Citizen Firm of the Year 2013
- Employee Health & Wellbeing Firm of the Year 2013

24

GLOBAL REACH

24 offices, including associated offices across Asia-Pacific, EMEA and North America



Minter Ellison's clerkship program

What attributes will I need to succeed?

We look for individuals who are passionate about forging a career in commercial law. Our lawyers display plenty of initiative and a passion for doing their best. For us, it's not about what university you went to or your background, but rather your superior technical achievement and commitment to being part of our collaborative team.

What learning and development training will I receive?

We'll equip you to achieve your best through a comprehensive orientation program, including sessions designed to develop technical abilities, research skills and an understanding of ethical and professional responsibility requirements.

Our senior lawyers are passionate about sharing their knowledge and experience - and they are leaders in their field - meaning you get to work alongside some of the best legal minds in the business.

By joining Minter Ellison's clerkship program, you'll put yourself on the path to a highly successful career in commercial law.

Is the duration and exposure provided by the clerkship enough to decide whether commercial law is for me?

Our vacation clerkships can be a 2 to 12 week period - giving you a taste of what it's like to work at Minter Ellison, handling the tasks our lawyers undertake everyday. Plus a comprehensive orientation program and on the job training will build your legal skills and commercial acumen. So there is no better way to decide whether commercial law is right for you!

Find out what a day in the life of a Minter Ellison clerk is really like <http://clerkships.minterellison.com/>

What overseas opportunities will I have?

With offices across Australia, in Asia and in the UK - there's no limit to the range of career opportunities our clerks and lawyers can explore.

Each year we offer a number of high-performing Australian clerks the opportunity to enjoy a two-week placement in our Hong Kong office. This is a great opportunity to work in a foreign jurisdiction whilst embracing the local culture.

Our international junior lawyer secondment program also gives our younger lawyers the chance to enjoy a six month stint living and working in our Hong Kong office - one of the commercial capitals of the world!

Don't just take our word for it visit our ME Abroad blog at <http://overseas.minterellison.com>

Every day, every person at Minter Ellison plays a vital role in helping clients to close deals, find solutions, resolve disputes, grasp opportunities and create value. You'll work with and be mentored by some of the best legal minds in the business. We'll offer you real work experience and help you to develop the legal and commercial skills you need to achieve excellence.

ABOUT MINTER ELLISON

We're an Australian-based international law firm offering a full range of legal services to an impressive list of clients across Australia, in Asia and globally. Recognised for our clear thinking, our strong technical skills and ability to deliver practical solutions have led to our involvement in the Asia Pacific's most innovative and high-profile transactions.

FACTS & FIGURES

200+ partners and more than 680 legal staff
(a total workforce of more than 1600 people)

Established in 1827 in Sydney, Australia

First international office opened in 1974,
in London – we were the first Australian
law firm to open an overseas office

Asian offices: Hong Kong (opened 2000),
Shanghai (2001), Beijing (2010), Ulaanbaatar (2012)

2012/2013 revenue: A\$416 million

*Real people
achieving excellence* ■

For more information on vacation clerkships or the Minter Ellison graduate program please go to www.minterellison.com/careers



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Think ahead.

See the impact today's decision will have in the years to come

If you share our ambition to be the best, Gilbert + Tobin will place you on that trajectory.

We have a diverse mix of talented and ambitious people who are attracted to the firm because of its entrepreneurial spirit, creative approach and capacity for change. These are the reasons we enjoy a reputation as the most successful corporate law firm to emerge in Australia in many years.

We advise many of Australia's and the world's leading organisations and focus on the most dynamic sectors. Our clients and projects span Australia, Asia and emerging African markets.

Located in the heart of the CBD, the partners and lawyers in our Sydney office include some of Australia's leading practitioners in:

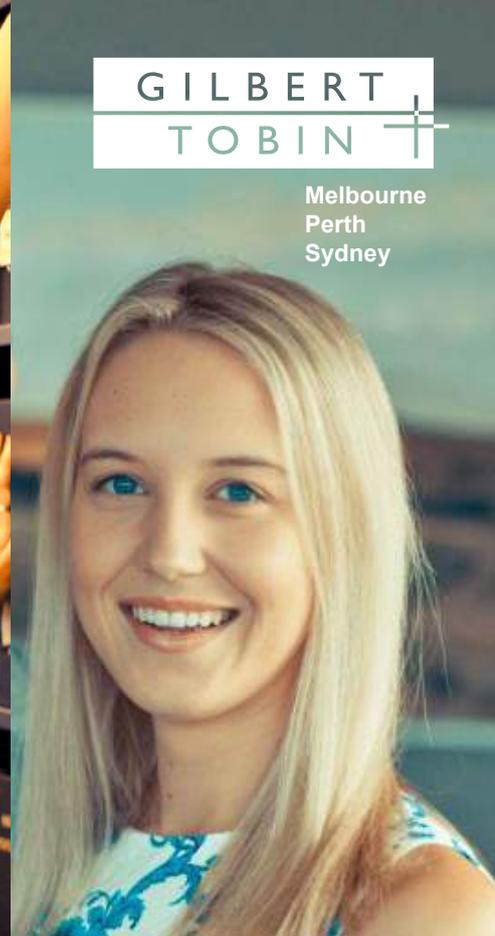
- + Banking + Finance
- + Competition + Regulation
- + Corporate Advisory
- + Energy + Resources
- + Intellectual Property
- + Litigation
- + Pro Bono
- + Real Estate + Projects
- + TMT + Project Services

If you want to work in a first-tier corporate law firm, and you want to be the best you can be, we would be delighted to hear from you.

“This is a place where you can make a name for yourself through the transactions and projects you work on.”

Danny Gilbert, Managing Partner

Find out more at me.gtlaw.com.au



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Think ahead.

Success begins with the ability to think beyond tomorrow

Gilbert + Tobin's clerkship program gives you direct access to market-leading transactions and matters. You'll work with partners and lawyers in an informal setting, allowing you to challenge yourself and develop your legal skills.

At Gilbert + Tobin's Park Street office in Sydney our clerks complete a 10-week placement that consists of two 5-week rotations across the firm's practice areas. As well as becoming immersed in their practice areas of interest our clerks have the opportunity to contribute to the Pro Bono group and Knowledge Management practice.

During the rotations each clerk is assigned a supervising partner, mentor and buddy to assist with on-the-job training and we also have a tailored learning and development program in place to ensure our clerks are building on their legal knowledge and business acumen.

The G+T clerkship experience is open to students in their penultimate year of study. We're looking for ambitious, bright, friendly and enthusiastic individuals who will thrive in an environment of integrity and respect, innovation and legal excellence.

Applications for 2014-15 clerkships in our Sydney office are open from Wednesday 18 June.

For more information about applying for a clerkship or for program dates please visit me.gtlaw.com.au, or contact Kristie Barton on 02 9263 4575 or at clerkships@gtlaw.com.au.

You can also download the G+T Careers App from the App Store or the Google Play™ Store.

“As a working environment, G+T is second to none. Everyone is friendly, down-to-earth and incredibly supportive and the culture of the firm is what has really made my experience here a great one.”

Elizabeth Spain, Sydney 2013-14 Summer Clerk

“For me, the clerkship was just as much about the relationships I built, as the legal work I produced. The opportunities to build solid working relationships, as well as friendships, are plentiful at Gilbert + Tobin!”

Clare Harris, Sydney 2013-14 Summer Clerk



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BORN GLOBAL

At Baker & McKenzie we are different in the way we think, work and behave.
Like no other law firm, we were born global.

We have been thinking globally in Australia for 50 years and the Australian practice is now the fourth largest in our network of 75 offices in 47 countries around the world, with more than 80 Partners and 170 lawyers across Sydney and Melbourne.

We have recently celebrated our half century in the Asia Pacific and over this time have grown to 16 full-service offices across 13 jurisdictions. Our newest office in Yangon, Myanmar opened in February 2014, demonstrating our commitment to a presence in high growth regions that are important to our clients. With more than 1,000 locally qualified lawyers across the region, Baker & McKenzie is the firm with the greatest depth and breadth of coverage across the dynamic Asia Pacific markets.

Baker & McKenzie Australia offers our people access to complex, market-leading matters working with some of the world's best legal minds – people who know the law and who understand business.

Our 2014/15 Clerkship Program

Right from the start, our clerks get involved in real work. You will be exposed to our Australian and international clients through client meetings, shadowing, research and other everyday activities within your assigned practice group.

Our clerks work closely with other lawyers, are guided by a Supervising Partner and enjoy the extra support of an experienced Associate "Buddy". You will develop practical and legal skills through our national learning program and by attending workshops specifically designed for clerks, as well as Firm-wide sessions.

In Sydney, the Summer Clerkship Program runs from late November to February each year with clerks completing two rotations. Clerks who accept a graduate role with Baker & McKenzie are eligible to apply for an International Clerkship, with the opportunity to work in one of our overseas offices in the year following their clerkship.

Our Graduate Program

Over the course of the program, graduates gain experience in different areas of law before they join a particular practice group as an Associate. You will be assigned a Supervising Partner and an Associate "Buddy" in each rotation to oversee your on-the-job and formal learning.

Develop globally

At Baker & McKenzie, we have a deep commitment to development. We work with each graduate to create a tailored development plan and career goals. To help you reach your goals, we provide targeted learning

opportunities — from seminars on core legal topics to practical skills development in areas such as communication, drafting and presenting.

We work hard to facilitate on-the-job learning and the many ways it happens — through informal mentoring relationships, client secondments, involving graduates in global teams working on international deals or supporting them to run their own files for our award-winning Pro Bono Program.

We also bring graduates from our Sydney and Melbourne offices together to help our people foster networks across the Firm, and support professional development by covering the costs of Practical Legal Training.

Our regional practice group structure means many of our lawyers attend regional training in our Asia Pacific offices and, once graduates complete their Graduate Program, they will travel overseas to attend a regional orientation program with other mid-level Associates from the region.

In addition, the Firm offers opportunities for lawyers at varying stages of their career to work directly for clients or with our other offices in the Asia Pacific region.

What does the Firm look for?

We look for people who enjoy a challenge and seek new opportunities; who share our global perspective; who have sound academics and are practical in their approach; who like taking responsibility and getting things done; who express themselves confidently while staying open to new ideas; and who seek a friendly and inclusive culture that strives to make a difference to our local and global communities.

Thrive in a culture of inclusion

We have a strong culture of friendship and inclusion, and an egalitarian and collaborative working style. We are passionately global, and leverage our global expertise at every opportunity, recognising our strength is in our diversity.

Established in 2009, our Australian Diversity and Flexibility Steering Group drives the development and implementation of activities in four key focus areas.

- BakerWomen - Gender equality and supporting the progression of women
- BakerDNA - Ethnic, indigenous and cultural diversity
- BakerBalance - Supporting carers and parents, employee wellbeing and workplace flexibility
- BakerLGBTI - Lesbian, gay, bisexual, transgender and intersex diversity

Our aim is to create and maintain a diverse, inclusive and flexible culture that allows all our people to reach their full potential.

How to apply

Applications for clerkships can be submitted online at www.cvmail.com.au.

Applications should include a cover letter, as well as details of your work experience, your extra-curricular activities and interests, and your academic results.

Applications for clerkships open at 9.00 am on 18 June 2014 and close at 5.00 pm on 21 July 2014.

Patricia Micallef
Talent Management Consultant - Sydney
+61 2 8922 5715
patricia.micallef@bakermckenzie.com

www.bakermckenzie.com/careers/australia/sydney

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GLOBALLY
IN AUSTRALIA
FOR
50
YEARS

Our key areas of practice include:

- Banking & Finance
- Capital Markets
- Commercial Real Estate
- Construction
- Dispute Resolution
- Employment
- Energy, Resources and Infrastructure
- Environmental Markets
- Financial Services & Structured Transactions
- Insolvency
- Intellectual Property
- Media
- Mergers & Acquisitions
- Private Equity
- Tax
- Technology, & Communications

Baker & McKenzie, an Australian Partnership, is a member of Baker & McKenzie International, a Swiss Verein with member law firms around the world. In accordance with the common terminology used in professional service organizations, reference to a "partner" means a person who is a partner, or equivalent, in such a law firm. Similarly, reference to an "office" means an office of any such law firm. Baker & McKenzie handles information in accordance with our privacy policy. A copy can be found on our website.

BAKER & MCKENZIE



**Exciting and challenging
work, great people, and
a truly supportive culture.**

'Since starting my legal career as a graduate in February 2013, Norton Rose Fulbright has given me many opportunities to gain meaningful practical experience in the areas of law that interest me.

In my first year at the practice, I have been involved in a diverse range of work including a particular project where I worked directly with another Norton Rose Fulbright office overseas. It is amazing to be part of an organisation with offices all around the world.

Norton Rose Fulbright has the right balance – amazing and passionate work colleagues, exciting and challenging work, and a genuinely supportive culture. I know that the practice will always support me 100 per cent in achieving my personal goals and career aspirations.'

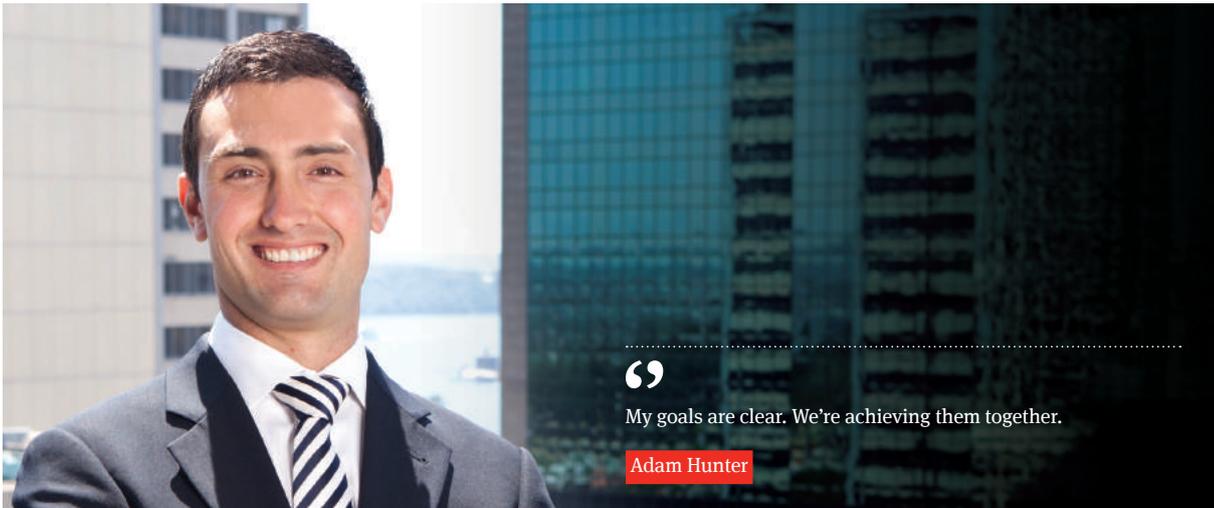
Joshua Chan, graduate, joined February 2013

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To see how you could define your own path
within our global legal practice, visit:

nortonrosefulbrightgraduates.com/australia

Progress with purpose



Adam Hunter

Lawyer, corporate advisory

Early experience

I graduated from the Juris Doctor programme with a good idea of what I wanted my career to look like. I wanted to work for a large legal practice with a presence in South East Asia and Asia Pacific. I wanted to be challenged, and to work in a collaborative culture which rewards performance and effort. Most importantly, I wanted to be happy where I worked and to look forward to coming to work every day.

Although I had a range of experience before I made the transition to law, including periods in journalism and investment banking, I knew that getting a position in a legal practice early on in my career would help me build practical skills that would be attractive to employers. I joined Norton Rose Fulbright in 2010 as a paralegal in one of the large commercial litigation teams, and I worked part-time during university. As it turned out, the team I worked with was putting together an application to the Federal Court that would redefine a key term in corporate law. The partner leading my team was later to play an important role in my professional development when he moved my admission to the Supreme Court.

Singapore

Early in my career with Norton Rose Fulbright I was given the opportunity to complete an international rotation into Singapore, allowing me to fulfil my goal of gaining exposure to the South East Asian market.

What an experience! Seated in the corporate team, I was fortunate to be involved from start to finish in a SGD150m (US\$118m) investment by one of Singapore's sovereign wealth funds into a green energy company in India (a subsidiary of a PLC company listed on the London Stock

Exchange). The international nature of this transaction demonstrates the importance of being part of a global team; I was communicating with my counterparts in the British Virgin Islands, Hong Kong, London, Mumbai, and others, on a daily basis. While my days were sometimes long (we worked on London time) they were dynamic and full.

I was one of six graduates from four different offices to rotate into Singapore. We had a remarkably strong cultural fit and we quickly formed good friendships, which have endured. Several of us have worked together on cross-border transactions and, having built a network of contacts, I know who to call on in a foreign office with the skill sets we need.

Australia

Back on Australian soil, I am in my final seat in one of our corporate advisory teams. My team has a strong South East Asia practice, focusing on large infrastructure and energy projects, and I am delighted to be working in the area I set out for. While I am in the early stages of my development as a lawyer, I have been responsible for reviewing joint venture agreements, drafting deeds of variation, terms sheets, submissions to foreign parliament, and a foreign investment law review, among other tasks. I work directly with my partner, and am fortunate to have a good degree of client contact. Importantly, I can take on as much responsibility as I am willing to, and I am confident that my personal and professional development is being advanced.

For more information about opportunities, please visit our website at nortonrosefulbrightgraduates.com/australia

Progress with purpose

HENRY DAVIS YORK

summerclerks

aspire. what are your hopes and ambitions for the future? **contribute.** how will you make a difference to HDY, our profession and our community? **thrive.** what do you need to reach your full potential?

Who are we?

Henry Davis York (HDY) is a leading Australian law firm that specialises in the financial services and government sectors and is best known for its tier 1 insolvency & restructuring expertise.

Our vision is to be a tier 1 law firm practising nationally.

We work with tier 1 clients such as the Big 4 Australian banks, global investment banks, insolvency & accounting firms, fund managers, superannuation funds, regulatory bodies and key local, state and commonwealth government agencies.

We offer our clients a wide range of legal services from the following practice areas:

- Banking & Finance
- Construction & Infrastructure
- Corporate & Commercial
- Dispute Resolution
- Environment & Planning
- Government
- Insolvency & Restructuring
- Investments
- Property
- Technology & Intellectual Property
- Workplace Relations & Safety

What's it like to be a summer clerk at HDY?

Feature of our program	What this means for you
Comprehensive orientation during which you will attend training sessions and meet the people you will be working with.	You will be ready to hit the ground running from day one and be given the opportunity to contribute and make a difference.
Rotations through 3 practice groups of your choice.	You will enjoy hands-on experience in the areas of law most relevant to helping you with whatever you aspire to achieve.
Supervision, advice, training & feedback from partners, senior associates and a mentor.	You will be well supported and developed throughout your time with HDY to help you thrive.

What are we looking for in a summer clerk?

The quality of our people is the key to our success. Recruiting the right people at every level is therefore a critical part of our strategy. Our summer clerks become part of us and contribute to our growth and culture from day one. So, they must be:

- Passionate about what's important to them.
- Self-driven, highly motivated and eager to develop and take on responsibility.
- Energised by being part of a team and focused on "we" rather than "I".
- Respectful of others and respected by others.

A successful candidate will have an excellent academic record, some relevant work experience, demonstrated leadership skills and a keen interest in commercial law.

Why should you apply for our program?

We understand what you are looking for in a summer clerk program. We listen to what our summer clerks tell us about their experience with us and how we can build on it each year. This means we know what's most important to you and our program delivers this for you:

- Exposure to tier 1 clients and high quality, meaningful work.
- The opportunity to contribute and take on responsibility as part of a team.
- A supportive, collaborative environment where your contribution matters and which fosters your development.
- The chance to work with some great people and have fun too.

Visit our website to apply and start your career with HDY

18 June – 21 July 2014

aspire. contribute. thrive.

www.hdy.com.au/summerclerks

Alicia Wells

HDY summer clerk 2014

Working as a summer clerk at HDY has been a challenging and highly rewarding experience. I have worked with some of the most talented lawyers in Sydney who are at the top of their field.

As I am sure you have already discovered, the clerkship process is both an overwhelming and exciting experience. HDY continuously shone through as the firm that I wanted to be at throughout the clerkship process due to its talented, warm and humorous people.

Our journey began with our clerk induction program. This was a comprehensive workshop that ran for 4 days. We learnt a range of legal and professional skills, such as legal drafting, career planning, legal research, time management and everything HDY.

Our first social event was a sailing trip on the harbour followed by dinner. Other events throughout the summer included the firm wide HDY Christmas party (outrageously amazing), an inter-firm trivia night (where we won the costume competition), and drinks with the Managing Partner.

The difference at HDY is that each of their talented lawyers was approachable, appreciative and always taking an active interest in my future and development. The clerkship at HDY has given me confidence in my legal skills, a strong sense of career direction, an excitement to work in the commercial legal profession and a community of lifelong friends.

If you want a clerkship where you want true exposure to quality legal work in an environment where the people are great - I highly recommend applying to undertake a clerkship at HDY.



“HDY offers 3 practice group rotations which provide a great insight into the work of each practice area and people who work in them. I was engaged in a wide range of work from drafting complex legal advice to meeting with clients and counsel”



Maddocks



Feel **empowered** from day one

A leading legal firm in government, infrastructure and services - Maddocks is a great place to build your career.

Are you energised by trust? Our team sees the value in a vibrant, dynamic graduate program. We love to see our grads get their hands dirty. Hands-on experience on a range of matters and exposure to our diverse teams breeds the confidence you'll need to take the next step.

We're committed to our clients (and our people). In fact, our brand and business reputation is built on them. Our people enjoy a culture based on core values that ring true across the firm: integrity, stewardship, collaboration, innovation and diversity.

To meet our current graduate stars and learn how to join the team, head to:

www.maddocks.com.au/graduates



Being a Canberra law graduate at Maddocks

Sarah Poon | Lawyer
Regulation & Administrative Law Group

1. What drew you to this firm?

I previously worked in the public service for a large Victorian State Government Department and whilst I wanted to experience working in the private sector, I didn't want to completely break ties with the type of work which the government undertakes.

Accordingly, Maddocks appealed to me due to its highly regarded reputation within the legal sector, strong Government client base and commitment to undertaking pro bono work.

2. Why the Canberra Office? What type of legal work do you primarily do?

The Canberra office opened in 2012 and is focused predominantly on Commonwealth Government client work relating to regulatory and administrative areas of law. However, in saying that there are other practice groups within the Canberra office, including litigation and property.

Compared to the Melbourne and Sydney offices, the Canberra office is relatively small (in terms of size and people). The great thing about this is that the office provides a small firm culture, whilst being a well-recognised firm in the legal sector. There is also a real 'whole of firm' feel in that there is a lot of collaboration and interaction between the three offices.

The tasks vary depending on the practice group. However, the bulk of the work that I have undertaken includes legal research, drafting correspondence and letters of advice, and assisting with litigation matters.

3. Have you had much client contact?

The great thing about working at Maddocks, is that there are plenty of opportunities for direct client contact.

When I was a graduate I went on secondment to a Government Agency, working in their in-house legal team. I am currently still seconded to this Agency and have found the experience to be very rewarding both personally and professionally as it provides direct client contact from both a private sector and government perspective.

Additionally, I have attended and been actively involved in client meetings, property settlements and often have direct contact with clients via telephone and email.

4. What hours do you generally work? What is expected?

Maddocks provides a flexible work environment and the standard working hours are 8.30am to 5.30pm. However, like most workplaces, this is subject to change depending on timelines, workload and clients' needs. There is no expectation or culture within the firm of being in the office when you don't need to be and my working hours generally fall within the standard work hours.

5. How would you describe the culture and working environment within the firm?

The culture at Maddocks is generally welcoming, supportive and collaborative. During my time as a graduate I was fortunate to have spent time in the Sydney office and to also undertake a 'mini-rotation' in the Melbourne office. A common theme I have found across the firm is that the partners and other lawyers (irrespective of seniority) are approachable and aim to be accessible.

6. What tips would you give to someone applying to your firm?

University grades and work experiences are important. However, unlike other firms, Maddocks doesn't select candidates purely on these attributes. Integrity, innovation and diversity are some of Maddocks core values, as such, it is important to be able to show you have 'a life and interests outside of studies'.

7. Any other comments?

Good luck and remember to proofread your applications before submitting.

Clerkship Guide 2014

Firm Directory



ANU LAW
STUDENTS'
SOCIETY

ADDISONS LAWYERS

Level 12
60 Carrington St
Sydney NSW 2000

Phone: 02 8915 1089
FAX: 02 8916 2000

Email: samantha.pearce@addisonslawyers.com.au

CONTACT: Samantha Pearce (Human Resources Manager)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via:

http://www.addisonslawyers.com.au/site/Home/Summer_Clerkships.aspx

(Please include a covering letter, detailed CV, current academic transcript and response to application questions.)

ALLEN & OVERY

Level 25
85 Castlereagh St
Sydney NSW 2000

Phone: 02 9373 7700
FAX: 02 9373 7710

Email: australianrecruitment@allenoverly.com

CONTACT: The Australian Recruitment Team

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: www.allenoverly.com/careers/australia/en-gb/

(Applications should include a covering letter, detailed CV and current academic transcript)

ALLENS

Deutsche Bank Place
Cnr Hunter & Phillip St
Sydney NSW 2000

Phone: 02 9230 5649
FAX: 02 9230 5333

Email: Student.Careers@allens.com.au

CONTACT: Mr James Taylor (Graduate Resourcing Consultant)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: www.allens.com.au/careers

ASHURST

SYDNEY
Level 36 Grosvenor Place
225 George Street
SYDNEY NSW 2000

Phone: 02 9258 6924
FAX: 02 9258 6999

Email: amy.foulcher@ashurst.com

CONTACT: Ms. Amy Foulcher (Human Resources Consultant – Graduate Programs)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: <http://www.ashurst.com/graduates>

(Please include a covering letter, detailed CV, current academic transcript and response to application questions)

CANBERRA

Level 11
12 Moore Street
CANBERRA ACT 2601

Phone: 02 6234 4078
FAX: 02 6234 4111

Email: margot.kindley@ashurst.com

CONTACT: Ms. Margot Kindley (Human Resources Relationship Manager)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via <http://www.ashurst.com/graduates>

(Please include a covering letter, detailed CV, current academic transcript and response to application questions)

AUSTRALIAN GOVERNMENT SOLICITOR (CANBERRA)

Locked Bag 7246
CANBERRA MAIL CENTRE ACT 2610

Phone: 02 6253 7510
FAX: 02 6253 7333

Email: Debbie.Kazolis@ags.gov.au

CONTACT: Ms Debbie Kazolis (Lawyer Development Advisor)

SUMMER CLERKSHIP and GRADUATE EMPLOYMENT PROGRAM: Application Form available from www.ags.gov.au
Submit applications via email: CanHR@ags.gov.au or hard copy to the above address.

BAKER & MCKENZIE

Level 27, AMP Centre
50 Bridge Street
Sydney NSW 2000

Phone: 02 8922 5715
FAX: 02 9225 1595

Email: patricia.micallef@bakermckenzie.com

CONTACT: Ms Patricia Micallef (Talent Management Consultant)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: www.cvmil.com.au

BROWN WRIGHT STEIN

Level 6, 179 Elizabeth Street
Sydney NSW 2000

Phone: 02 9394 1047
FAX: 02 9394 1011

Email: bag@bwslawyers.com.au

CONTACT: Brooke Glastonbury

GRADUATE PROGRAM ONLY: Submit applications online via: <http://www.bwslawyers.com.au/careers.aspx>

CHAMPION LEGAL

Level 3, 60 Phillip Street
Parramatta NSW 2150

Phone: 02 9635 8266
FAX: 02 9635 1167

Email: connect@champion.com.au

CONTACT: Ms. Michelle Forrester

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: <http://www.champion.com.au>

CLAYTON UTZ

Level 10, 2 Phillip Law Street
Canberra ACT 2601

Phone: 02 6279 4000
FAX: 02 6279 4099

Email: vthompson@claytonutz.com

CONTACT: Ms Vicki Thompson

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via:
http://www.claytonutz.com/careers/graduates_and_clerkships/home.page

CLIFFORD CHANCE

Level 16, 1 O'Connell Street
Sydney NSW 2000

Phone: 02 8922 8000
FAX: 02 8922 8088

Email: debbie.mckell@cliffordchance.com

CONTACT: Ms Debbie McKell

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: <http://www.cliffordchance.com>

CORRS CHAMBERS WESTGARTH

Level 36, Governor Phillip Tower
1 Farrer Place
Sydney NSW 2000

Phone: 02 9210 6164
FAX: 02 9210 6611

Email: Sara.Benvenuti@corrs.com.au

CONTACT: Ms. Sara Benvenuti (Human Resources Advisor)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: www.corrs.com.au/careers/graduates

DEPARTMENT OF ATTORNEY GENERAL AND JUSTICE – NSW

Level 14 Swire House
10 Spring Street
Sydney NSW 2000

Phone: 02 8061 9235/02 8061 9238
FAX: 02 8061 9370

Email: julia_carland@agd.nsw.gov.au
caroline_davies@agd.nsw.gov.au

CONTACT: Ms. Julia Carland (Senior Policy Officer)
Ms. Caroline Davies (Policy Officer)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications via email to: lpclrd@agd.nsw.gov.au
Further information is available from the website at www.lpclrd.lawlink.nsw.gov.au/

DLA PIPER AUSTRALIA

SYDNEY
201 Elizabeth Street
Sydney NSW 2000

Phone: 02 9286 8585
FAX: 02 9283 4144

Email: kristie.barton@dlapiper.com

CONTACT: Ms. Kristie Barton (HR Advisor)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: www.cvmail.com.au
(Applications should include a covering letter, detailed CV and current academic transcript)

CANBERRA
55 Wentworth Avenue
Kingston ACT 2604

Phone: 02 6201 3434
FAX: 02 6230 7848

Email: jennifer.bell@dlapiper.com

CONTACT: Ms. Jennifer Bell (Human Resources Consultant)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: www.cvmail.com.au
(Applications should include a covering letter, detailed CV and current academic transcript)

GADENS LAWYERS

Level 16
77 Castlereagh Street
Sydney NSW 2000

Phone: 02 9931 4831
FAX: 02 9931 4888

Email: amilliken@nsw.gadens.com.au

CONTACT: Alida Milliken (Learning & Development Co-ordinator)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications via:

Email: amilliken@nsw.gadens.com.au
Website: www.gadens.com.au

GILBERT + TOBIN LAWYERS

Level 37
2 Park Street
Sydney NSW 2000

Phone: 02 9263 4575
FAX: 02 9263 4111

Email: clerkships@gtlaw.com.au

CONTACT: Ms. Kristie Barton (People Team)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: www.cvmail.com.au

HARMERS WORKPLACE LAWYERS

Level 28, 31 Market Street
Sydney NSW 2000

Phone: 02 9267 4322
FAX: 02 9264 4295

Email: renee.gase-patterson@harmers.com.au
kylie.cushway@harmers.com.au

CONTACT: Renee Gase-Patterson (HR Manager)
Kylie Cushway (HR Coordinator)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications via email: recruitment@harmers.com.au
(Applications should include an application form, covering letter, detailed CV and current academic transcript)

HENRY DAVIS YORK

44 Martin Place
Sydney NSW 2000

Phone: 02 9947 6532
FAX: 02 9947 6999

Email: summerclerks@hdy.com.au

CONTACT: Ms Fiona Page (People and Development Officer)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: www.cvmail.com.au
(Applications should include a covering letter, detailed CV and current academic transcript)

HERBERT SMITH FREEHILLS

Level 34, ANZ Tower
161 Castlereagh Street
Sydney NSW 2000

Phone: 02 9322 4792
FAX: 02 9322 4000

Email: graduates.sydney@hsf.com

CONTACT: Ms. Leigh Dunlop (Graduate Recruitment Consultant)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: www.cvmail.com.au
(Applications should include a covering letter, detailed CV and current academic transcript)

HOLDING REDLICH

Level 65, MLC Centre
19 Martin Place
Sydney NSW 2000

Phone: 02 8083 0474
FAX: 02 8083 0399

Email: anna.peters@holdingredlich.com.au

CONTACT: Ms. Anna Peters (Human Resources Manager)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications via email: sydneyclerkships@holdingredlich.com.au
(Applications should include a covering letter, detailed CV and current academic transcript)

HUNT & HUNT

Level 13, Gateway
1 Macquarie Place
Sydney NSW 2000

Phone: 02 9391 3054
FAX: 02 9391 3099

Email: rsutherland@hunthunt.com.au

CONTACT: Ms. Rebecca Sutherland (Human Resources Consultant)

GRADUATE PROGRAM ONLY: Submit applications online via: <http://www.hunthunt.com.au/join-us/graduate>, in hard copy or by email to rsutherland@hunthunt.com.au
(Complete the Law Society [Student Application Form](#), include a detailed CV, current academic transcript, HSC results and UAI or equivalent)

HWL EBSWORTH

GPO Box 5408
Sydney NSW 2001

Phone: 02 9334 8555
FAX: 1300 369 656

Email: rławton@hwle.com.au

CONTACT: Ms Renee Lawton

GRADUATE EMPLOYMENT PROGRAM ONLY: Submit applications online via <http://www.hwlebsworth.com.au/join-us/graduate-centre.html>, and email your CV, academic transcript and any other relevant information to nswgraduate2014@hwle.com.au

JOHNSON WINTER & SLATTERY

Level 25
201 Bond Street
Sydney NSW 2000

Phone: 08 8239 7127 / 02 8274 9529 / 02 8247 9630
FAX: 08 8239 7100

Email: romaine.ponniah@jws.com.au
robyn.howard@jws.com.au
megan.dacruz@jws.com.au

CONTACT: Ms Romaine Ponniah
Ms Robyn Howard
Ms Megan D'Cruz

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: www.cvmail.com.au
(Applications should include a covering letter, detailed CV and current academic transcript)

JONES DAY

Aurora Place
Level 41, 88 Phillip St
Sydney NSW 2000

Phone: 02 8272 0717
FAX: 02 8272 0599

Email: nberndt@jonesday.com

CONTACT: Ms Natalie Berndt

SUMMER CLERKSHIP AND GRADUATE EMPLOYMENT PROGRAM: Submit applications via email to: sydneyrecruiting@jonesday.com
(Applications should include a covering letter, detailed CV and your academic transcript)

K&L GATES

Level 31
1 O'Connell Street
Sydney NSW 2000

Phone: 02 9513 2415
FAX: 02 9513 2399

Email: alison.maclurkin@klgates.com

CONTACT: Ms. Alison Maclurkin (Human Resources Specialist)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: www.klgates.com/careers or www.cvmail.com.au
(Complete an online application and include a detailed CV and current academic transcript)

KING & WOOD MALLESONS

SYDNEY

Sydney Level 61
Governor Phillip Tower
1 Farrer Place
Sydney NSW 2000

Phone: 02 9296 3573
FAX: 02 9296 3999

Email: mitch.barecca@au.kwm.com

CONTACT: Mr Mitch Barreca (Graduate Resourcing Consultant)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: www.kwm.com
(Complete an online application and include a detailed CV and current academic transcript)

CANBERRA

Level 5
London Circuit
Canberra ACT 2001
Canberra City ACT 2601

Phone: 02 6217 6632
FAX: 02 6217 6999

Email: mary.costa@au.kwm.com

CONTACT: Ms. Mary Costa (People and Development Coordinator)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: www.kwm.com
(Complete an online application and include a detailed CV and current academic transcript)

LANDER & ROGERS LAWYERS

Level 5, Angel Place
123 Pitt St
Sydney NSW 2000

Phone: 03 9269 9333
FAX: 03 9269 9001

Email: lgrant@landers.com.au

CONTACT: Ms. Laura Grant (Graduate Recruitment Consultant)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: www.cvmail.com.au (Applications should include a covering letter, detailed CV and academic transcript)

MADDOCKS

CANBERRA

Level 1, Maddocks Building
40 Macquarie Street
Barton
Canberra ACT 2600

Phone: 03 9258 3740
FAX: 03 9258 3666

Email: chloe.foster@maddocks.com.au
liz.ryan@maddocks.com.au

CONTACT: Chloe Foster or Liz Ryan

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: www.maddocks.com.au/careers (Applications should include a covering letter, detailed CV and academic transcript)

MINTER ELLISON

SYDNEY
88 Phillip Street
Sydney NSW 2000

Phone: 02 9921 48583

Email: tarley.slawson@minterellison.com

CONTACT: Tarley Slawson (Resourcing Advisor)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: www.minterellison.com/careers
(Applications should include a covering letter, detailed CV, current academic transcript and our online application).

CANBERRA
25 National Circuit
FORREST ACT 2603

Phone: 02 6225 3737

Email: liana.hurry@minterellison.com

CONTACT: Ms Liana Hurry (Human Resources Manager)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: www.minterellison.com/careers
(Applications should include a covering letter, detailed CV, current academic transcript and our online application).

NORTON ROSE FULBRIGHT

Level 18, 225 George Street
Grosvenor Place
Sydney NSW 2000

Phone: 02 9330 8945

FAX: 02 9330 8111

Email: yvette.revell@nortonrosefulbright.com

CONTACT: Ms. Yvette Revell (Recruitment and National Graduate Advisor)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: www.cvmail.com.au

SLATER & GORDON

Level 5, 44 Market Street
Sydney NSW 2000
GPO Box 1584
Sydney 2001

Phone 02 8267 0692

FAX: 02 8267 0650

Email: humanresourcesNSW@slatergordon.com.au

CONTACT: Ms Michelle Rutherford (HR Assistant)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications via email: humanresourcesNSW@slatergordon.com.au
(Applications should include a covering letter, detailed CV and current academic transcript)

THOMSONS LAWYERS

Level 25, 1 O'Connell
SYDNEY NSW 2000

Phone: 02 8248 5802

FAX: 02 8248 5899

Email: smoffitt@thomsonslawyers.com.au

CONTACT: Ms Stephanie Moffitt (Human Resources Advisor)

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: www.cvmail.com.au
Complete the online application form and include your covering letter, resume, and academic transcript.

TRESSCOX LAWYERS

Level 20, 135 King Street
SYDNEY NSW 2000

Phone: 02 9228 9200

FAX: 02 9228 9299

Email: julia_bucci@tresscox.com.au

CONTACT: Ms Julia Bucci (HR Adviser)

TRUMAN HOYLE LAWYERS

Level 11, 68 Pitt St
SYDNEY NSW 2000

Phone: 02 9226 9888
FAX: 02 9226 9899

Email: kedghill@trumanhoyle.com.au
jthomas@trumanhoyle.com.au

CONTACT: Ms. Kathryn Edghill / Ms Jan Thomas

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications via email: jthomas@trumanhoyle.com.au
(Applications should include a covering letter, detailed CV and current academic transcript)

WEBB HENDERSON

Level 18, 420 George St
SYDNEY NSW 2000

Phone: 02 8214 3502
FAX: N/A

Email: karen.rowland@webbhenderson.com

CONTACT: Ms. Karen Rowland

SUMMER CLERKSHIP PROGRAM ONLY: Submit applications online via: www.webbhenderson.com/summerclerk

Clerkship Guide 2014



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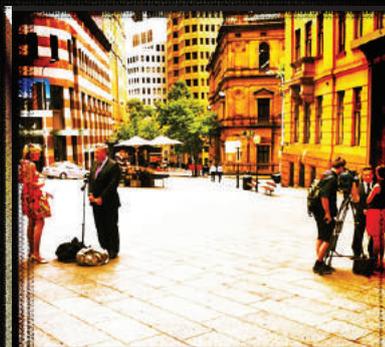
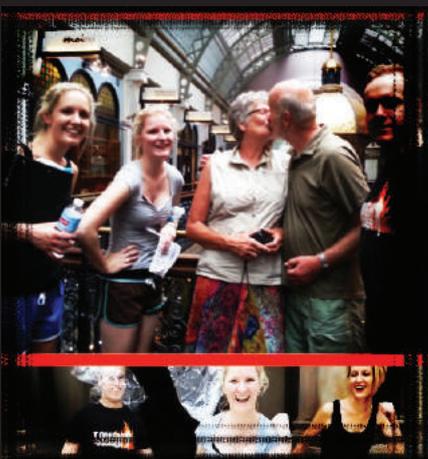
Whether it's the path to partnership, or a partnership with clients that excites you, there's plenty here to grab your attention. Being a lawyer is about more than just knowing the law - it's about having more than one perspective, a hunger for innovation, and an ability to simply enjoy the moment.

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