Australian National University Law Students' Society



Minutes for Ordinary General Meeting

Date: 18/9/17

Time: 7.38pm

Location: Law Link Theatre

Quorum: 30 members generally, and 30 for Constitutional Amendments

Present: See Appendix A

- Open of Meeting and Standing Orders

Welcome from Bryce Robinson

- Thank you to everyone on the Committee
- Welcome to new Committee members we've hit the ground running
 - Many casual vacancies
 - Have been disruptive to LSS operations
 - Probably rethink how we approach exchange

President Report:

- See President's Report at <u>Appendix B</u>
- o Discussion:
 - Joe Dean: reservation about representation of "all law students" doesn't seem right to do it without a qualification
 - Bryce Robinson: we can do it with a qualification
- o Mover: Bryce Robinson
- Seconded: Anna McNee
- Vote to approve report: unanimous

Administration Report:

- o See Vice-President (Administration)'s Report at Appendix C
- o Mover: Anna McNee
- Seconded: Bryce Robinson
- Vote to approve report: unanimous

Finance Report:

- See Vice-President (Finance)'s Report at <u>Appendix D</u>
- o Discussion:
 - Dan Trevanion: congratulations Sheng, you've done a really a good job
- o Mover: Sheng Huang
- Seconded: Bryce Robinson
- Vote to approve report: unanimous

Careers Report:

- See Vice-President (Careers)'s Report at <u>Appendix E</u>
- o Mover: Shani Horii-Watson
- Seconded: Anna McNee
- Vote to approve report: unanimous

Competitions Report:

- o See Vice-President (Competitions)'s Report at Appendix F
- Discussion:
 - Jordan Qian:
 - You've done a very good job congratulations
 - Do you think there was there a correlation between the Competitions Guide not published on time and people pulling out of comps? Did by virtue of people not getting Comps Guide mean people pulled out?
 - Tony Zhang: Not really registration was just pushed back one week
 - Regarding External competitions and issues of people not attending competitions are we going to be asking them for the money back?
 - Dan Trevanion:
 - You're the first Comps VP to fill out your term congratulations
 - Are you the exception do you think it needs a change in responsibilities?
 - Tony Zhang: it's tough, especially with venues issues. Having good internal Directors and an External Competitions Director helps
- Mover: Tony Zhang
- o Seconded: Felicity Moran
- Vote to approve report: unanimous

Education Report:

- o See Vice-President (Education)'s Report at Appendix G
- o Presented by Bryce Robinson in Edem Lim's absence
- o Mover: Bryce Robinson
- o Seconded: MacCallum Johnson
- Vote to approve report: unanimous

Events Report:

- See Vice-President (Events)'s Report at <u>Appendix H</u>
- Discussion:
 - MacCallum Johnson: there was talk of refunds for people who didn't get tables
 what happened with that?
 - Felicity Moran: none of the guests came forward, and QT claimed we accumulated a mass of costs on the night (i.e. extra meals and vomit fines), and that they would wipe the new expenses in exchange for not refunding us any of the money for the people who didn't get tables
 - Jordan Qian:
 - Congratulations on Law Ball
 - Looking forward what is this Committee-only event?
 - Felicity Moran: we still have to do First Year event, and are unsure of whether doing another event will be feasible time and cost wise

 so will be looking to organise a Committee-only event for the end of the year, but not with funding from the Events budget
 - Dan Trevanion:
 - Problem at UNSW Law Ball last year best dressed male prize and not a female one
 - I think we should have a female prize as well as the male suit, or don't have one at all
 - Suchara Fernando and Sheng Huang:
 - It was a donation they just gave it to us
 - Maybe look at buying female prize from budget next year if it happens again
- Mover: Felicity Moran Seconded: Anna McNee
- Vote to approve report: unanimous

Social Justice Report:

- See Vice-President (Finance)'s Report at <u>Appendix I</u>
- Mover: Suchara Fernando Seconded: Campbell Clapp
- Vote to approve report: unanimous

- Constitutional Amendments:

Motions	Corresponding Amendment presented in proposal
 Notice Required for Dissolution Inserting Section 9.2.1 Lewis Pope: there are provisions in ANUSA Constitution – if it's voted to dissolve ANUSA, then next SRC meeting can overturn it Bryce Robinson: how is the SRC constituted? Lewis Pope: it's essentially the Executive for you guys James Harris: isn't it 4/5 of Exec to wind up and at next General Meeting can overturn? Lewis Pope: I don't think so Bryce Robinson: will address at end of this Motion Dan Trevanion: is there capacity to send an email to all Paid and Voting members? Bryce Robinson: yes, via the ANU College of Law Dan Trevanion: superfluous for paid members if they're disallowed voting at General Meetings? Bryce Robinson: they aren't disallowed voting at General Meetings, only voting in elections – see Amendment 3 Bryce Robinson in reply to Lewis Pope: good question, we'll look into other ways and take on notice Moved: Bryce Robinson Second: Anna McNee Votes in favour: unanimous 	Amendment 1
Motion passes	
 Membership – exclusive rights Replace Section 12.3 with proposed text and move Section 12.4 Dan Trevanion: I am opposed in its entirety – would be more inclined to a carve-out. Our purpose is to represent law students, and that isn't in conflict with people not being law students. We are disenfranchising members of our "company" on the basis that they are not a law student. Uncomfortable on principle. Bryce Robinson: we are not a company, we're an incorporated association. We considered this – members as "shareholders" – the members of any given year doesn't reflect the previous year. Do they have a vested interest? Membership ceases at the end of the calendar year, and they wouldn't be represented in the following year unless they signed up again. Dan Trevanion: that would then apply to voting in the next Committee for the next year, so I disagree Bryce Robinson: should we change the wording? Dan Trevanion: yes, to include a carve-out – appointed members don't have to be law students, only paid members Joe Dean: issue of uptake Motion: Bryce Robinson moves to amend Motion 2	Amendment 2

Chair suspends Standing Orders to workshop wording

New wording of Motion 2:

Replace 12.3 with two separate sections, which read:

Persons who simultaneously hold both Paid and Voting membership shall have the exclusive right to be elected to the Executive or the Committee of the Society.

Paid members shall have the following exclusive rights:

[Subsection] to access benefits offered in consideration for payment of the annual membership fee, as determined by the Executive; and

[Subsection] to be appointed to the Executive or the Committee of the Society.

and move the section currently number 12.4 to be placed immediately after section currently numbered 12.2

Chair reinstates Standing Orders

Moved: Bryce Robinson

Second: Anna McNee

Votes in favour: 30

Votes against: 2

Abstentions: 1

Motion passes

Membership – voting rights

3. Replace Section 12.5 with proposed text

- Dan Trevanion: I am also against it for the same reasons as before. Objects of the Society are much more broad than just representing law students study of law, interaction of law etc. Uncomfortable with this change.
- Sheng Huang: for next year, if we create 2 tiers of membership, would that help in any way?
- Anna McNee: if so, there would have to be some form of limitations on second type of membership
- Dan Trevanion: removing "paid members" in its entirety it would be
- Bryce Robinson: anecdotally, the majority of people who are members are so in the attendance of parties and supporting their friends, rather than in the interests of the objects of the Society
- Bede Thompson: if we were to change the membership system, how much would it affect Sponsorship in the future and how willing they would be to sponsor a Society with less members?
- Bryce Robinson: potentially, it's a small part of the Sponsorship Prospectus
- Lewis Pope: differentiating between law students as members and normal members. Looking at the Objects, Law Ball for example, doesn't fit the Objects the LSS does lots of things which engages other members and it's a valid thing to do. The "voting for friends" thing is what StuPol is about... Being a member is the only entitlement which you should need to vote
- Bryce Robinson: we can fit most of them under the Objects maybe by virtue of the fact that its broadly worded it's also a legal requirement to abide by the objects in the Constitution. Re people voting for friends, it is less of an issue

Amendment 3

Tony Zhang: bringing up Law Ball, there were heaps of people who go who aren't law students, and they should have the right to vote for an Events VP which they want Lucy Price: giving priority to law students to get first round tickets, and then to other ANU students – still aimed at law student Moved: Bryce Robinson Second: Anna McNee Votes in favour: 20 Votes against: 10 Abstentions: 3 Motion does not pass *Membership – voting rights* 4. Replace Section 12.5.1 with proposed text Amendment 4 [to be withdrawn if Motion 3 passes] Moved: Bryce Robinson Second: Anna McNee Votes in favour: unanimous **Motion passes** Voting - Juris Doctor (Online) Director 5. Insert Section 20.9.1 Amendment 5 Moved: Bryce Robinson Second: Anna McNee Votes in favour: unanimous **Motion passes** Voting – First Year Officers 6. Insert Sections 20.10, 20.10.1, and 20.10.2 Amendment 6 Bede Thompson explained the rationale behind this proposal as it initially came from him in a Committee Meeting Max Moffatt: discussion in meeting about whether this would allow first years who begin in Semester 2 could run in the FYO election – what would happen with this? Jordan Qian: if this gets passed, can only IS vote for ISD? Bryce Robinson: discussed by Committee and Tiffany didn't think it was necessary to restrict voting as such Dan Trevanion: mechanism for preferential voting – does it need to be in writing for dropping 4th undergrad FYO in place of a JD? Maddison Perkins: does this mean LLB FYOs can vote for JD FYOs - is it blurred here? Bryce Robinson: yes Tony Zhang: they'll all be in the same classes anyway Bede Thompson: I think it's okay James Harris: what about restricting to exclude students who come in Semester 2 as a FY at ANU? Bede Thompson: that would be problematic for JD involvement

Max Moffatt: on the other hand, the people who come in in the middle of the year can run in the elections at the end of the year James Harris: pragmatically they can only fill a FYO intake as a casual vacancy – doesn't make sense Lewis Pope: there are no provisions in the LSS Constitution about terms lapsing if someone ceases to be eligible to nominate for the position which they hold Kathy Lee: it's not really a matter of not being able to represent the interests of FYs any more – people will vote for those who are competent, you won't be too far removed from the interests of FYs if you're in first semester of your second year Moved: Bryce Robinson Second: Anna McNee Votes in favour: 31 Votes against: 2 **Motion passes** Voting – duplication 7. Remove Section 20.12 Amendment 7 Moved: Bryce Robinson Second: Anna McNee Votes in favour: unanimous **Motion passes** Peppercorn EIC 8. Replace words "Editors" in 17.2.14 with "Editor-in-Chief" Amendment 8 Replace the text of 18.2.3 with proposed text Ashish Nagesh: is it run at the same time as normal elections? Anna McNee: yes, and editorial team will be appointed as an ad-hoc subcommittee by the incoming Executive Bryce Robinson: no specified number of editors – problematic? Dan Trevanion: no – because it allows as many as we want/need Dan Trevanion: I am happy with it, but Vice-President (Administration) still needs to check over it – member of the Exec still needs to have the final call Bryce Robinson: yes, that will still happen Moved: Bryce Robinson Second: Anna McNee Votes in favour: unanimous **Motion passes** Publications and Information Technology Director 9. Replace the words "Information Technology Director" in 17.2.14 with Amendment 9 "Publications and Information Technology Director" Replace the text of 18.2.2.1 with proposed text

Replace the words "Information Technology Director" in 19.2 with "Publications and Information Technology Director"

Add a new subsection between 19.2.2 and 19.2.3 with proposed text

- Hugo Kneebone: it's all pretty fair and probably sits under Publicity currently

Moved: Bryce Robinson Second: Anna McNee

Votes in favour: unanimous

Motion passes

Meeting close: 9.40pm

ANU LSS Ordinary General Meeting Attendance List – 7.30pm 18 September 2017

Name	Time In	Time Out
1. Anna McNee	730pm	Maria de la compansión
2. Julia Faragher 3. Kotherine Lee	7:30 pm	
3. Kotherine Lee	7:30pm	
4. Shani Hovii - Woutson 5. Myr Moffat	7:30pm	
5. Mar Moffet	7:30	
6. Ashish Nagesh 7. Jge Dean	7:30pm	
7. Joe Noa-		
8. Arfela chen 9. Suchana Ferrando	7.30	
9. 84000000 50000	7:30	
10. Ella Masri	7:30	
10. Ella Masri 11. Edward Stewart	7-30	
12. Lily Cox	7:30	
13. Luly price	7:30	
14. toliante Maran	7130	
14. Felicity Moran 15. Mas Casum Johnson	7:30pm	TO BE AND THE
16. Jony Thang	1.30pm	
17 Tana	7:30pm	
17. Jessica Spii 18. Tiffany Monorom	7:30 pm	
	7:30 pm	
19. Hugo Kneebone	7:30pm +:30	
20. Aley Haenni-Gabriel	7:30	7:37 pm
	7130pm	
22. Gr Maddison Perkins		
23. Campbell Clapp 24. Savah Svella	7.0	
24. Janah Johan	730 pm	
25. Sheng Huang	7:30 pm	Ethillian L
26. Katharine FU	7:30 pm	
27. Jordan Wan	7:30pm	7-2 (SISC) 14
28. Dan Trevenion	7:35 pa	
29. STRATEGIC OFFICER	1 30 m	7.40pm
30. James Harris	7:30 pn'	
31. Lewis Pope	7:30 pm	MARKET PLANT
32. Bryce Robinson	7:35 pm.	
33. States Shahre	4:48 pm	SE PER CONTRACTOR
34. Matthew Faltas	7.50 pm	ATT I STATE OF THE
35. Rocky lagudi	o ispm	
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42.	LA BECKE WILLS	

OGM REPORT: PRESIDENT

Bryce Robinson

18 September 2017

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1. In review

I would like to thank the 2017 LSS Committee for an excellent second semester thus far. The Society has gone from strength to strength, with its activities characterised by a spirit of professionalism, dedication, collegiality and inclusion.

Reflecting on my comments about 'saturation' at the last General Meeting, having essentially found the upper limit of what we can offer as a Society without risking the apathy of our members and the burnout of our Committee, I am proud to say that we are making improvements on this front, and slowly but surely getting the balance right. Whilst this semester has still been absolutely full of exciting and valuable initiatives, some of them novel innovations being tested out by the portfolios, it has been somewhat more focused on strategic. Of course, we can and will endeavour to continue improving on this front.

Happily, our Committee has welcomed several new members since the AGM in May, all of whom have hit the ground running and shown incredible initiative and dedication to their respective portfolios. It is worth noting that most of these positions arose out of casual vacancies resulting from Committee members leaving to go on exchange. Exchange is, of course, an important learning experience and should be encouraged, but it does result in significant disruption to the activities of the Society. Although students may not have their exchange confirmed until close to the time they depart, they have significant forewarning of the possibility of leaving when they apply, and for the most part would be able to make a reasonable assessment of their likelihood of success. For these reasons, the LSS will be reconsidering how to approach its elections, with respect to nominees planning to go on exchange.

Having addressed these points, it is important that we take stock of the incredible work done by the Society so far. The reports of each Vice-President will outline the details of our various programs, publications, events and opportunities. It is plain that the dedication and hard work of our Committee has manifested itself in outputs of the highest quality, including: internal and external competitions; social events; high-profile speakers; sports; workshops; networking opportunities; community outreach (both locally and internationally); improved standards of governance, reporting and financial management; advocacy and representation; contribution to curriculum and assessment policies; creative outlets; educational resources; and much more.

2. Reform

a. Constitutional reform

At both the SGM and the AGM earlier this, a substantial number of amendments were made to the Constitution of the Society to: enhance internal consistency and coherence; bring the instrument in line with relevant legislation; clarify and improve the structure, organisation and financial management of the Society; and introduce or modify roles within the committee.

At this OGM, we will introduce our last round of proposed amendments, focusing particularly on elections and on membership. The outcomes of these proposed amendments will be available in the minutes of this OGM (and in the Constitution as accordingly amended).

We are very proud of the efforts we have gone to as a Society this year to improve our foundational document, and hope that this makes things a little easier for future committees.

b. Restructuring our Committee

Over the course of this semester, we have been slowly and steadily brainstorming and consulting about restructuring some core aspects of our committee, both in terms of division or responsibilities within existing roles, as well as formal changes to the roles themselves. This effort has been focused on three main areas:

- Division of responsibilities at the senior Executive level
- Division of responsibilities with regard to corporate sponsorship
- A systematic approach to access, equity, and inclusion (considering both the oversight
 of the existing International Students and Wellbeing roles, as well as the potential for a
 new role)

It is our hope that at the end of our term, we will be in a position to hand over a series of detailed and well-researched recommendations to the incoming Executive and Committee on these matters.

3. 'President's Portfolio'

a. International Students

After reinstating the International Students Director as one of the permanent members of the LSS Committee, Tiffany Monorom—with the assistance of Eddie Stewart (FYO)—has absolutely hit the ground running and has had an immensely productive semester. The launching of the 'bLAWg' on our website has seen the regular publication of high-quality and

highly relevant blog posts for our international students, on topics such as career opportunities, the 'marketable' benefits of their status, and the management of their mental health in light of the unique challenges they face. The International Students Mentoring Program has also been highly successful, facilitating a number of meaningful and productive mentor—mentee relationships, aided by comprehensive resources. I look forward to the careers-focused event later this semester, where Tiffany and Eddie will host a diverse panel of experts speaking on the working rights, pathways and opportunities available to international students.

b. Wellbeing

After the mid-year departure of our Wellbeing Director, Emma Roberts, we are ecstatic to have welcomed Ella Masri to the Committee in her place. Ella has done an outstanding job in building foundations for more substantive outputs from the Wellbeing Director into the future. This includes the establishment of more regular features for student and staff engagement and relaxation (including regular walking groups and a College Choir), as well as undertaking preparations for a much more substantive and holistic Wellbeing Guide to be published at the beginning of next year.

c. First Year Officers

After a few years of change in the division of responsibilities between the First Year Officers, I am happy to report that we have found an arrangement that is working particularly well. By working across two portfolios, with a rotation half way through their term, the First Year Officers have been able to experience a breadth of activities across the Society, whilst still engaging meaningfully and productively—as opposed to superficially or inconsistently—with their respective portfolios. This is in addition to retaining their own initiatives, including their social event and their regular section in *Peppercorn*. An enormous thank you to Carina, Shiban, Eddie and Lily for their dedication, and for the consistently high quality of their work. I certainly hope to see them remain engaged with the LSS into the future.

4. Partnerships

a. Reaching out

We have continued to maintain productive working relationships with ANUSA, PARSA, the International Law Society, the Law Reform and Social Justice group, Law Revue, and the Women in Law Organisation. It has been a privilege to work with, sponsor and support these groups in various capacities, and it has been great to see such high quality outputs coming from each of them. We are particularly proud to note the success of the Law Market Day, and hope to see this initiative continued into the future.

Furthermore, I recently met with Out for Australia, an organisation that seeks to provide mentoring, networking and development opportunities for Queer* professionals and students, with a view to initiating a productive and mutually supportive relationship. In my personal view, it is worth noting the value in 'outsourcing', particular in areas that we have not traditionally been active in. We should not be hesitant to engage with organisations within our community who are specialised in support, representation, development, advocacy and training in particular fields, to help us better develop our own initiatives into the future.

b. Sponsorship

We continue to maintain productive and meaningful relationship with our sponsors, and are about to a process of evaluation and reflection to ensure that we continue to engage with our sponsors in valuable and mutually beneficial ways. Going into next year, there will be a more strategic division of labour between the President and Sponsorship Director to ensure that such relationships are managed professionally and consistently.

c. ALSA

I just today returned from the Australian Law Students' Association's third and final council session for the year, held in Melbourne. I was joined this time by Campbell Clapp, LSS Careers Director and incoming ANUSA College of Law Representative. I am happy to report that this council was incredibly productive, both in terms of the activities and advocacy of the Association itself, and in terms of the lessons we can bring back to the ANU LSS. All details can be found in the ALSA September Council report prepared by Campbell and myself, and disseminated to all Committee members. We will be following up on each portfolio's responses to our proposed action items in the weeks to come.

5. Looking forward

a. Premises

In October the LSS will be required to shift from its current office and common room to temporary premises next to the ANU College of Law to allow for the renovation of the North Wing. I have been in close contact with the relevant parties and have been assured that our temporary accommodation will be more than sufficient.

b. LSS as advocate

As a final note, it is worth mentioning that the LSS Executive has decided, after extensive deliberation, to join other law societies, advocates, firms and professional bodies in advocating for marriage equality and for encouraging its members to vote 'Yes' in the present postal survey on the matter. I note this issue as one that points to a larger question: what is the proper role of the LSS when it comes to advocating on these types of issues? There are suggestions that the LSS should endeavour to remain staunchly 'apolitical', which certainly has some merit. However, as an independently incorporated body managed by a group of elected individuals, we took the view it is our prerogative to determine our own values as an organisation, and to use our platform within the ANU Law community to promote equality before the law. The role that the LSS should play, and the values it embodies, is something that should be considered fully and openly by each Committee.

On that note, I thank the 2017 Committee for their outstanding dedication this year, and for their unwavering commitment to fairness in all of the Society's endeavours. I wish the best of luck to the incoming Committee of 2018—I have every faith that we will continue to go from strength to strength as an organisation.

Vice- President Administration OGM Report 2017

Anna McNee

Administration Team

- Vice-President (Administration) Anna McNee
- IT Director Hugo Kneebone
- Publicity Director Julia Faragher
- Peppercorn Editors Belinda Lin, Ashish Nagesh, Brigid Horneman-Wren

Semester 2

- 1. Market Day on the Law Lawns
 - Super successful event run on Wednesday Week 3 in conjunction mostly by the ANUSA CoL Reps, Ellie and Sammy
 - Well attended, and we had lots of positive feedback from staff and students
 - Sold memberships and merchandise, marketed the International Students Mentoring Program, and had Committee members on hand to answer questions from students and leaders of other groups
 - Ran a free BBQ and booked Sly Fox Coffee to come during the 3 hour session very successful
 - Recommendations:
 - Run the event again next year
 - This event was well attended, but potentially not great timing-wise maybe look into having the event it around Week 3 of Semester 1
- 2. Constitutional Amendments and subsequent policy and regulation review
 - Bryce and I have proposed a number of constitutional amendments to be discussed and voted on at tonight's OGM
 - Bryce, Eddie, Lily and myself all worked on redrafting the existing policies and regulations in light of the constitutional amendments from the AGM in May. Sheng and Bryce have been working on developing an Accounting Policy
 - Drafts will be tabled to the Committee for voting and approval in due course
 - Recommendations:
 - The Constitution should not have to be reformed next year if Bryce and I do our job correctly, or the Committee does not wish to make any substantive changes
 - If required to do so, make sure it is done with plenty of time and that the public notice requirements are complied with
- 3. Filling Committee Positions
 - Casual Vacancies three members of the Committee were accepted to go on exchange overseas for Semester 2, so their roles were filled through application and voting by the Executive
 - Wellbeing Director Em Roberts replaced by Ella Masri
 - JD Director (Social) Kate Barton replaced by Alexandra Haeni-Gabriel
 - Competitions Director Victoria Hoon replaced by Nina Bokil
 - Recommendations:

- Confirm at the beginning of the year whether people have applied for exchange and if they have, whether they plan on accepting the position
- Potential for declaration on nomination form that candidate is not going on exchange if this becomes an issue

4. Proposed Committee Restructure

- Various people have been working on a Committee-wide restructure which addresses many of the issues we perceive to be insurmountable in the current form of the Committee
- Bryce will address this point in depth in the President's Report
- The proposed restructure will be handed to the 2018 Committee as a recommendation from the current Committee for implementation during their term

5. Publicity

- Continued cross-advertising between the various law societies and groups
- Continued use of the inter-law society Master Calendar highly useful to avoid clashing events between societies
- Committee Survey
 - Had very useful feedback from the Committee on how we market our events, and raised a lot of issues which were discussed in the Committee meeting
 - Many of these issues will be considered when we address the restructuring of the LSS
- Julia and I worked on addressing many of the issues which come up in Publicity when looking at the Committee Restructure we proposed that the current role of the Publicity Director is split over two positions:
 - An elected Media Director (for social media and photography), and
 - An appointed Publications Director (for publications creation and graphic design)

Recommendations:

- Create strong connections between the Executives of each Society/law interest group at the end of 2017 and establish a Master Calendar from the beginning of the year
- Potentially create through Google Calendar or some other online app, rather than just a document in the Drive

6. IT

- Fortnightly e-brief
 - Delegated the creation of content to FYOs Lily in Term 3 and Eddie in Term
 4 to give to Hugo to put into the Mailchimp template
 - Interest has been dropping as the Semester goes on, but that was expected as
 assessments hit and people are more academically focused towards the end of
 the year
- Looking at redesigning the entire website and the e-brief
- Looking into having an all-law student subscribed e-brief with an "unsubscribe" option, particularly for O-Week
- Recommendations:
 - Redesign the e-brief as soon as practicable
 - Redesign the website for the end of 2017

• Engage in discussion with ANU CoL about setting up an all-law student subscribed mailing list for the e-brief

7. Peppercorn

- Issue 2:
 - Interesting content and e-launch was successful
- Issue 3:
 - Issues with timing and getting articles in from contributors on time
 - This issue in particular revealed the problems with how Peppercorn is run, as only 1 person can work on the file at once and essentially does most of the work
- Peppercorn was addressed in the Proposed Committee Restructure that only the Editor In-Chief sits on the Committee and the rest of the editors are an ad-hoc subcommittee as per the LSS' Constitution
 - Hopefully will assist with delegation and accountability issues
 - Engaging with Publications Director to create actual document
- Recommendations:
 - Setting earlier deadlines and ensuring they are met
 - Better accountability and organisation from within the group of editors

Coming up for the remainder of the year

- 1. Finalising the policy and regulation reform, and tabling to the Committee for voting and approval
- 2. 2018 Committee Elections nominations for elections open 9am Tuesday 19 September
- 3. Facilitating 2017-18 Committee Handover this will be a 3 week shadowing period for the incoming Executive, and 1 week shadowing for the incoming Committee members, plus a designated day
- 4. IT redesigning the fortnightly e-brief
- 5. IT redesigning the website
- 6. Peppercorn Issue 4 scheduled for soft copy release in Term 4



Finance Report

1. Summary

Opening Balance - \$37,619.69

Project 2017 Income – \$146,550.00 Projected 2017 Expenditure – **\$\$144,460.00**

To-date Income - \$131,572.00 To-date Expenditure - \$ 120,477.32

2. 2017 Budget

2.1 Projected Income

	2016	Projected 2017	To-date 2017
	\$	\$	\$
Sponsorship	\$47,750.00	\$62,300.00	\$51,000.00
Memberships	\$2,500.00	\$4,500	\$3,365.00
Merchandise	\$4,000.00	\$1,000.00	
Sales			\$895.00
Ticket Sales	\$62,850.00	\$73,400.00	\$73,670.03
Misc	\$50.00	\$50.00	\$2,642.09
Total	\$122,144.00	\$146,550.00	\$131,572.12

2.2 Projected Expenditure

Administration	Projected 2017	To-date 2017
Business Cards	\$175.00	\$170.48
Meeting expenses	\$1,500.00	\$610.52
CR Supplies/Office	\$200.00	\$216.00
Website maintenance	\$250.00	\$214.80
ALSA Affiliation	\$600.00	\$600.00
ALSA Delegate Rego	\$6,000.00	\$4,400.00
Printing Costs	\$6,000.00	\$7,302.40
Name Tags	\$100.00	\$13.90
Template Design	\$100.00	
Membership Stickers	\$50.00	\$8.81
Council Rego + Flights	\$3,500.00	\$3,250.51
Market Day	\$350.00	\$186.86
Incorporation Fees	\$164.00	\$201.00
Costco Membership	\$55.00	\$55.00
Adobe Indesign		\$330.00
Total	\$21,444.00	\$17,560.28

- Overall, the Admin portfolio's spending is within budget so far.
- Printing was over budget by \$1,300, but, was still lower 2016 amount of ~\$9,000.
- Incorporation fees was over budget. However, we had to pay FOI to retrieve 2015, 2016 Annual Reports to re-submit as they had not been properly signed by the relevant Exec members.
- Significant savings were made in meeting expenses and ALSA conference delegate registration.

Finance	Projected 2017	To-date 2017
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Membership promotion	\$200.00	\$0.00
LSS Merch	\$2,500.00	\$2,112.00
MYOB Payments	\$480.00	\$737.64
OSR	\$234.00	\$0
Audit Fees	\$8,000.00	\$7,706.00
General spending	\$200.00	\$190.50
BAS Payment (GST)	\$3,000.00	\$566.00
Subtotal	\$14,614.00	\$11,312.14

- Overall, the Finance portfolio was within budget.
- Considerable savings were made on BAS Payments as we only had to pay for 1 out of the 4 quarters. We received a tax return for the first 3 quarters of the year.
- Last year, BAS payments were significantly higher as they submitted BAS statements for the past 2 years.

Social Justice	Projected 2017	To-date 2017
SJ Dinner	\$4,500.00	
Women in Law Breakfast	\$3,000.00	\$3105.00
Gender Diversity Lunch	\$1,000.00	1039.46
WILO	\$1,500.00	1009.00
Speaker Series	\$400.00	39.46
Initiatives	\$250.00	76.00
Subtotal	\$10,650.00	\$5268.92

Key Points

- Overall, the Social Justice portfolio has operated within budget so far, however, this is before SJ Dinner, the biggest item in its budget.
- Both WILB and GMD were slightly over budget, however, underspending within 'Speaker Series' and 'Initiatives' made up for this.

Education	Projected	To-date 2017
	2017	
Answers Database	\$0.00	\$0
Tutorial Program	\$1,400.00	\$700
Electives Guide	\$200.00	\$0.000
Laws1001	\$250.00	\$125.94
JD Events	\$250.00	\$0.00
Education Speaker Series	\$600.00	\$74.71
Initiatives	\$400.00	\$0.00
Subtotal	\$3,100.00	\$900.65

- The Education portfolio has operated within budget so far.
- Biggest expenditure came from the End-of-Semester tutorial program, where each tutor was remunerated \$100 for a tutorial session.
- Laws1001 operated using only half of the cost that was budgeted for it.

Careers	Projected	To-date 2017
	2017	
Workshops	\$150.00	\$115.88
Reality Check Event	\$300.00	
Clerkship Night	\$2,500.00	\$2484
Social Justice Career Night	\$400.00	\$240
Initiatives	\$400.00	\$47
Subtotal	\$3,750.00	\$2,886.88

Key Points

- The Careers portfolio has operated within budget so far.
- Biggest expenditure was for Clerkship Night.

Comps	Projected 2017	To-date 2017
Skills Sessions	\$100.00	41.8

Comps Opening	\$150.00	\$145.57
Trophy Engravings	\$50.00	
Gifts & Prizes	\$300.00	\$200.98
Intervarsity Rego	\$3,125.00	\$2,310.00
Misc. Comps Printing	\$50.00	
Initiatives	\$300.00	
Subtotal	\$4,075.00	\$2698.35

- Competitions budget has operated within budget so far.
- Intervarsity competitions registration was the biggest expenditure, however, it still operated within budget.

Events	Projected 2017	To-date 2017
O-Week	\$2,000.00	\$1,872.31
BBQs	\$200.00	\$25.00
First Year Events	\$800.00	
Law Ball	\$70,000.00	\$69,956.85
Initiatives	\$400.00	
Liquor Permit	\$47.00	\$47.40
Lunchtime Sports	\$280.00	\$280.00
Subtotal	\$73,727.00	\$72,181.56

Key points

- The Events portfolio has operated within budget so far.
- Both O Week Party and Law Ball were within their allocated spending amounts.

JD	Projected 2017	To-date 2017
Welcome Drinks	\$900.00	\$1,795.15

End of Semester Drinks	\$800.00	\$300.00
JD Forum	\$200	
JD Gala Dinner	\$2,000.00	\$2,500.00
End of Year Drinks	\$800.00	
Subtotal	\$4,700.00	\$4,595.15

- JD Portfolio has operated within budget so far.
- Welcome Drinks went over budget as there was a miscommunication between myself and the JD Portfolio. The budget allocated for Welcome Drinks was for Semester 1 only, however, the JD Portfolio also had a Semester 2 Welcome Drinks. Consequently, the End of Year Drinks budget was reallocated to Semester 2 Welcome Drinks and there will be no End of Year Drinks.

Peppercorn	Projected 2017	To-date 2017
Launch	\$500.00	\$500
Subtotal	\$500.00	\$500

Key Points

- Peppercorn has operated within budget.
- Out of the \$500 allocated for Peppercorn launches, \$400 was spent on having Sly Fox coffee for launch 1 and 2, and \$100 was for a BBQ for launch 3.

Misc	Projected 2017	To-date 2017
Law Revue	\$4,000.00	
Wellbeing	\$3,200.00	\$2,249.35
Other	\$500.00	\$200.00
Presidential Bonding	\$500.00	
Subtotal	\$8,200.00	2249.35

Key Points

 Miscellaneous portfolio which is basically the Presidential portfolio and Law Revue funding has operated within budget so far.

What's planned for the rest of the year

- Complete Annual Report once the financial year has ended.
- Book Keeper for 2018
- Accounting policy
- Moving to Xero

Reflections/Suggestions

 Sell more membership! Make our more popular events like CV/Cover Letter workshop and Interview skills workshop have a membership requirement. Using the membership promotion budget to sell membership.

Vice- President Careers OGM Report 2017

Shani Horii-Watson

1. Thank you to the Careers Team

I would like to take this opportunity to formally thank my astonishing Careers team. Rocky, Campbell, Eddie and Shiban, thank you so much for making this year possible and putting the time and effort necessary to make LSS Careers thrive. From late night proof reading to over the top social media advertising tactics and "lecture" bashing. Thank you for helped me keep perspective and my sanity for what has been an amazing year for Careers.

2. MinterEllison Workshops

Immediately following the AGM last semester the two MinterEllison Careers Workshops were held. The first session was the CV + Cover Letter skills workshop and the second was an Interview Skills workshop. Both sessions were led by Gill Morphett who is the current Talent Consultant for MinterEllison Canberra. The program was well received by students and we had incredibly high attendance filling out both venues (Hedley Bull Theatre 1 and Law Link Theatre) with the events.

Recommendations for the future:

- Move the workshops forward to April between the Careers Fair and Clerkship Evening. However, this will depend on the availability of the MinterEllison and/or the other firms who may wish to conduct a workshop.
- MinterEllison requested that no slideshow slides were to be distributed after the event. This information needs to be communicated in advertising material.

3. Talent Pathway Program

This year was the first year that the ANU students have had the opportunity to participate in the Minter Ellison Talent Pathways Program. This joint initiative between the ANU LSS and MinterEllison was flagged as an upcoming opportunity in the LSS AGM in May. However, as the program ends an update is necessary.

Applications for the program were initially meant to open on the 17th of May however were delayed until the 26th of May by the request by MinterEllison. MinterEllison received a high number of applicants of high calibre and have indicated it is a program that they would like to continue with the ANU. The mentoring model developed for ANU is similar to the programs offered by other universities however, applicants are selected by MinterEllison rather than the LSS and LSA Careers Portfolio.

This year, four ANU pre-penultimate students were paired with ANU graduates working currently working at MinterEllison. The hope is that this program will expand into the future to be able to take on my mentees however, as the program is designed

to be one on one mentorship the number of mentees will depend on the number of available ANU graduates at the time of the applications. In addition to the monthly catch-ups between the mentors and the mentees MinterEllison hosts a welcome and a closing breakfast which allows the mentees to gain a more holistic understanding of the workings of a law firm. The opening breakfast was held at 8 am on Tuesday the 20th of June and Rocky and I attended as the ANU LSS representatives.

This cycle of the program will run until December 2017, I will prepare feedback forms for the mentors and I highly recommend that the next VP (Careers) distributes these forms and pass the feedback onto MinterEllison to ensure that the program is able to meet the demand and needs of ANU Law students.

Further details of the structure of the program is available on the LSS website.

4. Non-corporate law Events

In the handover document, I received from Rachel Hao at the end of last year she indicated that the LSS had always struggled to provide resources on non-corporate careers due to sponsorship demands and timing of clerkship events and initiatives. For the first time, we have a second director in the careers portfolio to make the most of the additional help we decided to organise three new careers event focusing on different various areas of law. After the final event next week the current portfolio will make a recommendations for which events should become LSS staple events and other areas of law that could be explored in the future.

The experience of the speakers from these events have been explained in detail to note illustrate the areas of law that our speakers had practised.

5. Social Justice Careers Event

This event was organised in conjunction with the LSS Social Justice Portfolio. It was held in week 2 of Semester. We had four lawyer who shared their experience in being a lawyer with social justice values. The aim of the event was to illustrate that students could positively impact the community through the law even if they decide not to work for a community legal centre or an NGO. We hoped to illustrate the breath of the ways in which lawyers can give back to the community. The event was held in the pop up and was well attended with over 80 students in attendance. Sushi was provided at the end of the event while students mingled with the speakers.

Speakers:

 Guy Aitken is the Chief General Counsel of the Australian Government Solicitor in the Commonwealth Attorney-General's Department. In his current position, Guy advises the Commonwealth Government on matters such as whether draft Commonwealth legislation would be constitutionally valid if enacted.

- Elizabeth Lee MP is the Liberal member for Kurrajong for the ACT legislative assembly where she is Assistant Speaker, Shadow Minister for Disability, and Shadow Minister for the Environment. She has advocated for greater housing options for people with disabilities, disability support groups, and environmental waste issues. Prior to her involvement in the Legislative Assembly, she graduated from ANU in 2004 after completing her Bachelor of Laws and Asian Studies. She has worked at The Australian Government Solicitor and Meyer Vandenberg Lawyers.
- Belinda Miller is the Employment, Discrimination and Human Rights Solicitor at the Women's Legal Centre ACT. Belinda graduated from the ANU in 2013 with a Bachelor of Laws (Hons) and Bachelor of Asia-Pacific Studies. After graduating, Belinda moved interstate to work as an Industrial Officer for the Independent Education Union before returning to Canberra in 2015 to participate in the Commonwealth Attorney-General's Department Graduate Program. Belinda began with the Women's Legal Centre in mid-2016. She predominantly works with women who have been unfairly dismissed or experienced gender discrimination at work, and is currently researching the intersection of domestic and family violence with the workplace.
- Katrina Marson: *CW: mentions of historical sexual abuse. Katrina Marson graduated in 2012 with an Arts/Law degree, with Honours in law in the area of sexual assault law. She works in the sexual offences unit of the ACT Director of Public Prosecutions, and she has previously worked in the family violence unit also. She recently returned to the ACT DPP following a twelve month secondment to Legal Aid ACT in the criminal practice. She has a focussed interest in criminal justice. She was named the 2016 ACT Young Lawyer of the Year for her professional and community involvement, including raising awareness on sexual assault and family violence issues in the law and as a Governance Committee Member of the Canberra Rape Crisis Centre. Katrina has published articles on reforms to the legal definition of family violence in ACT legislation, on the use of expert evidence about the 'freeze response' in a sexual assault trial in the ACT, and the importance of sex education reform.

6. Exploring legal pathways

This Careers panel was held in conjunction with the ANUSA College of Law Reps (Sammy Woodford and Ellie Dowling) in week 4 of Semester 2. The event was aimed to illustrate how the pathways of your careers will change as you grow and how just because you have picked a practise group it doesn't mean that your areas of law will not change. We also choose to get a range of speakers at variety points in their careers. The attendance at this event was lower than expected most likely due to the time of the semester that the event was held. However, the calibre of discussion was high and the smaller number of attendance compared to the Social Justice Careers event meant that students were able to engage on a more personal level. Light snacks were provided at the event for students and speakers.

Speakers:

- ANTHONY HOPKINS: A Senior Lecturer at the ANU College of Law, having been appointed in 2014. Anthony began his career as a criminal defence lawyer in Alice Spring at the Central Australian Aboriginal Legal Aid Service. After taking some time off for family, Anthony returned to the law to teach at the University of Canberra, and was called to the bar in 2010.
- SARAH WARDELL: A Legal Officer with the Financial Crime Section at the Commonwealth Attorney-General's Department. She has previously worked as an Associate at the Administrative Appeals Tribunal and as an intern with the United Nations High Commissioner for Refugees. Sarah is a graduate of the ANU with a Bachelor of Arts (International Relations and Development Studies) and Bachelor of Laws.
- DR KATH HALL: Kath is an internationally recognised expert in Transnational Anti-Corruption and Foreign Bribery Regulation. Through her work with a range of international organisations including the UN, International Bar Association, International Standards Association, Transparency International and the International Anti-Corruption Academy she has seen how new opportunities are emerging in law. She has also researched on psychology and corporate misconduct.
- ALLISON CLARK: *CW: mentions of historical sexual abuse. Allison is a
 Solicitor at Porters Lawyers in Canberra. She works in personal injury,
 specialising in seeking compensation and justice for the victims of institutional
 child sexual abuse. Allison is a graduate of the ANU.

Recommendations:

- Greater collaboration with the ANU College of Law and other societies on campus would minimise clashes with other events.
- The use of an online question box should become a staple for all speaker events into the future.

7. No clerkships, no worries

This will be the final speaker event run by the Careers Portfolio this year. This event focuses on life of lawyers who were unsuccessful in the clerkship process or decided against completing a clerkship in their penultimate year. The focus is on lawyers who now work in corporate law despite not completing a clerkship. This event is scheduled for the 26th of September to coincide with the date when offers (and rejections) for clerkships are made which is the 23rd of September. The event will start at 7 pm in the law link theatre.

8. Firm visits

Firm visits was something that was unable to be organised for 2017 due to availability of the firms. Dates for firm visits need to be set a year before the firm visit is set to take place. We are currently in the process of working with our sponsors to select these

dates for 2018. Information for firm visits will be included in the handover for future VP (Careers) to pursue.

9. Publication director

The careers portfolio has proposed a new a new <u>appointed</u> Publication's director on the LSS to fall under Vice President (Administration). They would work with all Vice Presidents and the Peppercorn team to produce all LSS publication.

Publications are an essential function of the LSS. They are able to provide further information that may not be able to be fully explained at our events or functions. Publications are especially important for students who are unable to attend events. Our publications also assist in allowing the LSS to be accessible to a wider range of law students.

Previously, LSS publications has been criticized for a lack of professionalism, consistency and failure to comply with sponsorship requirements. This is something that our publications are not up to the standard of other Australian LSS/ LSA publication.

There is currently no requirement that any Vice President (including Vice President Careers) has any skills in using InDesign. As it stands, several members LSS have to learn how to use InDesign, Photoshop and Adobe Illustrator year after year. It would be more efficient for the LSS to only have one member who has high competent in these programs rather than 5 members who can do the bare minimum with the programs. Additionally, larger publications can take up to 75 hours to create and edit. This is time that Vice Presidents could be better used to improve the quality and the quantity of the content in the publications.

10. ALSA Recommendation

A recommendation was made at the July Conference that the ANU LSS should explore increasing our direct engagement between our corporate sponsors similar to many Melbourne and Sydney Universities. Some LSS/ LSA have a standing weekly Careers event hosted by a different sponsor every week. Events ranging from careers workshop, networking events and panel events.

An ongoing careers initiative has the potentially to be very successful at ANU from looking at the feedback we have received from students from our workshops this year. If an initiative similar to what is implemented at other universities was to be implemented some changes would need to be made as due to our location, we do not have the number of sponsors to have it weekly and there would be a benefit of exploring having fortnightly events alteration between sponsors and other organisation such as NGOs, Community Legal Centres and Government Departments.

Comps OGM Report

EVENTS

Novice BBQ Signup

- A lot of signups, good attendance
- However, a lot of people dropped out
- Improvements:
 - Scrap the Novice BBQ Signup for next year and have a BBQ info session. Then do signups online only afterwards
 - One Signup per competition

Novice Comps Workshops

- Well attended
- Had multiple speakers for each competition (except for negotiation)

Competitions: Preliminary Rounds

- A lot of drop outs
- Venues are very difficult to come by, especially when 90% of rooms are on a booking freeze or reserved by the college of exams.
- Had to source a lot more judges since there were almost double the signups for each competition. Should have plenty for next year now.
- Changed the rule to 2 working days instead of 48hours with regards to time before the round when you can't drop out.

External Comps

- 7 external comps
- Had some issues with teams not being able to make it to practice moots and cancelling on judges last minute
- Suggestions:
 - Need to look at the external competitions policy and make changes and add in penalties

PUBLICATIONS

Comps Guide

- Was well made and looked professional
- Probably needed to be completed earlier probably needs to be started in the mid-year break.

UPCOMING EVENTS

- Competitions Finals

LSS OGM Education Report

The Portfolio:

- * TEAM:
 - * VP: Eden Lim
 - * LLB Directors: Maddison Perkins, Max Moffat
 - * JD Director: Bede Thompson
 - * First Year Rep: Carina

*SERVICES:

- * Services (tutorials, resources)
- * College of Law committee representation
- * Advocacy and representation of student issues involving the ANU CoL
- * Engagement with the CoL regarding education policies, assessment structure
- * Australian Law Student Association representation

Semester Two

Relevant progress since AGM

(1) ALSA

July conference:

- Created the action item list that was given to all VP's and their portfolios
- A week of discussions regarding issues effecting LSS's and Law Schools
- Important topics include: pushing for more Indigenous content in Law School compulsory content, Equity, Access and Inclusion, the 'point' of ALSA and what LSS's can get out of it, looking at changing publications and many other interesting knowledge sharing topics.
- ANU broke into the finals of two of the competitions
- Bryce and I worked on the Equity portfolio proposal that was presented at the last committee meeting.

(2) CoL Committee's (LLB Hons and College Education Committee)

- Had an input on the CoL's stance on ANU's Enrolment changes
- Contributed to discussions on the changes made to limited learning spaces available, resulting from Union Court Re-development.

(3) Work with ANUSA CoL Reps

This Semester, I have met with the CoL Reps to discuss items such as Law day on the Lawns, alongside individual student concerns that have arisen amongst law students. This includes the confusion surrounding the International Law take home essay. Bryce and I have worked on continuing the meaningful and productive relationship between the ANUSA CoL reps and the LSS through sending Campbell Clapp (current Careers director and next years CoL rep) to ALSA September Council as I was unable to attend.

(4) JDO Rep

Our Education JD rep Bede has been in contact with the CoL regarding the JDO rep. He has sent the necessary information to them to be sent to all JD students, however no JDO student has come forward for the position.

(5) Individual concerns

Throughout the year I have dealt with individual concerns regarding various assessment policies and results. This individual student advocacy continues to be a large part of the Education VP's work.

(6) Interaction with ASLC

I met with Tess from ASLC. We discussed 1) Pre-exam tutorials and 2) creating effective note-taking and pre exam resources online to replace the exam data base. Tess is very much on board with working with the Ed team to consult on what we think could be most effective for students and to help push to fill the gap for exam resources.

What have we improved on this Semester?

- The Education team have worked on delegating more clearly responsibilities amongst our team to improve efficiency and ownership over Educational events.
- The Ed team have had in depth discussions about the data base and have reached out to the ASCL for advice on exam and learning resources. We hope to improve this relationship and strengthen it for the next Education portfolio.
- This year, we worked on creating meaningful action items from July Conference to ensure that the information relevant to certain portfolios were passed on to them. Through creating Action items, we endeavoured to get more out of ALSA discussion and present the relevant information to committee more effectively.
- The advocacy part of the portfolio has been worked on with the ANUSA CoL reps. This limited the amount of overlap. I hope that the Education portfolio will continue to build on this strong relationship.

What were the main issues?

- Getting the ball rolling for data base discussion and solution
- Being able to find a JDO student who wants to be JDO rep.

What can we improve on?

- The speed at which we act on concerns raised
- Building a consistent relationship through our resources with Law students.

What's still to come?

(1) Speaker Series

The Education team will be hosting our Speaker Series on the the 3rd of October. The topic is counter-terrorism and is being spearheaded by Max and Carina. We're looking to continue the success of the Semester 1 Ashurst speaker series.

(2) Pre-exam Tutorials

Our Pre-exam tutorials are going to be held in STUVAC period. The tutorial organisation is being led by Bede and Maddison. Our aim this Semester is to improve the amount of tutor applications

and the lesson plans by requiring students to run through both course material and problem solving techniques.

(3) ASLC - Exam Database

I hope to keep working with ASLC about the most effective ways to provide resources for law students and how we can go about filling in the gaps. They have also been helpful in offering assistance for our Pre-exam tutorials.

(4) How to appeal resource

Still in the works.

Recommendations

- Push for invigilated typed exams
- More structured PET tutor applications
- A general increase in the amount of educational resources we provide

LSS Ordinary General Meeting 18th September 2017

Events Report:

The Portfolio Team:

- VP: Felicity Moran
- Directors: Katharine Fu and Lucy Price

Law Ball:

- The Allens LSS Law Ball, Versailles themed, was held on Thursday the 3rd of August 2017 at the QT Hotel
- We used QPay once again this year to sell over 600 tickets in two-releases, with both releases selling out in under 5 minutes
- The table allocation was once again done manually this year and preferences were entered into a google form at a different time to the ticket releases. This is definitely an aspect that is something that can be explored further and improved upon in the future.
- QPay were helpful and did what they could in a very logistically difficult situation.
- This year Law Ball tickets were increased by \$5. Member tickets were sold at \$115 and non-member tickets were \$120. The event was once again strictly ANU students only. No complaints were received in response to this necessary price increase.
- This year we subsidised law ball \$272.61, a significant improvement on past years.
- Saved money by not paying for guests drinks at after party and would recommend this for future years at venue was very accommodating despite no money exchanging hands.
- The M.J. Bale Suit and raffle for Cambodian NGO's was nice addition. Thanks to Sheng, Mickey and the Social Justice team for organising that.
- Miscommunication with QT and were two tables short on the night. Very disappointed, particularly with how the operational manager treated both LSS members and guests on the night, it was not until Hotel manager was called that problem was solved.
- Law Ball specific handover has been written with detailed notes on above issue as well as overall summary and tips for event to be run next year.

Potential LSS End of Year Event:

• Events team are currently discussing and investigating the feasibility of holding another end of year event depending on budget etc.

OGM REPORT

Cambodia

- Over the past couple of months, the team has been fundraising, contacting NGOS and beginning to learn about the history and legal system in Cambodia.
- In terms of fundraising, they have been holding fortnightly car washes, selling chocolate boxes and have hosted two events so far (the breakfast on Daley Road)
- Currently in the process of launching a GoFundMe page, a collaboration event with Beach Burrito and a camp for exchange students with the help of ANU Global Programs
- They have had an academic talk from Christoph Sperfldt and are planning on hosting two further educational events in term 4.
- Anamika has been the head coordinator of the organising committee and is happy with the consistent stream of donations for fundraising. The donations are currently sitting at \$1469.40.
- Also, would like to quickly mention that the organising committee change has been working really well!
- This year at Law Ball we held a raffle for an MJ Bale Suit. This raised approximately \$200.
- For future:
 - If this event continues, keeping the organising committee is a great idea but like always the success of the organising committee depends on the group chosen. For next year, happy to provide all the documents and questions that were used for the application process.

Social Justice Careers

- Event with Careers
- Speakers were really varied and the event had a high attendance
- Students also spoke to the speakers after and we have received a lot of feedback
- For

Women in Law Breakfast

- Introduced a new initiative where we had a mason jar for fundraising. We chose to fundraise for the Women's Legal Centre and they are really happy with this new relationship. We raised approximately \$100 for Women's legal centre
- Approximately 70 people came to Women in Law breakfast, it was held at University House and was sponsored by Clayton Utz.
- The speakers included Fiona Mcleod, Noor Blumer, Lauren Haywood and Natasha Chabbra. The speakers represented different stages of a 'legal career'.
- For future:
 - Having speakers from a variety of age group works well
 - Begin promoting event sooner, in hindsight promotion should have gone for 2 weeks.

Social Justice Dinner- coming up week 11, 17 October

(spanner in the works)

- Sponsored by King Wood and Mallesons
- Speakers Kim Rubenstein, Liz Huang Hughes-Brown, and Nick Tebbey
- Event will be on refugee law/citizenship and migration issues
- At University House from 6.30-8.30