

Australian National University  
Law Students' Society



**Minutes for Annual General Meeting**

**Date:** 17/5/17

**Meeting Open:** 6.35pm

**Location:** Law Lecture Theatre

**Chair:** Anna McNee (Vice-President (Administration))

**Present:** see attendance list in Annexure 1

**Minutes:**

**Welcome** (Bryce Robinson):

- Thank you all for coming
- Lengthy meeting unfortunately
- Acknowledgement of Country

**Standing orders** (Anna McNee):

- Em Roberts: Do we have to vote to pass reports?
  - o Bryce Robinson: yes, but if you disagree, question it. Pick apart what we're doing as a society – this is your chance to query what we do

**President's Report** (Bryce Robinson):

- Very proud of what we've achieved
- We have reached our upper limit of what we can achieve this year
- Refer to Annexure 2
  - o Attendance is an issue – must be managed in a way which suits people's lives
  - o Exec can ask ad hoc

- Think seriously about where Wellbeing and ISD sits throughout the rest of the year – do we create an Equity Portfolio?
- Questions:
  - Question to the Committee: roster system in terms of helping?
    - Yes – rosters are good
    - Onus on you to sign up
  - “Bodies in the room” issue and asking your friends to go to LSS events – how do we deal with this?
    - Very difficult for Wellbeing Week
    - Em Roberts: what can we do to encourage more people to show up?
    - Bryce Robinson: agreed – hasn’t been a President before, so how do we manage the need to have people attend?
    - Lily Cox: too many events on at a lot of different times – couldn’t get to events because of class
    - Sarah Svehla: people want to come when they’re passionate about it – Committee needs to know what the events are
    - People in the Committee don’t know what else is going on in other portfolios
    - Bede Thompson: important that we coordinate for events that don’t clash/prioritising
    - Lucy Price: so much on at once, so many notifications – people just disengage because there’s too much to look at
    - Laksshini Sundaramoorthy: event invitations were overwhelming – one document about times and locations would have been better
    - Ellen Riley: centralised event calendar
    - Ashish Nagesh: agree with Ellen – and roster system didn’t really work for Wellbeing Week, and to highlight important events in the roster so people know what they’re expected to attend
    - Anna McNee: like the O-Week Roster? Yes
  - Bryce Robinson: does the arrangement for FYOs work – being across 2 portfolios and having party and Peppercorn?
    - FYOs: yes!
  - Em Roberts: when are we having the discussion of an Equity Portfolio?
    - Bryce Robinson: start of as a topic in a Committee meeting, and then launching from there
- Moved to pass Report: Bryce Robinson
- Seconded: Anna McNee
- Vote to approve Report: unanimous
- Report is approved

#### **Vice-President (Administration) Report (Anna McNee):**

- Refer to Annexure 3
- Questions:
  - Em Roberts: are you allowed to run the election?
    - Anna McNee: yes, VPA is the returning officer under the Constitution if they’re not running
    - Bryce Robinson: we are doing election reform for the OGM, so we can change this if we feel the need
- Moved to pass Report: Anna McNee

- Seconded: Em Roberts
- Vote to approve Report: unanimous
- Report is approved

#### **Vice-President (Finance) Report (Sheng Huang):**

- Refer to Annexure 4
- Questions:
  - o Em Roberts: \$4000 to Law Revue is more than the entire Wellbeing budget for the year, and seeing the breakdown between portfolios – this is something we should talk about in the future
    - Sheng Huang: we bumped up the budget for Wellbeing this year
    - Bryce Robinson: glad someone brought up Law Revue – no return event, should we consider what we expect of this expenditure
  - o Bryce Robinson: why aren't you asking who is Kee? This is where alarm bells should be ringing. We've never had an accountant before – Sheng had to organise a whole bunch of fines for not paying BAS Fees last year. It was urgent to deal with the BAS Statements – Bryce spoke to Dan (ALSA President), and said that Kee is the ALSA Accountant. Sheng has worked with Kee and they have a great relationship.
    - Em Roberts: do we have to do this every year?
    - Anna McNee: yes under the Constitution, but it doesn't have to be our accountant – it can be someone else independent
    - Bryce Robinson: in the past, the Committee has voted to approve an independent auditor – not a qualified auditor, but legal nonetheless
- Move to appoint Kee as the auditor: Sheng Huang
- Seconded: Bryce Robinson
- Vote to pass Motion: unanimous
- Motion to appoint Kee Chi as auditor passes
- Move to pass Report: Sheng Huang
- Seconded: Bryce Robinson
- Vote to approve Report: unanimous
- Report is approved

#### **Vice-President (Careers) Report (Shani Horii-Watson):**

- Refer to Annexure 5
- Questions:
  - o Em Roberts: people approached Em about highlighting of Clerkship Night and Careers Fair – but we should highlight the Semester 2 events as being as important. Get rid of the word "Alternative" from "Transnational Law/Alternative Careers Event" because it shouldn't be an alternative
  - o Shani Horii-Watson: yes, we can do that – this event hasn't had the name or content decided yet so we can definitely move things around
- Move to pass Report: Shani Horii-Watson
- Seconded: Felicity Moran
- Vote to approve Report: unanimous
- Report is approved

#### **Vice-President (Competitions) Report (Tony Zhang):**

- Refer to Annexure 6

- Questions:
  - o Bryce Robinson: who is coordinating DPP Moot?
  - o Tony Zhang: James Walker from the DPP – asked a month ago and they didn't get back to us until this Monday. We think the organiser got moved and it wasn't James' job until recently. Holding a workshop on Thursday
  - o Anna McNee: so we will have a team?
    - Tony Zhang: yes, 4 people have applied
  - o Laksshini Sundaramoorthy: the issue of sexual assault questions in an internal competitions – what are we doing about this?
    - Tony Zhang: we will have to talk about it over the break
    - Anna McNee: remember that ALSA questions could be on sexual assault so we can't rule it out completely
    - Em Roberts: content warning for the discussion right now – walk out if you want. The hypotheticals tend to be disturbingly graphic in exams, and we need to be careful about how we present it. Agree with Anna re ALSA
    - Bryce Robinson: competitions rules will be reviewed and likely will have something to do with this put in. Students with disabilities – to be discussed by committee
    - Tony Zhang: for novice we probably won't have a question about this because it's about trying it out
    - Tony Zhang: this year it was difficult because ALSA Database access wasn't given in time – only had 3 or 4 days to get 2017 questions and prepare
    - Em Roberts: when discussion happens – help numbers need to be available
- Move to pass Report: Tony Zhang
- Seconded: Em Roberts
- Vote to approve Report: unanimous
- Report is approved

#### **Vice-President (Education) Report (Eden Lim):**

- Refer to Annexure 7
- Questions:
  - o Bryce Robinson: we are not taking ALSA General Delegates, but we have 2 spare spots for competitors which could go to General Delegates if they aren't filled by competitors
    - Mickey Johnson: registration has closed, but can talk to Max Stenstrom or myself re General Delegates if you want to send them
    - Bryce Robinson: we have decided not to send General Delegates, but we have paid for the two spare spots
- Move to pass Report: Eden Lim
- Seconded: Campbell Clapp
- Vote to approve Report: unanimous
- Report is approved

#### **Vice-President (Events) Report (Felicity Moran):**

- Refer to Annexure 8
- Questions:
  - o Bryce Robinson: what's after Law Ball?
  - o Felicity Moran: another lunchtime sport, and Wellbeing BBQ

- Move to pass Report: Felicity Moran
- Seconded: Bryce Robinson
- Vote to approve Report: unanimous
- Report is approved

#### **Vice-President (Social Justice) Report (Suchara Fernando):**

- Refer to Annexure 9
- Move to pass Report: Suchara Fernando
- Seconded: Campbell Clapp
- Vote to approve Report: unanimous
- Report is approved

#### **Constitutional Amendments:**

Motions	Corresponding Amendments
<p><i>General Amendments</i></p> <p>1. Amend Sections 17.8.7.2, 20.8 and 20.11.2</p> <ul style="list-style-type: none"> <li>- Replacing instances of 'his/her' or 'her/his' with 'their'</li> <li>- This is a best practice change regarding gendered language and is not a substantial amendment</li> <li>- Moved: Bryce Robinson</li> <li>- Seconded: Anna McNee</li> <li>- Votes in favour: unanimous</li> <li>- <u>Motion passes</u></li> </ul>	Amendment 17
<p><i>Quorum</i></p> <p>2. Amend Section 4.2.4</p> <ul style="list-style-type: none"> <li>- Changing 'thirty three (33)' to 'thirty (30)'</li> <li>- This will amend the quorum required for any Constitutional amendments to be in line with the required quorum for any General Meeting of the Society – for practical ease</li> <li>- Moved: Bryce Robinson</li> <li>- Seconded: Anna McNee</li> <li>- Votes in favour: unanimous</li> <li>- <u>Motion passes</u></li> </ul>	Amendment 1
<p><i>Appeal mechanism for Disciplining of Members</i></p> <p>3. Insert Section 15.2.1</p> <ul style="list-style-type: none"> <li>- <u>Proposed text:</u> 'The Executive must consider any such submission at their next meeting, convened in accordance with section 17.1.6. The Executive may, by a two-thirds majority, elect to reverse or amend a decision made by the Committee under section 15.1 if it is deemed necessary or appropriate.'</li> <li>- Inserted to clarify the procedure that the Executive is to follow in the circumstances when a member who has been disciplined under Section 15.1 of the Constitution appeals such a decision – otherwise the existing appeal mechanism is meaningless</li> <li>- Moved: Bryce Robinson</li> <li>- Seconded: Anna McNee</li> <li>- Votes in favour: unanimous</li> <li>- <u>Motion passes</u></li> </ul>	Amendment 2

<p><i>Clarification re Executive acting on behalf of Committee</i></p> <p>4. Amend Section 16.3.1</p> <ul style="list-style-type: none"> <li>- Inserting the word 'voting' immediately before the word 'members'</li> <li>- Issue with majority counting – there are 8 voting Executive members and 1 non-voting (as per the Constitution) so achieving a unanimous decision within the Executive is impossible</li> <li>- Moved: Bryce Robinson</li> <li>- Seconded: Anna McNee</li> <li>- Votes in favour: unanimous</li> <li>- <u>Motion passes</u></li> </ul>	<p>Amendment 3</p>
<p><i>Handover</i></p> <p>5. Amend Sections 17.1.5, 17.2.13, 17.3.12, 17.4.12, 17.5.5, and 17.6.4</p> <ul style="list-style-type: none"> <li>- Replacing all instances of 'the Continuity Guide' to 'their handover'</li> </ul> <p>Amend Section 17.2.12</p> <ul style="list-style-type: none"> <li>- <u>Proposed text</u>: 'to facilitate the handover process between outgoing and incoming members of the Executive'</li> <li>- Moved: Bryce Robinson</li> <li>- Seconded: Anna McNee</li> <li>- Votes in favour: unanimous</li> <li>- <u>Motion passes</u></li> </ul>	<p>Amendment 4</p> <p>Amendment 5</p>
<p><i>President's Portfolio Amendments</i></p> <p>6. Insert new subsections following all other subsections of 19.12</p> <ul style="list-style-type: none"> <li>- <u>Proposed text</u>: 'to organise events and produce resources that promote the mental and/or physical wellbeing of members; and'</li> <li>- 'to liaise with and assist other portfolios as appropriate for the purpose of carrying out the abovementioned functions of the Wellbeing Director.'</li> <li>- Clarifying 19.12.2 in terms of what specific Committees the section refers to – ColWI etc.</li> <li>- Moved: Bryce Robinson</li> <li>- Seconded: Anna McNee</li> <li>- Votes in favour: unanimous</li> <li>- <u>Motion passes</u></li> </ul>	<p>Amendment 26</p>
<p><i>Administration Portfolio Amendments</i></p> <p>7. Amend Section 19.2.2</p> <ul style="list-style-type: none"> <li>- Replacing 'for the Information Technology portfolio' with 'for the use of information technology within, by or for the purposes of the Society'</li> </ul> <p>Insert a new section between Sections 19.2.3 and 19.2.4</p> <ul style="list-style-type: none"> <li>- <u>Proposed text</u>: 'to take responsibility for the maintenance of the Society's website;'</li> </ul> <p>Amend Section 19.4.4</p> <ul style="list-style-type: none"> <li>- Inserting the word 'relevant' immediately prior to the word 'sponsorship'</li> <li>- Sponsorship obligations currently the domain of the President, but Publicity Director needs to ensure promotions for events acknowledge the exclusive naming sponsor</li> <li>- Bryce Robinson: brief explanation in terms of sponsorship and role of IT, don't want Publicity lumped with something that is not</li> </ul>	<p>Amendment 20</p> <p>Amendment 21</p> <p>Amendment 23</p>

<ul style="list-style-type: none"> <li>- Joe Dean: will numbering be impacted? <ul style="list-style-type: none"> <li>o Bryce Robinson: we don't need to pass it at an AGM to renumber – the Executive has the power to make non-substantive changes (which includes renumbering)</li> </ul> </li> <li>- Moved: Bryce Robinson</li> <li>- Seconded: Anna McNee</li> <li>- Votes in favour: unanimous</li> <li>- <u>Motion passes</u></li> </ul>	
<p><i>Finance Portfolio Amendments</i></p> <p>8. Insert a new section between Section 17.3.3 and Section 17.3.4</p> <ul style="list-style-type: none"> <li>- <u>Proposed text:</u> 'to liaise with any external accountant employed by the Society from time to time;'</li> <li>- We have currently employed an accountant – the Committee may not always, but where they do, it is a job for the Vice-President (Finance)</li> </ul> <p>Inserting two new sections between 17.3.12 and 17.3.13</p> <ul style="list-style-type: none"> <li>- <u>Proposed text:</u> 'to organise, order and distribute Society merchandise;'</li> <li>'to submit reports and/or statements to relevant statutory, regulatory or other authorities as required by law in a timely manner;'</li> </ul> <p>Remove Section 19.3.5</p> <ul style="list-style-type: none"> <li>- Website is not the Sponsorship Director's responsibility</li> <li>- Note: merchandise falling in another portfolio</li> </ul> <p>Moved: Bryce Robinson</p> <ul style="list-style-type: none"> <li>- Seconded: Anna McNee</li> <li>- Votes in favour: unanimous</li> <li>- <u>Motion passes</u></li> </ul>	<p>Amendment 6</p> <p>Amendment 7</p> <p>Amendment 22</p>
<p><i>Careers Portfolio Amendments</i></p> <p>9. Amend 17.5.4</p> <ul style="list-style-type: none"> <li>- <u>Proposed text:</u> 'to organise and facilitate careers events, which must include at least one careers fair and one clerkship information evening;'</li> </ul> <p>Insert a section between 17.5.4 and 17.5.5</p> <ul style="list-style-type: none"> <li>- <u>Proposed text:</u> 'to produce careers publications, including at least the Careers Guide and the Clerkship Guide;'</li> <li>- Em Roberts: Why do we not have the word 'promote' like in SJ because that's done through publicity or through official sponsorship packages</li> <li>- Does Careers have capacity to promote job opportunities in law? <ul style="list-style-type: none"> <li>o Bryce Robinson and Anna McNee: no, it is not the Careers Portfolio's responsibility</li> </ul> </li> <li>- Moved: Bryce Robinson</li> <li>- Seconded: Anna McNee</li> <li>- Votes in favour: unanimous</li> <li>- <u>Motion passes</u></li> </ul>	<p>Amendment 8</p> <p>Amendment 9</p>
<p><i>Social Justice Portfolio Amendments</i></p> <ul style="list-style-type: none"> <li>- Bryce Robinson: moved motion to split Motion 10 into different sections number 10A and so on</li> <li>- Seconded: Anna McNee</li> </ul>	





<ul style="list-style-type: none"> <li>- Moved: Bryce Robinson</li> <li>- Seconded: Anna McNee</li> <li>- Votes in favour: unanimous</li> <li>- <u>Motion passes</u></li> </ul>	Amendment 14
<p>10E. Insert a new section between Sections 17.7.8 and 17.7.9</p> <ul style="list-style-type: none"> <li>- <u>Proposed text</u>: 'to complete a report to form part of their handover, indicating what was achieved in the Social Justice portfolio in their term, and suggestions for improvement in the following term; and'</li> </ul> <ul style="list-style-type: none"> <li>- Moved: Bryce Robinson</li> <li>- Seconded: Anna McNee</li> <li>- Votes in favour: unanimous</li> <li>- <u>Motion passes</u></li> </ul>	Amendment 15
<p>10F. Insert new sections 19.10.2 and 19.10.3</p> <ul style="list-style-type: none"> <li>- Using the same text as 19.9.2 and 19.9.3, respectively (but replacing all instances of 'Careers' with 'Social Justice').</li> <li>- Motion 10F amended by Bryce Robinson (as mover of the Motion) under Section 6.1 of the Standing Orders of the Society: <ul style="list-style-type: none"> <li>o Adding to the text of Motion 10F: 'and replacing "services" with "events, resources, and programs"' after 'Social Justice'</li> </ul> </li> <li>- Seconded: Anna McNee</li> <li>- Votes in favour: unanimous</li> <li>- <u>Motion passes</u></li> </ul>	Amendment 24
<p>10G: Insert new subsections following all other subsections of 19.10</p> <ul style="list-style-type: none"> <li>- <u>Proposed text</u>: 'to assist in facilitating social justice events as identified under section 17.7;'</li> </ul> <p>'to develop and maintain relationships with the College and other relevant social justice groups at the University;'</p> <p>'to ensure that all Social Justice events are of the highest quality and in line with the purposes of the Social Justice portfolio;'</p> <ul style="list-style-type: none"> <li>- Moved: Bryce Robinson</li> <li>- Seconded: Anna McNee</li> <li>- Votes in favour: unanimous</li> <li>- <u>Motion passes</u></li> </ul>	Amendment 25
<p><i>Competitions Portfolio Amendments</i></p> <p>11. Amend Section 17.8.4.</p> <ul style="list-style-type: none"> <li>- Replacing 'maintaining regular contact with the College's Faculty liaison' with 'liaising with the College's Director of Mooting and Student Competitions'</li> <li>- Regular contact is not necessary in the practical way in which the role is conducted, and amended to put in the proper title of the ANU CoL liaison</li> </ul> <p>Insert a new section after Section 17.8.7</p> <ul style="list-style-type: none"> <li>- <u>Proposed text</u>: 'to complete a report to form part of their handover, indicating what was achieved in the Competitions portfolio in their term, and suggestions for improvement in the following term; and'</li> </ul> <ul style="list-style-type: none"> <li>- Moved: Bryce Robinson</li> <li>- Seconded: Anna McNee</li> <li>- Votes in favour: unanimous</li> </ul>	<p>Amendment 16</p> <p>Amendment 18</p>

<ul style="list-style-type: none"> <li>- <u>Motion passes</u></li> </ul>	
<p><i>Juris Doctor Amendments</i></p> <p>12. Insert a new section following Section 19.12</p> <ul style="list-style-type: none"> <li>- <u>Proposed text</u>: 'The duties of the Juris Doctor Director (Social) and Juris Doctor Director (Education) are the same as the Social Directors and Education Directors, respectively, excepting that such duties must be carried out with a special focus on, and for the benefit of, students enrolled in the Juris Doctor program.'</li> <li>- The role descriptions of the JD Directors were missing from the Constitution</li> <li>- Moved: Bryce Robinson</li> <li>- Seconded: Anna McNee</li> <li>- Votes in favour: unanimous</li> <li>- <u>Motion passes</u></li> </ul>	<p>Amendment 27</p>
<p><i>Juris Doctor Online Representative</i></p> <p>13. Insert new section between 18.2.1.7 and 18.2.1.8</p> <ul style="list-style-type: none"> <li>- Proposed text: 'One (1) Juris Doctor Director (Online);'</li> </ul> <p>Amend Section 17.4.13</p> <ul style="list-style-type: none"> <li>- Replace the words 'the relevant sub-committees' with 'the Juris Doctor Director (Online)'</li> </ul> <p>Insert a new section following Section 19.12 (same level) and, if Motion 12 is passed, following that new section</p> <ul style="list-style-type: none"> <li>- <u>Proposed text</u>: 'The duties of the Juris Doctor Director (Online) include: to assist with the dissemination of resources produced by the Society to students undertaking the Juris Doctor (Online) program;  to ensure that the special needs and interests of students enrolled in the Juris Doctor (Online) program are communicated to relevant parties within the Society and that such needs and interests are accounted for in the activities of the Society, where relevant; and  to represent the special needs and interests of Juris Doctor (Online) students in relevant fora, including committees within the College, where deemed appropriate by the President and the Vice-President (Education).</li> </ul> <ul style="list-style-type: none"> <li>- Moved: Bryce Robinson</li> <li>- Seconded: Anna McNee</li> <li>- Votes in favour: unanimous</li> <li>- <u>Motion passes</u></li> </ul>	<p>Amendment 19</p> <p>Amendment 19</p> <p>Amendment 28</p>
<p><i>Removal of Strategic Director Position</i></p> <p>14. Remove Section 19.13 and all of its subsections</p> <p>Amend Section 18.2.2</p> <ul style="list-style-type: none"> <li>- Replacing 'two (2) Directors which are' with 'one (1) Director that is'</li> </ul> <p>Amend Section 18.2.2.1</p> <ul style="list-style-type: none"> <li>- Replacing 'and' with '.'</li> </ul> <p>Remove Section 18.2.2.2</p> <ul style="list-style-type: none"> <li>- Moved: Bryce Robinson</li> <li>- Seconded: Anna McNee</li> <li>- Votes in favour: unanimous</li> </ul>	<p>Amendment 29</p>



**ANU Law Students' Society**  
**Annual General Meeting Attendance Sheet**  
**6.30pm in the Law Lecture Theatre, Wednesday 17 May 2017**

Name	Time In	Time Out
1. Anna McNeel	6:30	9:30
2. Shani Florio-Watson	6:30	9:30
3. Ellen Riley	6:30	7:30 pm
4. Sarah Svehla	6:30	9:30
5. Ashish Nagesh	6:30 pm	7:55 pm
6. Laleshwari Sundaramoorthy	6:30	9:30
7. Angela Chen	6:30	9:30
8. Lucy Price	6:30	9:30
9. Tony Zhang	6:30	9:30
10. Victoria Hoan	6:30	9:30
11. MacLellan Johnson	6:30	8:30
12. Suchara Teichenda	6:30	9:30
13. Shiban Shukla	6:30	9:30
14. Max Haffet	6:30	9:30
15. Julia Farragher	6:30	9:30
16. Emma Roberts	6:30	9:30
17. Bryce Robinson	6:30	
18. Campbell Clapp	6:30	9:30
19. Kate Thompson	6:30	
20. Katharine Fu	6:30	
21. Katherine Lee	6:30	
22. Lily Cox	6:30	9:30
23. Jessica Sidi	6:30	
24. Joseph Dean	6:30	
25. Sheng Huang	6:30	
26. Tiffany Mahorom	6:30	9:30
27. Eden Lim	6:30	9:30
28. Rocky Lopez	6:30	9:30
29. Felicity Moan	6:30	9:30
30. Carina Stone	6:30	9:30
31. James Connelly	6:30	
32. Louis Page	6:40	
33. Kate Bouten	7 pm	
34. Hugo Kiebons	7 pm	
35. Bridget Mcneenan-Wier	7:10 pm	8:30 pm
36. James Harris	7:15 pm	
37. Maddwan Perkins	8:00 pm	
38.		
39.		
40.		

# AGM REPORT: PRESIDENT

*Bryce Robinson*

*17 May 2017*

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## 1. Overview

### *a. Scope of this report*

This report will address matters arising in the period Dec 2016 – May 2017, relating to:

- (i) the Society as a whole, including its governance, direction and strategy;
- (ii) the direct responsibilities of the President (where relevant); and
- (iii) the work of non-Executive directors/officers assigned directly to the President (Wellbeing Director, International Students Director and First Year Officers).

### *b. Semester in review*

The 2017 LSS Committee should be proud of an outstanding first semester. The activities of the Society have been characterised by a spirit of professionalism, dedication, collegiality and inclusion, which has not gone unnoticed by the faculty, the student body and our sponsors.

As the Society has increased the volume, breadth and value of its activities, it is probably fair to say that we have discovered the ‘upper limit’ of the Society’s functions. Particularly in terms of social media publicity, but also in terms of the workload of officeholders, the LSS has reached a point of saturation. Whilst it is exciting that the LSS now offers as many incredible and highly valuable opportunities for its members, maintaining an output of this degree runs the risk of members tuning out, and of overworking members of the Executive and the

Committee (detrimental not only to productivity, but to the wellbeing of our team). As we move forward, we must ensure that we are strategic in both selecting the number and type of programs and events run, and their placement in the LSS calendar.

Having addressed that point, it is important that we take stock of the incredible work done by the Society so far. The reports of each Vice-President will outline the details of our various programs, publications, events and opportunities. It is plain that the dedication and hard work of our Committee, which now boasts several new positions, has manifested itself in outputs of the highest quality, including: internal and external competitions; social events; high-profile speakers; sports; workshops; networking opportunities; community outreach (both locally and internationally); improved standards of governance, reporting and financial management; advocacy and representation; contribution to curriculum and assessment policies; creative outlets; educational resources; and much more.

### *c. Core values*

The work of the Society over the last few months has centred on commitment to several key underpinning values:

- (i) Professionalism: Historically, the external representations of the Society have not always accurately reflected the quality of its work and its significance at the ANU. As such, we have striven to ‘sharpen our image’ this year, as it were. This primarily has taken the form of investment of more time, energy, skills, resources and money into producing high-quality, professional publications. The creation of a sleek-looking e-Newsletter, further Society email accounts, executive business cards, and uniform email signatures have also helped to bring our public face up to scratch. Other relevant developments include the increased use of more impressive venues, and a more respectful and consultative approach to external communications.
- (ii) Collegiality: Considerable effort has been made by the LSS Executive, and particularly myself as President, to ensure that we are working *with* the various other bodies that serve our members, not against them. This year, more than ever before, the LSS has opened lines of communication between ourselves, the ANU College of Law, ANUSA, PARSA, the International Law Society, the Law Reform and Social Justice program, the College of Law Wellbeing Initiative, and other relevant groups. This has taken the form of regular meetings, online groups, representation on committees, and so forth. This approach not only costs us nothing (apart from a little more time and effort), but has paid off in spades; we all support each other’s initiatives, keep each other in the loop, avoid duplication, and make sure we are serving the law student population as effectively and efficiently as possible. Members of the College, particularly, has made note of our increased engagement.
- (iii) Inclusion: The LSS is doing its best to ensure that we facilitate the inclusion of as many people as possible in our activities, but also in the legal world more broadly. This has taken various forms, including the re-introduction of the International Students Director, the re-introduction of the Gender, Minority and Diversity Lunch, striving to represent diverse backgrounds and experiences in our selection of guest speakers, and placing increased emphasis on considerations of access, inclusion and equity in the planning of our events and programs.

## **2. Compliance and constitutional reform**

### *a. Renewing the ANU LSS Constitution*

This year, myself and the Vice-President (Administration), Anna, took it upon ourselves to undertake the largest constitutional overhaul that the ANU LSS has seen for quite some time. We felt that this was long overdue, as it was recognised that the Constitution of the Society was of a substandard quality. Issues included poor drafting, internal inconsistency, inconsistency with legislation by which the Society is bound by virtue of its incorporation within the ACT, and inaccurate reflections of the way in which the Society organises and conducts itself.

We decided that there were several changes that should have been made at the earliest possible convenience, hence our decision to convene a Special General Meeting in March. At this meeting, 30 constitutional amendments were moved and passed, with subsequent approval being issued by the ANU Council. These included:

- minor corrections for grammar, internal consistency and coherency of the instrument as a whole;
- amendments to bring the instrument into line with the *Associations Incorporation Act 1991* (ACT);
- increased specificity with regard to the structure, organisation and financial management of the Society; and
- the introduction of new committee positions.

A further range of amendments will be moved at this AGM, as the second phase in the updating of the Constitution. The bulk of these amendments have been proposed to ensure that the Constitution more accurately reflects the work done by the officeholders within the Committee, although there are some others (e.g. provisions for online voting, insertion/removal of directors, etc). For further explanation, please refer to the minutes of this AGM.

### *b. Compliance issues*

It very quickly became apparent that, whilst the in recent years the LSS has been successfully managed as a student society, the same could potentially not be said for its management as an incorporated association and registered charity. Myself, Anna and Sheng—as the official chairperson, secretary and treasurer of the Society, respectively—worked hard to swiftly and effectively rectify any latent issues in the Society’s governance, legal compliance, reporting and auditing. This involved: substantial constitutional amendments; engagement of an accountant; updating of our public records, officeholders and particulars with the ACT Government; payment of fees/fines owed from past omissions; and so on.

During our term, the Executive will ensure that we put ourselves in such a position as to ensure that these oversights do not continue to occur. This will involve the delegation of certain tasks to our accountant, and the creation of a substantial guide to ensure that future Executives take all necessary actions in a timely and comprehensive manner.

### 3. The “President’s Portfolio”

#### *a. Wellbeing*

The work of the LSS in the health and wellbeing space has increased dramatically, thanks to the exceptional dedication of the Wellbeing Director, Emma Roberts. Em produced a stellar Wellbeing Guide at the very beginning of the year that was disseminated to all new members (and has since been reprinted and disseminated once again during our recent Wellbeing in the Law Week). The guide was markedly more substantial than the pamphlet produced last year, and its release in O-Week means that we are arming our members with resources and information pre-emptively.

For similar reasons, Em, myself and the Executive were of the opinion that holding a Wellbeing in the Law Week earlier in the year would be more beneficial than trying to address only the consequences of stress and mental ill-health at the end of the year. Em coordinated a full and vibrant Wellbeing in the Law Week in conjunction with the ANU College of Law Wellbeing Initiative. In Em’s Wellbeing Report attached at Appendix A, she has provided a meaningful evaluation of the week. In response to the evaluation, my suggestions for the future would be to:

- (i) Hold the week earlier on in the semester
- (ii) Retain day-time events which are easy for students and staff to simply ‘come across’ as they pass through the law school and those that aim to relieve stress and make students feel embodied/human/supported/connected to those around them in. More substantive events (workshops, guest speakers, etc) should be spread throughout the year to highlight their significance, boost attendance, and to give LSS Wellbeing a more permanent and ongoing presence.

Unfortunately, Em will be leaving us as she embarks on exchange, so I thank her for all of her hard work. We will be opening the call for a new Wellbeing Director to fill the resultant casual vacancy imminently. The new director will be involved not only in coordinating wellbeing-focused events, programs and resources for the remainder of 2017, but also in critically evaluating the role of wellbeing within the objects and functions of the Society, and how it can be more effectively structured and facilitated in the future.

#### *b. International Students*

With the support of the members present at the Special General Meeting earlier this year, the LSS reinstated the role of the International Students Director, one that was removed in 2015. The Committee deemed it important to ensure that the special interests and needs of international and exchange students were accounted for in the activities of the Society, a view that is reflected in the composition of other Law Students’ Societies and Associations around the country.

Tiffany Monorom was appointed by the Executive to fill this role in April. There were little to no foundations upon which to build from the role’s brief history within the ANU LSS, so Tiffany is beginning her term by undertaking research to find out precisely the nature of the unique challenges faced by international students, and how we can best address them in our programs and activities. As of next semester, we will see this work being put into action, with



Tiffany and I working to create events and/or resources for our international and exchange students, and to establish the best way to represent these cohorts within the LSS Committee.

### *c. First Year Officers*

This year, with the support of the Executive, I decided to take a different approach to the incorporation of the First Year Officers (FYOs) within the Society. Traditionally, each of the four FYOs were assigned to one of a selected group of portfolios (namely, Education, Social Justice, Careers and Events). Last year, arising from a desire to allow the FYOs to try their hand at a wider range of things before often going on to run in future LSS elections, this was changed to a much more flexible arrangement. Whilst intended to emulate the ‘rotations’ of clerkships and graduate jobs, this arrangement essentially just became a ‘pool’ of FYOs, on whom members of the Executive could draw at their discretion. Though this may have been handy for the Executive, it often meant that the Officers had idle hands, and didn’t facilitate substantial or meaningful involvement in the functions of the Society.

This year, following consultation with the newly elected FYOs, it was decided that each Officer would be nominally assigned to two portfolios: one from the traditional selection, and then one from the remaining four (with ‘President’ and its affiliated directors being counted as an eighth portfolio). Each FYO completes work under their two portfolios, as well as being independently responsible for the organisation of a regular section in *Peppercorn* and a First Year Party. At an approximate mid-point during their term, FYOs will be reassigned. This way, the FYOs get maximum exposure to the operations of the Society, allowing them to make an informed decision should they choose to run for election in the following year, but also ensures that they have a consistent and varied workload.

So far, this arrangement seems to be working quite well for both the FYOs and for the portfolios. Subject to any further suggestions made toward the end of the year, this system will likely remain in place.

I would like to extend an *enormous* congratulations and thank you to the four FYOs, Eddie, Shiban, Lily and Carina, for an absolutely outstanding job so far. Their dedication to the Society has been second to none and the Executive are immensely impressed with their work.

### *d. Future structure*

It is becoming apparent that maintaining direct oversight of the Wellbeing Director, the International Students Director and the FYOs—three vastly different areas—in addition to direct oversight of and involvement in the seven portfolios, as well as the unique responsibilities of the President (management of corporate sponsor relationships, communications with external bodies, governance and compliance, overarching strategy and direction, etc) may constitute an unmanageable workload. A President, in addition to their role, is also often a full-time student, has a job, a family, other commitments, etc. With priorities as numerous and as diverse as those identified, it may be in the interests of the Society to separate Wellbeing and International Students from the President. This could be in the form of allocation to different portfolios or the creation of a new portfolio. An ‘Equity Portfolio’ is a common feature in other LSS/LSAs, and often includes similar roles. I would like to explore these options with the Committee over the remainder of the year.

#### **4. Approach to sponsorship**

This year, the corporate sponsorship process was coordinated centrally through me as President, including creation of the sponsorship packages and prospectus, the negotiation process, and all subsequent communications and fulfilment of commitments to our sponsors. Whilst the compilation of the sponsorship prospectus and negotiation of packages has in recent years been the domain of the President, at least in significant part, the management of corporate sponsor relations has traditionally been spread in various formations over the President and members of the Finance portfolio, once the sponsors and their investments have been finalised.

The change this year was made in response to firms expressing wishes in the recent past to communicate with the Society through a central point, rather than interacting with a range of people. Further, this choice was an acknowledgement of the fact that the process of sponsorship negotiation and renegotiation often extends throughout the year beyond the formal deadlines, and was a strategic selection based on relative levels of institutional knowledge (a necessity in both the negotiation of sponsorship and the management of sponsor relations).

Going into the future, it may be prudent to reconsider the division of responsibilities when it comes to corporate sponsorship. The maintenance of robust relationships with numerous corporate sponsors throughout the year, in addition to the manifold responsibilities of the President, can sometimes prove difficult. Furthermore, we should also reconsider more closely precisely what it is that we offer to firms. Could we be increasing return on investment for some of our long-standing sponsored programs/events/publications? Could we be capitalising on latent opportunities within our Society's activities? Do we need to rethink our packages, prices, or our negotiation strategy? I plan to utilise the VP (Finance), Sponsorship Director and some of the First Year Officers over the latter half of this year to investigate these questions. Any significant changes will be brought to the Executive and/or Committee for discussion, as appropriate.

#### **5. ALSA**

In 2017, the ANU LSS is maintaining strong connections with the Australian Law Students' Association and with other law students' societies and associations around the country. As councillors representing the ANU, the Vice-President (Education), Eden, and myself attended ALSA's first council session for the year in February at the University of Newcastle. This was a productive and valuable weekend, and all suggestions and outcomes were communicated to the Executive and Committee for incorporation in their own work.

The ANU LSS will be hosting the annual ALSA Conference in 2017. Our organising committee have been hard at work for many months now, and it is shaping up to be a fantastic week, including extensive council sessions, national intervarsity competitions finals, guest lectures and panels, social events and networking opportunities. Eden and I have been preparing topics that we will be bringing to council to ensure that we get the most out of our investment in the Association, so we encourage Committee members to let us know if they would like information about how other LSS/LSAs operate in particular areas.

We will also be making further submissions to the council, time permitting, including proposed amendments to ALSA's Constitution and a proposal to advocate as an entire association regarding the inclusion of native title (and potentially) other relevant content relating to Indigenous Australians and the law in the Priestley 11 requirements.

# **APPENDIX A**

## **WELLBEING REPORT Emma Roberts (Wellbeing Director)**

### ***So far this year***

#### **1. Research in to structure of Wellbeing Portfolio**

- Research in to other LSS' approaches to mental health and wellbeing
- Some have equity portfolios, others include mental health advocacy within education portfolio

##### *Evaluation:*

- There needs to be a continuing discussion within the LSS as to where the Wellbeing Portfolio sits
- Currently sitting within the Presidents' Portfolio is sufficient, but perhaps not the most efficacious
- As it stands alone, it relies on the self-motivation of the person in the role; this can be a danger if there is ever an unmotivated Director as that will directly equate to nothing getting done in the mental health space for an entire year
- Institutionalising support for the role is important
- Further research and reflection is needed

#### **2. Creation of Wellbeing Handbook**

- Was created over summer holidays
- Materials drawn from relevant research
- Handbook prepared for O-Week
- Distribution went very quickly; new batch ordered for Wellbeing in the Law Week, but these were not widely distributed so will be a good contribution for Bush Week

##### *Evaluation:*

- Very positive feedback regarding the Handbook
- It aimed to cater to a balance of highlighting the issues faced by law students regarding mental health, and also highlighting strategies for students to proactively promote their own wellbeing
- In the future – for future years – can build on resources offered in the Handbook and expand it; there were many topics that I would have liked to also include, but simply ran out of time as I was writing it by myself

#### **3. Website**

- Has been fully updated to provide a greater and more comprehensive set of resources for law students
- Have also made available electronic copies of various mental health reports and publications including the Wellbeing Handbook, ANU Counselling Resource List, ALSA Depression Handbook, Breaking the Frozen Sea Report, and Courting the Blues Report

##### *Evaluation:*

- Pleased to see it updated
- However hard to know if students are accessing the information and if it is having any substantive effect

#### 4. Wellbeing in the Law Week

- Was last week (week 10)
- Organised by the College of Law Wellbeing Initiative and LSS Wellbeing Portfolio (in reality this was an organising group of 2-6 people)
- Had a huge schedule of events, aimed at striking a balance between fun events that grab attention (e.g. Petting Zoo) vs. substantive discussions (e.g. the Strategic Planning session)

##### *Evaluation:*

- Mixed “success”
- If using turnout as the barometer: some events were terrific and had excellent turnout, some events were poorly attended, one event had to be cancelled as no one came (this was particularly bad because it involved a speaker who came from Sydney just for the event)
- First time this week has been run, so everything will be used as a learning experience for future years
  - o Events during the day were much better attended
  - o Events that involved “doing” something (e.g. painting) rather than sitting and listening were better attended
  - o Events that students could come and go from as suited their own timetables (e.g. petting zoo) were better attended than events that had a firm start time (e.g. speakers/panels)
- Difficult to get whole committee on board to attend events
  - o As a one-person portfolio it *felt* that there was not large interest from the broader committee
  - o This may have been because of the busy time of year, but it made it hard to promote events to students if the committee itself wouldn’t come to events
  - o For future years, would encourage greater involvement of committee in planning events so that there is a vested interest in promoting its success and hopefully this would result in greater presence of committee at events
- Week 10: too late to get large attention of law student body, would recommend bringing it much earlier in the semester in future years
  - o Also better to promote the idea of proactive mental health strategies, rather than reactive and mitigating approaches to mental health crises

#### ***Coming up***

1. Em’s resignation
  - Em going on exchange for Semester 2
  - New Wellbeing Director to be appointed
  - Process to be managed by VP Admin
  - With application assessed and voted on by Executive, in consultation with Em
  - Please advertise this role in your friendship groups and through your law networks
2. No more formal events are planned for the year, but this is completely open for the incoming Director to decide on what they would like to do
3. Remained of the year should primarily be spent on 1) establishing a strategic plan for the Wellbeing Portfolio (where it fits in the committee, what it’s role and focus is/should be), and 2) working with COL Wellbeing Initiative on strategic plan for promoting mental health and wellbeing within the law school and law curriculum

## Vice- President (Administration) AGM Report 2017

Anna McNee

### Administration Team

- Vice-President (Administration) – Anna McNee
- IT Director – Hugo Kneebone
- Publicity Director – Julia Faragher
- Peppercorn Editors – Belinda Lin, Ashish Nagesh, Brigid Horneman-Wren

### Pre O-Week

#### 1. Bytes 'n Colours Printing Contract

- I negotiated an exclusive printing contract with Bytes 'n Colours on Mort St, Braddon in January 2017
- Rationale behind this is that we wanted to support a Canberra-based business, and offer to exclusively engage with them for a discounted price (as we knew from previous expenditure that we spend thousands of dollars on printing through the year and across the portfolios)
- They print all our professional publications, and we get a 45% discount
- Their logo is also printed on all of these publications – First Year Guide, Mental Health Booklets, Careers Guide, Clerkship Guide, Electives Guide, and Peppercorn
- Recommendation:
  - This relationship should be renewed by the 2018 Vice-President (Administration) to continue into 2018

#### 2. Associated O-Week printing

- Before the start of semester, we had the following items printed through Bytes 'n Colours:
  - Business Cards for all members of the Executive, Sponsorship Director, and Wellbeing Director
  - 2017 Membership Stickers for the back of members' student cards
  - O-Week flyer advertising our O-Week Party and LAWS1001 to incoming first year law students
- Recommendations:
  - Make sure the business cards are printed as early as possible so the Vice-President (Finance), President, and Sponsorship Director can effectively utilise them when organising Sponsorship over the summer
  - Stickers have been effective and should be repeated in 2018
  - O-Week Flyer was also an effective means of engaging with incoming first years, and should be repeated in 2018

#### 3. Gilbert + Tobin First Year Guide

- This publication was made in conjunction with the ANUSA College of Law Representatives – Ellie Dowling and Sammy Woodforde. The sourcing of information and cost of printing was split between the two groups – myself and Bryce (from the LSS), and Ellie and Sammy (from ANUSA).

- I was the person designated to compile all the information and do formatting – mainly because I had InDesign on my computer already. However, the others sourced a lot of the information so the workload was spread quite evenly.
- This 36 page publication was a complete handbook on how to be a first year law student – it had relevant ANU CoL contacts, information about what to expect as a first year law student in classes, as well as the social side of law school.
- We ordered 350 guides to be split between the LSS, ANUSA, and a few for the PARSA representatives – we only had a few left over so this was definitely a successful publication
- Recommendations:
  - Continue working with the ANUSA CoL Reps, as they produce an almost identical Guide every year as well, so it makes sense to combine resources
  - Continue to use either InDesign or Microsoft Publisher (which doesn't exist for Macs)
  - Ensure the pictures are of high resolution to maintain the quality of the FYG
  - As the FYG is quite bulky and a lot of information in one place (which can be overwhelming) – consider splitting the content up next year into an O-Week Guide, and then an Academic Guide released in Week 1 or 2 (given out at LAWS1001)

#### 4. Membership system

- This year we have continued our relationship with QPay as the provider for our membership list, and ticket sales and merchandise platform
- We were QPay's O-Week Launch Partner this year – this meant our logo and link to our society sign-up was on the front of QPay's newly redesigned app
- We have membership stickers which were given out for the back of members' student cards to show to get discounts from our community sponsors
- We were approached by Qnect (a rival company of QPay's) on Market Day and we engaged with them to hear what they had to say, but opted to stay with QPay for this year
- Recommendations:
  - Depending on how QPay deals with ticket sales and tabling for large events (i.e. Law Ball), I would recommend to stay with them unless they make mistakes – Qpay are located in Canberra and are very easily contacted to fix any technical issues

### Semester 1

#### 5. O-Week and Market Day

- I created a roster for O-Week where Committee members could see what events they were expected to attend and assist at well in advance
- I also created a separate Market Day roster where people signed up to the timeslot they wanted to work on
- Attended ANU CoL's Information Sessions for new first year students – very effective means of distributing publications
- We had lots of things to hand out in our Goodie Bags on Market Day
  - Student VIP and QPay merchandise
  - FYG, O-Week Flyer, Mental Health Guide

- Lollies
- Market Day was on Wednesday 15 February 2017, and our stall had the same location as last year
- However, we should have been given a double size stall considering the size of our society but we were not – we were squished in with 2 other societies with way too many people in one area. Luckily we brought our marquee along and managed to spread everyone out in our section. This was a mistake on ANUSA's part, and they are aware of it.
- I also got the Committee onto the Slack communication platform during O-Week.
- Recommendations:
  - The roster method was very effective in communicating the attendance expectations throughout O-Week, and when people could provide assistance to the relevant portfolios
  - Slack has been very effective in separating the personal from LSS (which was always mixed on Facebook) – this should be kept and utilised earlier in 2018
  - Keep the Committee and Exec Facebook groups – a lot of advertising is done through Facebook so it can't be excluded as a means of communication

#### 6. Constitutional Amendments and subsequent policy and regulation review

- As mentioned before, Bryce and I did a large constitutional overhaul in the first few weeks of Semester 1, which resulted in calling a Special General Meeting
- The SGM was held on Tuesday 15<sup>th</sup> March in the Law Link Theatre
  - We struggled to maintain quorum throughout the night as people had to leave for classes/work
  - However, we managed to get everything passed with a few amendments from the floor
- We will be thoroughly reviewing our policies and regulations in light of tonight's proposed constitutional amendments
- Recommendations:
  - The Constitution should not have to be reformed next year if Bryce and I do our job correctly, or the Committee does not wish to make any substantive changes
  - If required to do so, make sure it is done with plenty of time and that the public notice requirements are complied with

#### 7. First Year Officer Elections

- Held in Week 4 of Semester 1
- Had 18 candidates run for 4 positions
- Upon a query, we decided to allow first year JD students, and students who were second year academically but in first year law to be able to run for these positions
- All first year law students were eligible to vote
- Election was done online through the APOLLO platform (an internal ANU polling mechanism)
  - Links were emailed to all first year law students u-number email addresses by the ANU CoL – for privacy reasons, we were not permitted access to this list so we worked with the CoL on this matter
  - I got a few emails which bounced back from PhD and Masters students

- Ensured students could only vote once by clicking on a one-time link and logging in to APOLLO with their student ID and password
- 93 people voted in the election – successful
- Congratulations to Eddie, Lily, Shiban, and Carina
- Recommendations:
  - Continue to use APOLLO for the elections – very easy to manage and secure for voting
  - Make sure getting an APOLLO login (which has to be done on an individual u-number basis) is done at handover
  - Contact ANU CoL well in advance to get the student list
  - As the ANU LSS doesn't generally represent Masters and PhD students and they are unlikely to vote, make sure that the first-year law students whose emails you get from the ANU CoL are LLBHs and JDs only

## 8. Filling Committee Positions

- Appointed
  - IT Director – Hugo Kneebone was appointed 27 January 2017 by vote within the Executive
  - We have not filled the Strategic Director position on the Committee (for reasons which are to be explained during the Constitutional Amendments section)
- Casual Vacancies
  - External Competitions Director was not filled in the General Election at the end of 2016 – Jessica Sidi was appointed 5 March 2017 by vote within the Executive
  - Second Careers Director position was created at the SGM held on 14 March – Campbell Clapp was appointed 14 March 2017 by vote within the Executive
  - International Students Director was recreated at the SGM held on 14 March – Tiffany Monorom was appointed 18 April 2017 by vote within the Executive
- Recommendations:
  - Keep IT Director as an appointed position (as it is a skills-based position)
  - Potential for more positions to be appointed due to skill requirement – but that is something to be discussed by the 2017 Committee in Semester 2

## 9. Publicity

- Created a new Facebook page – ANU LSS Notice Board
  - Issues with oversaturation of the ANU LSS Facebook page in the first few weeks of Semester 1 because we had so much going on
  - Created second page for non-LSS advertising – so for everything which isn't an LSS event or a Sponsor ad
  - Has been quite effectively engaged with, but would like to see more 'likes' on the page
- Continued use of cover photo template
  - Effective in knowing that it is an LSS event – however, became an issue during the saturation period at the beginning of Semester 1
  - Have started to change things up a bit if appropriate e.g. topical photos for events such as Speaker Series'



- Utilised the Master Calendar so we know when events are happening across LSS, ILS, ANUSA and PARSA CoL Reps
- We will be considering how to revamp LSS publicity for next year in Semester 2 to utilise it more effectively
- Recommendations:
  - Continue the use and promotion of the ANU LSS Notice Board page, but try to get more 'likes' and engagement with the page

#### 10. IT

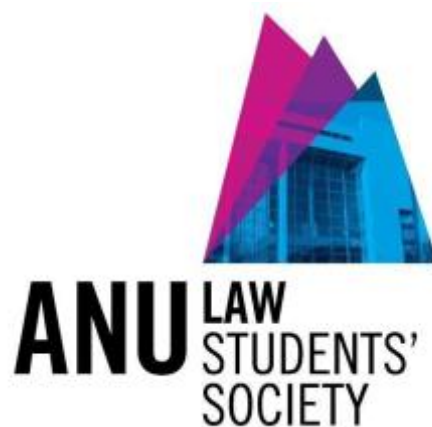
- Updated the website
  - New sponsors' logos
  - More relevant information and new photos have been put up – particularly the Wellbeing section of the website
  - Committee Meeting minutes are uploaded to the website as soon as practicable after every meeting
- Fortnightly e-brief
  - I write the content and give to Hugo (IT Director) to put into the Mailchimp template
  - Has been an effective means of communication to our members – we receive diagnostics as to what links have been clicked on and how many of the emails are actually opened
  - Looking to create a mailing list to all law students, rather than just paying members for Semester 2
- Recommendations:
  - Keep the website up to date – especially for the sponsored material
  - Assist Peppercorn in uploading their articles to the website
  - Will be redesigning the e-brief over the winter break

#### 11. Peppercorn

- Created through LSS' InDesign subscription – can only be logged in on two devices at once so was difficult for Issue 1 (due to Careers Guide also being created at the same time)
- We used a trial version of InDesign for Issue 1, but now have access to LSS' subscription
- FYO section – engaging a specific year group so hopefully going to increase readership
- Issue 1
  - Engaged Sponsor firms to submit academic material on top of what advertising entitlements they already have
  - Clayton Utz was the firm chosen to have their article published
  - We had 100 copies printed through Bytes 'n Colours
  - We had SlyFox coffee come to the launch on Tuesday 28 March 2017
  - Very successful event – almost all copies handed out, and everyone loved Pudding the Pug
- Recommendations:
  - Make sure the deadlines for articles are set well in advance
  - Ask the Sponsor firms for material further in advance than we currently have been doing
  - Continue the student cover art
  - Attempt to engage with non-law students for a more diverse range of articles

## Coming up in Semester 2

1. Filling further casual vacancies
  - Wellbeing Director
  - JD Social
  - Competitions Director
2. Further Constitutional, policy, regulation reform regarding the election procedure and who is eligible to vote to occur at the OGM
3. Ordinary General Meeting (September)
4. 2018 Committee Elections
5. Facilitating 2017-18 Committee Handover
6. Redesigning the fortnightly e-brief
7. IT – updating the website
8. Publicity – discussing how to revamp LSS publicity
9. Peppercorn – Issue 2 released soon; Issues 3 and 4 scheduled for Terms 3 and 4 respectively
  - Issue 2 will be launched electronically next week – so keep an eye out!



## 2. Finance Report

### 1. Summary

Opening balance - \$37,619.69

Projected 2017 income - \$158,775.00

Projected 2017 expenditure - \$144,560.00

### 2. 2017 budget

#### 2.1 Projected Income

	2016	Projected 2017 (approx.)
<b>Opening balance</b>	\$44,967.49	\$37,619.69
<b>Sponsorship</b>	\$57,000.00	\$75,900.00
<b>Memberships</b>	\$2,500.00	\$4,500
<b>Merchandise Sales</b>	\$4,000.00	\$1,000.00
<b>Ticket Sales</b>	\$62,850.00	\$73,400.00
<b>Misc</b>	\$50.00	\$50.000
<b>Total</b>	<b>\$167,111.49</b>	<b>\$158,775.00</b>

## 2.2 Projected Expenditure

### 2.2.1 Administration

<b>Administration</b>	
Business Cards	\$175.00
Meeting expenses	\$1,500.00
CR Supplies/Office	\$200.00
Website maintenance	\$250.00
ALSA Affiliation	\$600.00
ALSA Delegate Rego	\$6,000.00
Printing Costs	\$6,000.00
Name Tags	\$100.00
Template Design	\$100.00
Membership Stickers	\$50.00
Council Rego + Flights	\$3,500.00
Market Day	\$350.00
Incorporation Fees	\$164.00
Costco Membership	\$55.00
<b>Total</b>	<b>21,444.00</b>

### 2.2.2 Finance

<b>Finance</b>	
Membership promotion	\$200.00
LSS Merch	\$2,500.00
MYOB Payments	\$480.00
OSR	\$234.00
Audit Fees	\$8,000.00
General spending	\$200.00

BAS Payment (GST)	\$3,000.00
<b>Subtotal</b>	<b>\$14,614.00</b>

#### 2.2.3 Social Justice

<b>Social Justice</b>	
SJ Dinner	
Women in Law Breakfast	\$4,500.00
Gender Diversity Lunch	\$3,000.00
WILO	\$1,000.00
Speaker Series	\$1,500.00
Initiatives	\$400.00
<b>Subtotal</b>	<b>\$250.00</b>

#### 2.2.4 Education

<b>Education</b>	
Answers Database	\$0.00
Tutorial Program	\$1,400.00
Electives Guide	\$200.00
Laws1001	\$250.00
JD Events	\$250.00
Education Speaker Series	\$600.00
Initiatives	\$400.00
<b>Subtotal</b>	<b>\$3,100.00</b>

#### 2.2.5 Careers

<b>Careers</b>	
Workshops	\$150.00

Reality Check Event	\$300.00
Clerkship Night	\$2,500.00
Social Justice Career Night	\$400.00
Initiatives	\$400.00
<b>Subtotal</b>	<b>\$3,750.00</b>

#### 2.2.6 Competition

<b>Comps</b>	
Skills Sessions	\$100.00
Comps Opening	\$150.00
Trophy Engravings	\$50.00
Gifts & Prizes	\$300.00
Intervarsity Rego	\$3,125.00
Misc. Comps Printing	\$50.00
Initiatives	\$300.00
<b>Subtotal</b>	<b>\$4,075.00</b>

#### 2.2.6 Events

<b>Events</b>	
O-Week	\$2,000.00
BBQs	\$200.00
First Year Events	\$800.00
Law Ball	\$70,000.00
Initiatives	\$400.00
Liquor Permit	\$47.00

Lunchtime Sports	\$280.00
<b>Subtotal</b>	<b>\$73,727.00</b>

#### 2.2.7 Juris doctor

<b>JD</b>	
Welcome Drinks	\$900.00
End of Semester Drinks	\$800.00
JD Forum	200
JD Gala Dinner	\$2,000.00
End of Year Drinks	\$800.00
<b>Subtotal</b>	<b>\$4,700.00</b>

#### 2.2.8 Peppercorn

<b>Peppercorn</b>	
Launch 1 & 2	\$500.00
<b>Subtotal</b>	<b>\$500.00</b>

#### 2.2.9 Miscellaneous

<b>Misc</b>	
Law Revue	\$4,000.00
Wellbeing	\$3,200.00
Other	\$500.00
Presidential Bonding	\$500.00
<b>Subtotal</b>	<b>\$8,200.00</b>

## **REPORT**

The year has gone well so far. The main difference in the budget from a student experience perspective is in the increase in spending for Wellbeing and JD, which was discussed amongst the Exec as being an area that is important and lacks funding. There is also an increase in spending on audit fees this year as we had to deal with several issues relating to our incorporation and status as a charity at the start of the year. Anna has also negotiated a printing agreement with Bytes and Colours and printing for publications has mostly been cheaper than in previous years.

We have also seen a significant increase of funding from our corporate sponsors this year – an increase of approximately \$20,000 from last year. In terms of community sponsorship, we have on board this year a broader range of sponsors namely – Burger Hero, Coffee Grounds, Treehouse, STA Travel, M.J Bale, Rebel Muse/Peachy Keen and Apple.

M. J Bale, Peachy Keen and Rebel Muse have also agreed to be our menswear and womenswear sponsor for Law Ball this year for our members who wish to buy new formalwear for the event.

From an operational perspective, reimbursements have occurred in a much more organised and systematic manner this year with an online form available for committee members to lodge their receipts. The receipts are then filled in the LSS Google Drive. We also now have a secondary checking account – which will make it easier for us to pay our partners who don't accept invoicing as a payment option.

With one more semester ahead, an area to improve is the way the finance portfolio communicates spending limits with the entire committee. This is a recurring issue that finance has had in previous years and has occurred with a number of events this year. We have trialled an online form for people to submit spending requests, but, that has not been utilised. To improve in this area, finance will touch base with all other portfolios in the week before their



event to check that spending is on track.

Things to come from the finance portfolio include new merchandise – we will be making LSS sports t shirt and shorts. We will also endeavour to meet Kee Chi, who is the LSS accountant to produce a handover of all tax-related and incorporation related obligations for a smoother handover process at the end of the year.

## Vice- President Careers AGM Report 2017

Shani Horii-Watson

### 1. Careers Team

- As a society, we created a second careers director at the EGM. This role was filled by Campbell Clapp. He was selected on the basis of an application process and vote by the executive.
- He joins Rocky Lagudi, the existing careers director.
- Eddie Stewart was the first-year officer who was allocated to the careers portfolio

### 2. Publication - Careers & Clerkship Guide

- The focus of publications this year was to improve professionalism of the guide and quality of the content.
- This was achieved by;
  - Hiring a graphic designer to do the front and back covers of the careers and clerkship guide.
  - Maximising space in the guide by engaging in more detailed editing process to allow for article lengths and style match the requirements of the guide
  - Greater consistency across firm entitlements – ie having a page limit rather question or word limit
  - Using google drive to allow sponsoring firms and student contributors to see “live” updates of the edits to the publications. This structure was extremely effective for the clerkship guide due to the size of the documents.
- Recommendation;
  - Ask the sponsoring firm of the publications to provide a front cover photo
  - Allocate one careers directors to each publication to allow for content to be sourced for both publications during summer/ at the beginning of the year.
  - The publications have traditionally fallen onto the VP to create. In the future directors should be given more power to contribute to the content and the design.
  - Proof read by other members of the committee to ensure that minor errors are not printed
  - 150 Careers guide and 200 Clerkship guides were printed this year – more guides should be printed in the future.

### 3. Careers Fair

- The event was very successful – students found it very informative and we had high attendance
- This event was co-hosted by ANU Careers in Melville Hall. The location caused problems due to the union court re-developments which meant it was difficult for students to find the venue.
- Clarifications should be made between ANU Careers and the ANU LSS. Firms who were not our sponsors were able to attend the event free of charge. This lack of payment is inconsistent with the sponsorship packages provided but the LSS.
- Recommendations;
  - Highlight to the law firms in attendance that non-penultimate students are likely to attend and that they should bring material for their respective 1<sup>st</sup> – 3<sup>rd</sup> year program (e.g. Allen’s dive in program).

- Invite local Canberra Firms, Community Legal Centres and Legal aid to the event
- Shorten the event from 3 to 2 hours consistent with the request from our premier sponsors.

#### 4. Clerkship Information Evening

- The clerkship evening was held last Tuesday (9th of May) in the China and in the World building on campus and by all means was a success.
- Approximately 250 people were in attendance and of sponsoring firms were incredibly happy with the venue, catering and attendance of students.
- We spent \$2000 on catering, \$434 on drinks (alcoholic, non-alcoholic) and \$47 on a liquor licence -- keeping inside the \$2500 budget.
- There were three presentations were before the break and four after intermission.
  - Speaking order was randomised.
  - However, firms that spoke in the last half of the presentation last year all spoke in the first half. While the arrangement of stalls in the Lotus Hall were allocated to ensure that firms that are typically popular with students were well distributed to ensure that no area of hall would be too congested.
- I advised that this continued for next year's event.

Sponsors at Clerkship Information Evening	Sponsors who contributed to the Clerkship Guide
Ashurst Allens Linklaters ANU Legal Workshop Baker McKenzie Clayton Utz Gilbert + Tobin Herbert Smith Freehill MinterEllison King & Wood Mallesons	Arnold Bloch Leibler Ashurst Allens Linklaters ANU Legal Workshop Baker McKenzie Clayton Utz Gilbert + Tobin Henry Davis York Herbert Smith Freehill MinterEllison King & Wood Mallesons K&L Gates

- Recommendations for the future;
  - I spoke to ANUSA before choosing the date for the clerkship night. But further coordination with the various groups on campus, off campus (including the budget) and within the LSS is required to ensure there are no clashes with the time and date of the event.
  - Increase non-traditional advertisement of the event. This year, with the help of our publicity director, we created a video to publicize the event
  - The formally components of the night ran approximately 20 mins behind scheduled due to the difficulty of getting everyone into the auditorium and the firms reluctance to speak to time. I recommend that time is set aside next year to figure out how keep the proceedings on time is required.

- For the first time in many years ANU Careers did not do a presentation. I think in the future they should be invited to have a stall at the event but I think the quality of the event was not impacted with their lack of attendance.

## 5. Workshops

- This year the careers portfolio is hosting 3 workshops which are all sponsored.
- The first workshop was a Case Study workshop with Strategy&
  - The presentations was very informative but there were a number of issues with attendance that need to be worked upon the in the future. We have done the best to rectify this for this week's workshop
  - Recommendations of things to consider in the future
    - Strategy& conducted the workshop the day after they did the same workshop with AFEC society. If a similar workshop is going to also be held at ANU collaborate with the other group hosting the event.
    - Advertisement and publicity was limited due to lack of slow process of approval of advertisement material by the firm. Plan promotional material in advance and if timeline is short make arrangements to adapt promotional material and phrases used by the firm when the event was held at other university.
    - The workshop was 6;30 to 8;00pm on a Wednesday night the same time as the Corporation law lecture. The date and time of the location were selected by Strategy&. In future provide firms with timetable of law courses at the ANU so they can make an informed decision on when they want to hold the event.
- The second and third workshops are both hosted and sponsored by MinterEllison. The topics of these workshops are CV + cover letter and interview skills. These workshops will be held on tomorrow (18<sup>th</sup> of May) and Friday (19<sup>th</sup> of May). We look forward to seeing everyone at the workshops and will be reporting on the success of the events at the OGM at the end of the year.

## 6. Talent Pathway Program

- The talent pathway program is run by MinterEllison. It is a fantastic program for high achieving students, interested in a career in commercial law, to be paired with a lawyer from MinterEllison. Mentors will be ANU alumni.
- The program is aimed at pre-penultimate students. Therefore, the students who are able to apply are;
  - 2nd year straight LLB students undertaking four years of study; or
  - 3rd year LLB students studying a combined degree; or
  - 1st year JD students.
- The program has been established with the intention the program will extend into the future.
- We will be the first university to have applicants chosen by MinterEllison. At other universities, the Careers Portfolio has traditionally chosen which applicants will be successful. The change will allow current LSS committee and executive members to apply for the program and the risks of confidentiality and privacy if the Careers team was required to read and rank students based on their CV, resume and academic transcript.
- The program has already been adopted in several other group of 8 universities in Australia

- Applications were intended to open on the 10<sup>th</sup> of May after clerkship evening but due to complications the program will be opened shortly.
- The program will be advertised on our Facebook page, newsletter and website.

## 7. Future of Careers

- Semester two events for the careers program have often lack consistency. This is something, that my team intends to change in 2017.
- Reality Check Panel – Last year the careers team ran an incredibly successful panel event with successful lawyers who did not complete a clerkship to illustrate to students that are alternative ways to enter the world of law
- Social Justice Careers Event – This year the NACLC will be held in Canberra. This means that lawyers from all over the country will be coming on Canberra on the 9<sup>th</sup> – 11<sup>th</sup> of August. The Careers team will pair up with the social justice portfolio to show that once students graduate they can engage in social justice work in a variety of ways in the legal professional
- Transnational law/ Alternative Careers Event – We hope to run a new event that highlights new and emerging areas of law. Lecturer Kath Hall and ANUSA college of law representatives has expressed interested in this event.
- Firm Visits – Strategy& has sponsored a firm visit. It was initially intended to be in term 1, semester 1 but have moved it to Semester 2 to allow it to coincide with applications for anew scholarship they have created. We also hope to do firm visits with other law firms in Canberra in Semester 2. This will be the focus on careers portfolio for semester 2 to create a precedent for future years.

## LSS AGM Competitions Report

### Internal Competitions:

- King & Wood Mallesons Mooting
  - Overseen by Victoria Hoon
  - 13 teams competed
    - Had only 7 teams remained at the end of the rounds.
    - Could have been the difficulty of an administrative law question but Senior Mooting is supposed to be difficult as an ALSA question can be on any topic.
  - Conducted 3 rounds, semi-finals and final
    - Final was hosted by King & Wood Mallesons at their office
  - We had more than enough judges, with many rounds being judged by two judges
    - King & Wood Mallesons also was very helpful in providing judges throughout the rounds
- Clayton Utz Negotiation
  - Overseen by Joe Dean
  - 16 teams competed
  - Conducted 3 rounds, semi-final and final
    - Final was hosted by Clayton Utz at their office
  - Sourcing judges was a problem at the start
    - However, we managed to receive a lot of help from Clayton Utz who provided 6 lawyers to help judge the competition.
    - Sourcing judges for novice should be easier as I also have a pool of competitors to select from.
- Gilbert + Tobin Client Interview
  - Overseen by Matt Faltas
  - 9 teams competed which was a significant increase from last year
  - Conducted 3 rounds, semi-final and final
  - Sourcing judges was a problem, even with the small number of teams
    - Sourcing judges, like in previous years, was problematic
    - Hopefully, for novice, we will be able to use competitors from the senior competition to help judge.
- Witness Examination
  - Overseen by Lakshshini Sundaramoorthy
  - Only 5 competitors, but this is not unusual for witness examination
  - Conducted 3 rounds, semi-final and final.
  - Sourcing judges was unproblematic because of the small number of competitors
    - However, sourcing judges may be problematic for novice if competitor numbers do increase

## External Competitions

- Overseen by Jessica Sidi
  - Clayton Utz Intervarsity Negotiation Competition
    - Sending 1 team of 2 and 1 judge to the competition
    - We haven't done a negotiation external competition before so this is very exciting
  - Allen & Overy Private Law Moot
    - Planned on sending a team, however we had the whole team drop out after registration
    - We managed to get a refund but the development of a policy is needed in case this happens again.
  - Plan on entering teams into at least 6 external competitions next semester:
    - Kirby Contracts Moot
    - Gibbs Constitutional Law Moot
    - Animal Moot
    - Baker & McKenzie National Women's Moot
    - AAT Moot
    - UOW & ANU Intervarsity Criminal Law Moot

## ALSA

The winners have all shown interest in competing at the ALSA conference in Canberra over the semester break. Will be confirming their participation in the coming days.

## Drop-outs

Teams dropping out was an issue at the very start, after the first rounds and then also towards the end of the term as mid-semester assessment approached. We implemented a new rule where teams had to drop out 48hrs before their round began otherwise they would be blacklisted from Senior Comps the following year. Teams still dropped out before but at least we had time to warn other competitors and judges. Will need to revisit the policy for Novice competitions.

## Next Semester

Next semester we will be running our novice internal competitions. I will be working on the competitions guide over the break.

**LSS AGM  
17th May 2017**

**Education Report**

**The Portfolio:**

**\* TEAM:**

- \* VP: Eden Lim
- \* LLB Directors: Maddison Perkins, Max Moffat
- \* JD Director: Bede Thompson
- \* First Year Rep: Lily Cox

**\*SERVICES:**

- \* Services (tutorials, resources)
- \* College of Law committee representation
- \* Advocacy and representation of student issues involving the ANU CoL
- \* Engagement with the CoL regarding education policies, assessment structure
- \* Australian Law Student Association representation

**SEMESTER ONE**

***Laws1001:***

\* The event was held in the China in the World theatre. It was a crash course on managing expectations at law school and tips on how to succeed.

\* It included a mixed panel of both students and staff who provided insights into their experiences.

\* The panel this year included: John Zerilli, Alice Taylor, Maddison Perkins and Brigid Horneman-Wren. Maddison gave a short presentation with some helpful tips for first year law.

***JD Staff-Student Forum:***

\* Event was ran by Bede JD Director (Education). Students had opportunity to voice concerns and ask questions from staff and later year JD students.

\* The event started with informal pizza in the law foyer and was followed by the Q&A panel held in the Phillipa Weeks Library on the 1st of May.

***Online Exam Database:***

\* Removal has been discussed with the CoL with the provision that convenors provide more skills based/problem solving resources. Old exams and low marked exams have also been removed.

***ALSA:***

\* Bryce (President) and I attended the February conference in Newcastle. The weekend was a useful experience and allowed us to collaborate and discuss issues prevalent in Law Student Societies Australian wide.

\* Some important discussions that were had include: the proposal to have a nation wide Law Student Wellbeing week, mandatory inclusion of indigenous content in certain law courses and the creation of an equity portfolio within LSS's.



\*For a more in depth report of the Feb Council, look on the LSS google drive or contact me if you have any questions/concerns.

### ***CoL Committee's:***

- \* Currently sit on the College Education Committee and the LLB (Hons) Committee.
- \* Have also had discussions with Jo Ford regarding problems that effect Law Students enrolled in LLB Hons wanting to go on exchange.
- \* Bede sits on the JD Committee
- \* Also have held meetings with Wayne Morgen regarding the Electives Guide and the Exam Database
- \* Have continued to work on the open dialogue between the ANU CoL and the LSS.

### ***Wellbeing Week open forum:***

- \* Had an informal discussion about where Wellbeing fits in with the CoL curriculum as part of the Wellbeing Week held in Week 10.

### ***Speaker Series:***

- \* To be held on the 15th May.
- \* Sponsored by Ashurst - Prisoner Rights
- \* Speakers include: Anthony Hopkins, Jeremy Boland, Carol Lawson and Richie Unga.
- \* Held in MCC Theatre 4

### ***Pre-exam Tutorials:***

- \* In the process of organising the ANU LSS Pre-Exam Tutorials for Semester One compulsories. Tutor selection is in progress and lesson plans also. Tutorials will take place during Swotvac.

## **SEMESTER 2**

- \* *Provision of more pre exam resources*
- \* *Pre-exam tutorials for Semester two compulsories*
- \* *ALSA July Conference in Canberra*
- \* *September Council in Melbourne*
- \* *Development of a "How to Appeal" guide and info pack*
- \* *Furthering the transparency and development of pre exchange resources to ensure that there is clarity for those wanting to do a Law exchange.*
- \* *A second instalment of our Ashurst Speaker Series*
- \* *Implementation of the JD Online Representative (providing the motion is passed at this AGM)*

*\* Continued student advocacy and committee representation*

# LSS Annual General Meeting

*17th May 2017*

## Events Report:

The Portfolio Team:

- VP: Felicity Moran
- Directors: Katharine Fu and Lucy Price
- First Year Representative: Shiban Shahid

### LSS O-Week Party:

- On the 14<sup>th</sup> of February we held our annual O-Week Party.
- This year, after obtaining a liquor licence, we were got approval to hold it back on the Law School Lawns. Overall it was incredibly successful event with over 230 people in attendance and it was also a great membership drive as 207 of these were ticket and membership combinations.
- Treehouse also sponsored a bar tab which was also a nice addition to the party.
- Adjustments I would encourage would be changing it so that under 18s would still be able to come as this excluded a lot of first years. You would just have to change FoC application to achieve this.

### LSS Sport:

- This year the LSS have registered a lunchtime 6-a-side soccer team. Initially in the beginning, we struggled for numbers throughout the first term, with only 1 or 2 regulars playing consistently every week, however throughout this second term we have been having great turnouts even with multiple subs! We also even won our first game.
- Also attempted to enter LSS Neverest team however failed to gain enough interest.

### Law Ball:

- We are booked in our Law Ball at QT again this year and have released a save the date event on Facebook. The event is to be held on Thursday the 3<sup>rd</sup> of August.
- I have been liaising with Zakaria from Qpay in order to ensure table allocation is a more successful operation this year and he is confident the glitches can be fixed.
- This year's theme is Versailles and there will be 650 tickets available.
- We have decided once again this year we will be selling tickets at a different time to table allocation.

- Examinations end on the 17<sup>th</sup> of June, our current aim is to sell tickets towards the end of the exam period or just after. Potentially on the last day of exams or the first day of holidays. We feel this is the best option as there hasn't really been enough time to build up, also it allows more time for friends to organise before holidays and of course we can't sell during exam period. Also, personally it's not best for myself or for my team to have to be dealing with all of the resulting issues during our own exam period.
- Table allocations will follow later on in the holidays.

# AGM: SJ REPORT

The social justice has been very active this semester. This semester we did the following:

1. Cambodia Project
2. The Myanmar Essay Feedback program
3. The Indigenous Speaker Series
4. Gender, Minority & Diversity Lunch
5. Improvements
6. Next Semester

## 1. Cambodia Project

- We wanted the project to go ahead and have looked into the Cambodia trip becoming a course to assist students financially in going on this trip. We want to set up as an umbrella course letting students go overseas and writing a paper on a legal issue they examine.
- We wanted the project to maximise its full potential and decided to create an organising committee so that the Social Justice portfolio would not need to be directly influenced with organising the trip.
- This has worked really well as the organising committee consists of 3 people, and someone that went on the trip last year to ensure that the flow of the project remains.
- The group that is going to Cambodia have already started fundraising, and had their first car wash last Friday.
- We also wanted to maximise the fundraising component of the trip and give students a lot of time to organise fundraising initiatives.

## 2. Myanmar Essay Project

- We also launched an essay feedback program with Dagon University in Myanmar. It is a collaborative project with the students that returned from the Myanmar course.
- The ANU Law Myanmar students were asked by the president of Dagon University's LSS president to set up an essay feedback project. Dagon university students have created an essay writing group to improve their English writing skills and we just send it back with feedback, like grammar and structure.
- Stress: LSS was asked to assist with this project.
- We received 12 papers from the university students over in Myanmar and ANU LSS members were broken into groups of 3 to mark.
- We took a month to mark the papers
- The project is currently in the process of expanding itself to other university groups

## 3. Indigenous speaker series

- Really successful;
- 70ish people came, free event
- The panel was videoed for educational purposes

- MP Linda Burney, Jacinta Price, Dr Asmi Wood and Mary Spiers-Williams
- We offered light refreshments, drinks, chips and dips
- The Q&A was good because everyone had different views, and the audience also answered questions.
- Overall, very engaging
- One student told me how she spoke to Jacinta Price about visiting her in the Northern Territory and working with her
- Another student spoke to me about how Linda b

#### 4. Gender, Minority & Diversity Lunch

- This event was sponsored by Ashurst,
- The panel was made up of a partner from Ashurst, Sarah Ross-Smith, Associate Professor Wayne Morgan, Professor Margaret Thornton and Dr Wachirs
- 40ish people came
- We over-catered but this was the toss up we made because there weren't enough people registering for the event.
- Despite over-catering there were people there and the discussion was really good
- Students asked the panel questions and the discussion was really strong, Ashurst seemed happy overall with the discussion.

#### 5. Improvements

- Too many events happening at one time.
- Need to really consider viability of free events and the balancing act of getting people to turn up to events verse making money from the event.
- We learnt that we did a lot of things this semester and may reduce next semester, in terms of speaker series and initiatives, as the events we ran this semester were quite expensive.

#### 6. Next Semester

- In the process of organising women in law breakfast, social justice dinner and social justice careers event.
- We have secured the event for women in law breakfast to University house, and have secured two speakers:
  - Noor Blumer, winner of the inaugural ACT Woman Lawyer of the Year
  - Fiona McLeod, president of the law council of Australia
  - Will be emailing Clayton Utz for a speaker
- Social justice dinner, in process of determining venue and speaker
- Will be emailing NGOs and community law centres to set the social justice careers event.