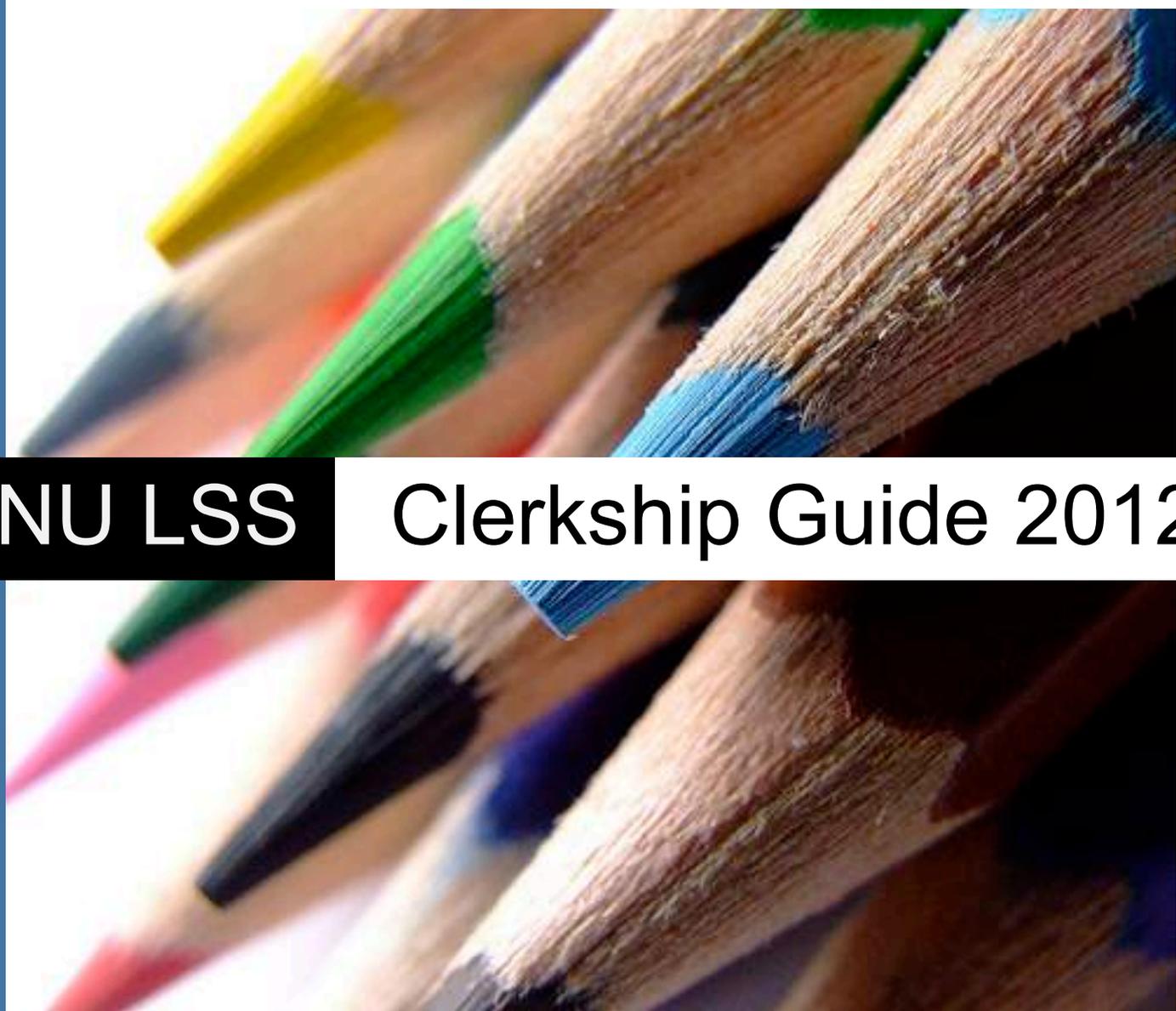


KING & WOOD
MALLESONS
金杜律师事务所

ANU LSS

Clerkship Guide 2012



A career at King & Wood Mallesons offers you both global and local opportunities, the most interesting work, the best training and all the support you need to become a great lawyer. So, if you're smart, social and up for a challenge – get ready to...

SHAPE YOUR WORLD





Contents

Introduction	4
How to Write a Great Cover Letter	5
Drafting Your CV	7
Interview Dos and Don'ts	8
Firms and Sponsors	
-King & Wood Mallesons	10
-Clayton Utz	12
-Ashurst	14
-Freehills	16
-Gadens	19
-Baker & McKenzie	20
-Allens	22
-Norton Rose	24
-Gilbert + Tobin	26
-Webb Henderson	29
-Corrs Chambers Westgarth	30
-Allen & Overy	32
-ANU Legal Workshop GDLP	34
Clerkship Dates	35
Firm Directory	36



Introduction

Dear sponsors and students,

Welcome to the 2012 King & Wood Mallesons Clerkship Guide!

With mid-year almost upon us, it is once again time to prepare for summer clerkships! Clerkships are an excellent way for students to gain practical experience and acquire a taste of firm culture in preparation for graduate positions. They are also a valuable means of scouting talent for firms. It is with these aims in mind that the King & Wood Mallesons Clerkship Guide has been compiled for you, as an overview of the many, exciting clerkship initiatives offered by our great Australian and global firms.

In the following pages, you will find profiles and messages from our sponsors, a list of proposed dates for clerkship applications, and advice on applying for clerkships from past clerks. Some of our former clerks from ANU also dispense their insights about writing letters of application, and disclose their techniques for approaching the coveted interview.

Finally, don't forget to attend our Clerkship Night, which accompanies the King & Wood Mallesons Clerkship Guide, and will feature presentations from our Premier Sponsors. The Clerkship Night will be held at the Hedley Bull Centre at 6.30pm on May 14. Refreshments and opportunities to meet and mingle will be provided!

We hope you will find this guide to be a vibrant and enlightening glance at the world of clerkship opportunities.

With many thanks again to all our sponsors,

Kelly Kristofferson

Careers Vice-President
ANU Law Students' Society

How To Write A Great Cover Letter

Susan Zhuang

By this stage, short of outright lying, there's not much you can do to improve the CV or academic transcript portion of your clerkship application. However, the cover letter portion is a blank canvas which you can use to capture a firm's attention, convince them that they should interview you, and differentiate yourself from the hundreds of other applicants, some of whom may have similar CVs and grades.

Your cover letter will shape a firm's first impression of you. Your interviewers will probably ask you some questions based on your cover letter, so don't write anything you can't substantiate. At one interview, I saw a copy of my cover letter highlighted, circled and scribbled on within an inch of its life, so it's definitely worth taking the time to compose your cover letter. Try to make it reflect your personality - don't simply download a template from google the day that applications are due. The recruiters will read hundreds of cover letters - try to make yours stand out and not come across as a standard, impersonal cover letter.

Structure: This is the structure I loosely followed with my cover letters:

- Your details at the top right of the letter (your name, address, phone number and email), the date and addressee details (name, position, firm name, firm address) at the top left. After the greeting, a subject line in bold and caps e.g. ("**APPLICATION FOR BLAKE DAWSON SUMMER CLERKSHIP 2011/12**").
- A short paragraph introducing yourself and explaining that you are applying for a summer clerk position at Firm X. Some people like to include their GPA, or a short spiel on why they are applying.
- A paragraph explaining why you are interested in being a summer clerk at that particular firm. This paragraph should reflect your research into the firm and be highly personalised, yet also reflect you. Explain the factors that have attracted you to that firm: e.g. their reputation, their expertise in a particular area, a program they offer, their values or culture, particular partners or lawyers you have met, their international presence, etc.
- A paragraph or two explaining why you are a great summer clerk candidate for that firm. Outline some key relevant "highlights" from your skills/experience/personal qualities, ensuring you explain how these qualities demonstrate that you are what the firm is looking for. This is another opportunity to tailor your letter to the particular firm: in your research, you will come across a few key values or qualities they are looking for in their lawyers or that they pride themselves on (a commercial focus, an ability to think innovatively, etc).
- A short paragraph reiterating why you want to complete a summer clerkship with that firm, how a clerkship fits in your career aspirations and what you expect to gain/achieve through a clerkship with them.
- A final paragraph thanking them for their consideration, stating you are looking forward to their response or would welcome the opportunity to meet with them, etc.

Some tips:

- **Research each firm and tailor your letter to them:** I've already mentioned this point, but it's extremely important. You need to make your letter stand out and demonstrate that you're genuinely interested in working for that particular firm. Do some research: use firm websites, recruitment material, speak to people at the firms, and look at sites like "The New Lawyer" or "Lawyers Weekly" to read about their latest transactions and achievements. I found it useful to take notes as I went, and referred to them again when preparing for interviews.
- **Keep it to one A4 page:** For some applications, you'll just paste the text of your cover letter into a box - so make sure you've written it all out in a word document first, in a standard font & size, and checked that it keeps to one page.
- **Refer to the right firm and address it to the right person!:** You might giggle at the stories of people submitting applications to Allens in which they profess a lifelong aspiration to be a Freehills lawyer - but you don't realise how easy it is to make mistakes like that when you are pumping out countless cover letters!

Make sure you address your cover letter to the right person and meticulously check the spelling of their name.

- **Take time and proofread, proofread, proofread!:** This is where I have to confess to submitting a cover letter with a glaringly blatant typo in it, due to some last minute formatting changes (despite claiming to have "excellent attention to detail"). If you are finding and replacing firm names, check that you've found every single reference to the firm - for example, look out for references in the subject line of your letter.

Have your entire application proofread by a few people - when you work on something for ages (which you should be!), it's very easy to skim read over it and miss little typos or grammatical mistakes, but these errors will stick out like a sore thumb when read by a pair of fresh eyes - so try and make sure they are caught by your proofreaders, not the firm recruiters!

- When you're uploading your cover letter, open and read the document and make sure it's the right version and the final (meticulously proofread!) draft. Most applications also give you an opportunity to review the whole thing before submitting it - take the time to do it.

Some of the firms also have cover letter tips on their recruitment websites, which are definitely worth having a look at.

Good luck!

Drafting a CV

Jimmy Bai

If you're reading this, chances are you've already got a résumé good to go, and have probably used it over the last few years scoring some part-time or casual work to ensure that you don't get scurvy from too much mee goreng. As you're getting your summer/graduate applications ready in the next few months, you'll probably have already begun fixing it up to help you get that much coveted job. If so, advice from a later year law student (repeating some time-old tips) probably won't hurt your chances in the quest for employment. And behold! Here I am to help out!

Structure

When your résumé gets to the desk of a recruitment manager, chances are it will be intermingled with few hundred others, each sent by fellow law students who probably have the same aspirations as you. In the circumstances, it can't hurt to help out your reader in as many ways as you can. That means making your résumé straightforward and well-organised. One way to achieve the illusion of structure is having nice bold headings, detailing your educational background, employment experience, any achievements you have attained in your time on this Earth and maybe some details as to your university activities, or your interests generally. The easier it is for a recruiter to get an idea of who you are, and how beneficial your contributions might be, the easier it is for them to pick up the phone and ask you in for an interview.

Emphasis

As noted above, your CV is not a document that is read by many people. If anything, your vital statistics will be examined by one or two people in the HR department, and then your interviewer if and when you get that far. For that reason, it's important to focus on the good stuff; the impressive ephemera that make you seem tantalisingly valuable to your employer. Obviously, you can't make stuff up, but try to embellish where you can by thinking long and hard about what attributes, experiences or referees you might have that will appeal to a particular employer. Since you're selling yourself, it won't hurt to have a few 'versions' of yourself (as expressed by multiple résumés) ready to adapt to differing employers. Want a job in private practice? Make yourself seem like a regular Denny Crane (minus the William Shatner) on paper. Want to get into that program at DFAT? Work on your 'world traveller' persona in words. Each and every employer has criteria for its staff, look into that, and make adjustments accordingly.

Summer Clerk Interviews: Do's and Don'ts

David Rowe

The summer clerkship interview experience can be exhausting. Top commercial firms tend to have two rounds of formal interviews, interspersed with cocktail evenings or other mixers. If you aren't a whiz at job interviews now you will be by the end of it all. Nonetheless, here are a few things to keep in mind as you approach interview season.

Do:

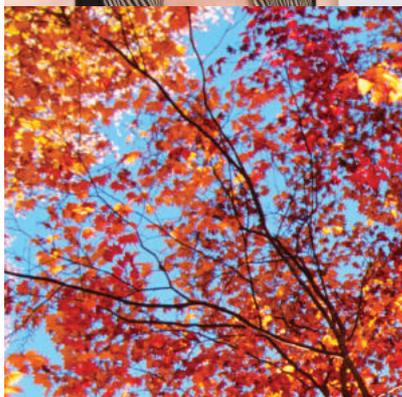
1. Your homework. Commercial law firms work in quite a specific area and for quite a specific set of clients. Look through firm websites: check out their client base, look at the sort of services they offer, flick through some of the recent deals or lawsuits they have been involved in. Read the Legal Affairs sections of the Australian or the Fin for some insight into how the commercial legal market works more broadly. Every interviewer will ask you why you are interested in the sort of work their firm does - have an answer. It is not a crime to have worked in different fields during your degree, or to have a diverse range of electives under your belt, but you need to be able to articulate an interest in the sort of work the firm does. Be aware that the sort of work the Canberra office does will be quite different to that in Sydney.
2. Know your resume. Interviewers will ask you about your past experience and your academic pursuits. Be ready to talk about what skills you learned in a past job, or what you found interesting about a particular course. Think laterally that part-time job might have taught you attention to detail or leadership or time management. That dodgy mark you got in that one course might have been a 'learning experience'. Come armed with a few examples of when you have worked in a team situation.
3. Be personable. Smile. Make eye contact. Give a firm handshake. Remember your interviewer's name. Don't be afraid to talk a little bit about your trip to Nepal or your passion for mountain-biking if asked you are not a drone! The firm wants to hire interesting and pleasant people they are going to be able to work with every day. Plus, your ability to build rapport with clients is a marketable skill!

Don't:

1. Be half an hour late, wear white shoes and a fedora with your suit, or ask about the pay package.
2. Bluff. It is self-evidently a really bad idea to try to put one over someone who has spent twenty years getting their black belt in litigation. Be yourself. Don't pretend to know more than you do it is obvious and unendearing. Plus, no-one expects you to know everything there is to know about commercial law: that's why they train you in the grad program!
3. Lose perspective. At the beginning of the recruitment process, the Managing Partner at the firm I ended up with told us: "Remember that the very worst thing that can happen is that you get to spend your summer at the beach." A clerkship is definitely a great opportunity, but there are others. Your interviews will be less stressful and probably more successful if you keep this in mind.

Summer Clerkship Opportunities





SHAPE YOUR WORLD

SUMMER CLERKSHIP PROGRAM APPLICATIONS OPEN:

13 June 2012

HOW TO APPLY:

Via our online application system

We've designed a program to help you make the most of your time with us. During your clerkship, you'll learn:

- The day-to-day skills to get you started - taking instructions, meeting with clients, drafting memos and documents, managing your practice and professional relationships.
- The core practice teams at King & Wood Malesons - who they are, what they do, how they're structured, the clients they work for, and of course, your role within them.
- Our culture - working within your team, you'll be exposed to (and encouraged) to get actively involved in the many activities and events that help create our unique culture.
- Our people - you'll find that people from every part of the business will help you along, sharing their knowledge, and ensuring you have everything you need to fit in, and do well.

YOUR ROLE

Clerks usually work in one or two different practice groups, depending on the length of the clerkship.

You'll have a supervising partner. As part of the partner's team, you'll work closely with the senior associates and solicitors in that team, and others in the practice group. It's a hands on role, so you'll not just be watching from the sidelines. During your time in the team, you'll be involved in telephone conversations, meetings, client visits and the deals the team is working on.

Every clerk receives feedback. Informal feedback is also provided on the job from partners, senior associates or solicitors talking you through the work you do.

Our people have the opportunity to get involved in the many social and sporting activities that go on in the firm as well as the broader community in which we live - so it's not all hard work.

WHAT DO WE LOOK FOR?

If you relish the prospect of working in a dynamic team, learning from experts at the top of their game and being involved in cutting edge legal work, you're just the sort of person we'd like as a King & Wood Malesons clerk or graduate.

Because we look for well-rounded people, we're interested in your life experiences, your interests outside work and the issues you are passionate about.

You will need to have performed well at university and demonstrate a real interest in commercial law in Australia and Asia. And we'd hope you would be excited by the opportunity to step outside your comfort zone, develop new skills and work closely with really switched on people who take great pride in their work.

Our people are friendly, approachable and down to earth and we're looking for similarly minded people who will be proud to work for and represent our firm.

The qualities we value are commitment, passion, teamwork and the ability to think laterally. Our clients expect not only superior legal knowledge, but excellence in the application of that knowledge to their often complex legal needs.

King & Wood Malesons is a work environment that will challenge your mind and capabilities, but also offers the support of a strong team culture to help you succeed.

If this sounds like you, why not talk to one of our graduate resourcing consultants or contact us by visiting our website, www.kwm.com

CONTACT:

Melissa Crampton
People & Development Centre
Manager, Canberra
Email: melissa.crampton@au.kwm.com



MY CLERKSHIP EXPERIENCE AT KING & WOOD MALLESONS
BY TAMINA KOEHNE-DRUBE

The Managing Partner was in my office, he had a task for me, this is it I thought, bring it on! "Tamina, very quickly, I need you to find for me Section 603 and tell me what the EM says. Any questions?" Um...just two. Section 603 of what and what's an EM?

I had heard many people say that they learned more in a week on the job than in 5 years of law school. While perhaps a slight exaggeration, the transition from theory to practice was not really a jump; it was a pole vault. There's lingo to learn (like "do you have capacity?" "Sure!" But capacity to do what?), systems to navigate, technology to figure out and of course acronyms to discover - "Tamina, PC&E is having a meeting about the GLS and could you please find out what GBCA said about it?" Uuh...

But it's not all overwhelming. The great thing about doing a clerkship in the Canberra office of King & Wood Mallesons (Mallesons Stephen Jaques as it was then) was the support and mentors that I found. Everyone, including the Partners, went above and beyond to not only help me learn the ropes but to make me feel welcome and part of the team.

If you know you want to experience the corporate legal world, a clerkship is the first step. If it makes your own decision any easier, let me share with you my experiences this past summer. Some of my highlights include:

- Conducting research on a broad range of issues including new bills and legislation, environmental law and green building, freedom of information, interpretation of contracts etc;
- Writing advices to key clients;
- Preparing briefs to counsel (yes, finally litigation made sense!);
- Going to court;
- Working on pro-bono matters including a human trafficking case and refugee application;

- Volunteering with the Smith Family through the Mallesons in the Community Program;
- Enjoying the fine cuisine of the office chef; and of course
- Attending functions and getting to know the staff better at events like the Christmas Party and Australia Day BBQ.

With some Mandarin language skills, separately, I applied for, and was accepted, to participate in a three week rotation in Hong Kong and a visit to the Shanghai office. This introduced me to the Asia practice. The firm's international reach was brought home to me when within my first few days in Hong Kong I was asked to look into issues which had arisen for our clients on the Stock Exchanges of Singapore, Shanghai, Shenzhen, Ireland and Korea (to name but a few).

Across both offices, and particularly in Canberra, I was impressed with how approachable everyone was and the breadth of work that was available. Everyone has their own reasons for choosing which firms to apply for, here's why I chose to accept a summer clerkship and then Graduate position at King & Wood Mallesons:

- I was incredibly impressed with the people I met from the firm during the interview process and felt an immediate connection with like minded people.
- The recruitment process included an 'Inside-A-Deal' evening where a team discussed a recent transaction they had been involved in and engaged in an open and honest discussion of what it was like on a day-to-day basis working with Mallesons.
- As the largest international firm based in Asia, the capabilities and networks of the firm offer diverse work opportunities (which as an Asian Studies (Chinese) major was very appealing!).
- The firm is a closely integrated network, ie there is a 'one firm culture' across locations and jurisdictions.
- But ultimately I chose to accept a Graduate position because my clerkship experience was so positive that I had no doubts about where I wanted to be.

For those about to commence on the path of clerkship life I wish you all the best with the interview process and am more than happy to answer any questions or talk about my experiences! Feel free to email me at U4409621@anu.edu.au.

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My legal career at Clayton Utz commenced when I was offered a seasonal clerk position in the Canberra office in November 2009. Following the clerkship I was given the opportunity to work as paralegal part time whilst I completed my final year in my law degree and in February 2011 I commenced as a graduate, and was admitted as a lawyer in June 2011 (finally!).

I was lucky enough to start my legal career with three other clerks, and it is not uncommon to see us every now and then ducking out for "clerk's coffee" or "summer clerk's dinner" (even though we are lawyers!).

The Seasonal Clerkship

The clerkship program is a fantastic experience and a great way to work out if you would like to work in a top tier commercial law firm. My clerkship program commenced with three days in the Sydney office where we were introduced to the firm, the Chief Executive Partner and given training in research, drafting, timesheets, file management and billing.

Back in the Canberra office I rotated into two practice areas: Corporate Government and Real Estate. The Corporate Government team largely works for Government clients preparing requests for tenders and negotiating supply contracts with the chosen tenders. The Real Estate team works for both private and Government clients preparing leases, agreement for lease, joint venture agreements and conveyancing.

For each of my rotations I was assigned a "buddy", a junior lawyer who was my first point of call with any general queries and any questions about matters and tasks assigned. Throughout my two rotations I was given the opportunity to research and write memorandums on various aspects of law, make amendments to contractual documents, assist with drafting advice to pro bono clients, attend settlements and shadow my supervising Partner on two meetings with clients.

Graduate-at-Law

I commenced as a graduate in February 2011 in the Real Estate team. Similar to the clerkship program you commence with three days in the Sydney office where you participate in an intensive program with other graduates from the six Clayton Utz offices around Australia. This is an excellent opportunity to gain an understanding of our practice groups, build on our peer networks and of course, enjoy all that Sydney has to offer!

As a junior I am fortunate to work closely with a team of experienced lawyers ranging from a third year lawyer, a senior associate, special counsels and the Partner. For this reason I am given a wide variety of work which has enabled me to not only develop and built on my legal skills but start to acknowledge and understand the commercial implications of the documents or advice we draft for our clients.

I am in constant communication with my team members who in turn provide me with support and direction. I am given the opportunity to liaise directly with some clients and assist my team members by drafting a number of documents ranging from leases, licensees, advices and funding agreements to even managing two pro bono files.

Why Canberra?

One of the strengths of the Canberra office I found was that the people were engaging and importantly, approachable. Everyone, including the Partners make an effort to get to know you not only at a professional level but also a personal basis. Of course, the Canberra office offers the resources, benefits and 'perks' of a national top tier commercial firm however on a much smaller scale and team environment.

If you are considering a career in a large commercial firm I would highly recommend any law student to consider Clayton Utz for a seasonal clerkship position.



Matching ambition with opportunities

You've worked hard. Done well. You have ambitions.

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We believe it will make you a better lawyer.

Ask us how

Margot Kindley
People Development Manager
T 61 2 6234 4078
margot.kindley@ashurst.com

Level 11, 12 Moore Street
Canberra ACT 2601 Australia
T 61 2 6234 4000 F 61 2 6234 4111

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SPAIN SWEDEN UNITED ARAB EMIRATES UNITED KINGDOM UNITED STATES OF AMERICA

ashurst

YOU KNEW US AS BLAKE DAWSON. NOW WE ARE ASHURST, AUSTRALIA'S NEW GLOBAL LAW FIRM.

WE'RE MATCHING AUSTRALIAN LEGAL EXPERTISE WITH GLOBAL CAPABILITY.

Firm profile

About us

Ashurst is Australia's new global law firm. On 1 March 2012, Ashurst and Blake Dawson combined their practices in Asia and Blake Dawson changed its name to Ashurst Australia, adopting the Ashurst brand. Together we have created a powerful global legal presence as one team with one brand and a shared vision, paving the way for a planned full global merger in 2014.

This coming together of equals significantly strengthens both firms. We have over 1,700 lawyers across 24 offices around the world. We are a full-service firm, advising corporates, financial institutions and governments, and our core businesses are in corporate, finance, energy and resources and infrastructure.

The collaboration also gives the Australian marketplace ready access to UK and US law capabilities, and seamless cross-border service around the clock. With an expanded depth and breadth across our region, clients have access to legal teams across the globe providing tailored, commercially astute solutions for all of their transactions and projects.

With more than 3,500 people working in 24 offices across Australia, Asia the Middle East, Europe, UK, the US and an associated office in Indonesia, our reach, presence and global growth aspirations provide our people with the platform on which to develop and foster a deep understanding of local markets and industries, with the benefit of a global network and international insight.

Our clients

We are a full-service firm, advising leading corporates and financial institutions, and governments, and our core businesses are in corporate, finance, energy and resources and infrastructure.

We have the privilege of advising on some of Australia's and the world's largest and most complex deals. Our clients include 73% of the top 100 ASX companies and 93% of Australian companies in the Forbes Global 2000.

Areas of legal practice

We are a top-tier full service global law firm with a particular focus on financial services, energy and resources, and projects and infrastructure. Our Australian office practises in over 30 different service areas including:

- Banking & Finance
- Commercial Property
- Competition & Consumer Protection
- Construction & Infrastructure
- Corporate
- Employment
- Energy & Environment
- Government
- Hotels, Tourism & Gaming
- Intellectual Property
- IT, Communications & Media
- Litigation & Dispute Resolution
- Mergers & Acquisitions
- Resources
- Restructuring & Insolvency
- Tax

What do we look for?

We look for abilities and strengths which experience tells us are critical to success as graduates and clerks and in the longer term. In particular we seek graduates and clerks who can demonstrate an ability to build rapport with a range of people, an ability to work in a team-based environment; the academic capacity to excel; a demonstrated interest or expertise in a commercial legal environment; the willingness to learn, resilience, motivation and a commitment to excellence in both work and client service.

AUSTRALIA BELGIUM CHINA FRANCE GERMANY HONG KONG SAR
INDONESIA (ASSOCIATED OFFICE) ITALY JAPAN PAPUA NEW GUINEA SINGAPORE SPAIN
SWEDEN UNITED ARAB EMIRATES UNITED KINGDOM UNITED STATES OF AMERICA

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ARTIST, I CAN
PUSH **BEYOND MY
COMFORT ZONE,**
KNOWING THERE'S
A SAFETY NET.

Carolyn Pugsley

Senior Associate
Corporate, Sydney

THERE'S MORE TO US

Visit our Careers pages at
www.freehills.com/careers/grad

”

Freehills

About us

Freehills is one of the leading commercial law firms in the Asia-Pacific region. We have offices in Sydney, Melbourne, Perth, Brisbane and Singapore, and associated offices in Jakarta, Beijing, Shanghai, Hanoi and Ho Chi Minh City. Nationally Freehills employs approximately 1900 staff, including around 200 partners and 800 legal staff.

We are proud to act for a majority of Australia's top 100 companies, some of whom have been clients of the firm for much of our 160-year history.

Our summer clerks and graduates have told us that they value the firm's down-to-earth style, the unparalleled training and development, the chance to work with inspiring clients and some of the best legal minds in the country, and the ability to explore the many different directions their career can take them. Time and again though, they tell us it's about the people: real, warm, smart and interesting people who will welcome, support and challenge you. With us you can be yourself.

If you're looking for the right place to start your legal career, talk to Freehills.

Our work in the community

At Freehills, we believe that a law firm can be a dynamic force for change. As well as our longstanding pro bono legal practice, we have a strong community program. The Freehills Foundation combines these two programs, with an overall mission of increasing access to justice and opportunity. Each year we assist more than 1000 clients on a pro bono basis. All Freehills lawyers are encouraged to do pro bono work and all pro bono work is billable. Our community program includes volunteering, workplace giving and fundraising. Volunteering is a part of Freehills culture; all staff are encouraged to volunteer and able to take one working day a year as volunteer leave.

Clerkship program

The aim of our summer clerkship program is to provide students in their penultimate year with a taste of how a large commercial law firm goes about meeting the needs of its clients. The program includes a detailed introduction to the firm and to each practice group, as well as the opportunity to work with our legal teams on real matters.

In Sydney we invite approximately 30–35 penultimate year law students to participate in our annual summer clerk program. We offer a 10-week clerkship with two rotations over the summer vacation. The program includes a detailed introduction to the firm and to each practice group, as well as the opportunity to work with our legal teams on real matters.

What are we looking for?

We are interested in who you are and the strengths you can bring—we do not look to fill a particular mould. We recruit employees from a wide range of backgrounds who we think exemplify our core values of fulfilment, teamwork, excellence and commerciality. We look for students who want to pursue a career in commercial law and who demonstrate a commercial awareness. We are interested in your academic record as well as strong communication and interpersonal skills; evidence of a balanced university life and evidence of ability to work effectively in a team.

How to apply

Applications should be submitted online via cvMail at www.cvmail.com.au

Please note that most of our graduate positions are filled through our summer clerkship program and we do not currently have an additional graduate recruitment program planned.

Recruitment contact

Leigh Dunlop
Graduate Recruitment Adviser
leigh.dunlop@freehills.com
(02) 9322 4792

Vacation Clerk Profile 2011/2012 – Nataly Sikorski

A vacation clerkship at a commercial law firm seemed like a natural progression for me (why else did I study commerce and law?). What wasn't so clear was which firm I should do my clerkship at. However, from the moment the recruitment process began, I knew Freehills was the place for me. Freehills' outstanding reputation as one of Australia's leading commercial law firms is what first drew me in, but I now realise there is a lot more to Freehills than just legal expertise.

The interviews

The recruitment process at Freehills is quite unique because it involves two rounds of one-on-one interviews with a partner. Although this may sound daunting, it was actually a lot less scary than sitting in front of a panel of people. It allows you to really connect with the interviewing partner and find out just why they think Freehills is the best place to work. My biggest tip is to be yourself! Although good grades and solid extra-curricular activities will help you get an interview, it's your personality that gets you through to the next round.

The people

I would have to say that Freehills' culture is by far the best thing about the firm. Freehills genuinely values diversity, which means not only do you get to work with technically brilliant lawyers, but also friendly and interesting people from a variety of backgrounds. Everyone makes a real effort to get to know the clerks, involve them in interesting work and invite them to as many social occasions as possible. My buddy was my lifeline when I couldn't remember how to fill out my time sheet or I wanted to know how my partner liked work to be presented. Plus, she bought me a lot of coffee. A really great way to meet other lawyers within the firm was at the training sessions and presentations that were organised for the vacation clerks. Not only did we gain an insight into the dynamics of each practice group, we also learnt about all the exciting matters they worked on.

The work

I completed rotations in Commercial Litigation and Tax with Greenwoods & Freehills, the separate but affiliated tax firm. Tax may seem like an odd choice for most people, but it was an area that I really wanted to work in and Freehills was flexible enough to accommodate this desire. In both areas, the partners and lawyers went out of their way to give me a true taste of what it's like to be a commercial lawyer. I drafted client advices, researched relevant points of law, went to client meetings, prepared briefs for counsel, attended court and even did some pro bono work through The Shopfront Youth Legal Centre. One of the highlights of my clerkship was seeing a case I had been working on in the paper; it felt great to know that I had contributed to something so important that it made the news! This also reflects the calibre of work and clients that you are exposed to at Freehills.

The fun

Now to the best part – the social side of the clerkship. Words cannot explain how much fun I had over summer. From the very beginning, I felt like there were endless Christmas parties, cocktail nights, morning teas, solicitors' lunches and sporting events. And that was just within Freehills! The vacation clerks also attended weekly inter-firm drinks, a harbour cruise, trivia night and inter-firm sport. As 1 of 55 clerks, it was always easy to find someone to have lunch or after-work drinks with. I made some really great friends and can't wait to start my legal career with them.

The overall experience

Upon arriving at Freehills the vacation clerks were asked to fill out a little survey about ourselves so the rest of the firm could get to know us. One of the questions asked what we were most looking forward to during our clerkship. My answer? Lunchtime shopping at Westfield (which, in case you didn't know, is connected to the building). I can safely say Freehills exceeded my wildest expectations. Not only did I come back to Canberra with a new wardrobe, I came home with an even deeper passion for the legal profession. I got to spend my summer with an amazing group of people, doing amazing work. I couldn't have asked for anything better!

It's your career. It's all about you.

What matters to you?



Kate

Summer Clerk, 2011

'Being sent on secondment to a major client helped me to better understand the client's needs and how I can be a better lawyer.'



Edwina

Summer Clerk, 2010

'For me, it's important to enjoy coming to work everyday. Like all lawyers, we work hard but we have fun while we're at it.'



Abi

Summer Clerk, 2008

'Gadens works for a large number of ASX 100 companies which meant I got exposure to major clients from day one.'

www.gadens.com.au

follow us on twitter @gadenslawyers



BORN GLOBAL

Firm Details

Baker & McKenzie was conceived and built as a global law firm, so thinking and working globally is embedded in our culture. Baker & McKenzie was formed in 1949 when an entrepreneurial Chicago attorney, Russell Baker, met the litigator, John McKenzie. McKenzie shared Baker's vision of creating the world's first multicultural, global law firm. The Firm's second office was opened in Caracas in 1955.

Our Australian story began in Sydney in 1964 and the Melbourne office was opened in 1982. Six decades later, Baker & McKenzie now has 70 offices in 42 countries. Our most recent offices to be opened were Doha in 2011 and Luxembourg in 2010.

With around 90 partners and over 200 lawyers in Sydney and Melbourne, Baker & McKenzie Australia can offer you access to complex, market-leading matters working with some of the world's best legal minds – people who know the law and who understand business.

We have an unrivalled ability to provide training and secondment opportunities across our global network. Locally, we have an inclusive culture of learning, coaching and opportunity where you will work in small teams on matters that often cross borders. We value people who think ahead and get noticed.

Ready to explore our world?

Natalie Pinto,
Talent Management Consultant
Melbourne
Tel: +61 3 9617 4349
natalie.pinto@bakermckenzie.com

Vanessa Harris,
Organisational Development Manager
Sydney
Tel: +61 2 8922 5708
vanessa.harris@bakermckenzie.com

www.bakermckenzie.com/careers

Baker & McKenzie, an Australian Partnership, is a member of Baker & McKenzie International, a Swiss Verein with member law firms around the world. In accordance with the common terminology used in professional service organizations, reference to a "partner" means a person who is a partner, or equivalent, in such a law firm. Similarly, reference to an "office" means an office of any such law firm.

Clerkship Programs

Right from the start, our clerks get involved in real work. You will be exposed to our Australian and international clients through client meetings, shadowing, research and other everyday activities within your assigned practice group.

Our clerks work closely with other lawyers, are guided by a Supervising Partner and enjoy the extra support of an experienced Associate 'Buddy'. You will develop practical and legal skills through our national learning program and by attending workshops specifically designed for clerks, as well as firm-wide sessions.

Clerks who accept a graduate role with the Firm are eligible to apply for an International Clerkship, with the opportunity to work for up to four weeks in one of our overseas offices in the year following their clerkship. In Melbourne, the Seasonal Clerkship programs run for four weeks in both July and December. In Sydney, the Summer Clerkship Program runs from late November to February each year with clerks completing two rotations over the 11 week period.

Graduate Programs

Our Sydney office recruits graduates directly from the Summer Clerkship pool and then on an ad hoc basis as required. Our Melbourne office participates in the priority offer system where, to be eligible for a priority offer, candidates must have completed a Seasonal Clerkship or 30 days paralegal work with the Firm during the past two years.

Graduates complete three rotations over 18 months before they join a particular practice group as an Associate. You will be assigned a Supervising Partner and an Associate "Buddy" in each rotation to oversee your on-the-job and formal learning.

We cover the costs of your admission and practising certificate.

In addition, the Firm offers Associates the opportunity for a three month secondment to one of our Asia Pacific offices during their first two years of practice. This is a unique opportunity to experience the culture and legal work of another office, and develop contacts within the Baker & McKenzie network.

What do we look for in our clerks and graduates?

Our Graduate and Clerkship programs are designed for people who enjoy a challenge and want new opportunities; who have sound academics and are practical in their approach; who like taking responsibility and getting things done; who express themselves confidently while staying open to new ideas; and who seek a friendly and inclusive culture that encourages making a difference to our local and global communities.

Application dates

Applications for clerkships should be submitted online at www.cvmail.com.au and should include a cover letter, a CV outlining work experience, extra curricular activities and interests as well as academic results.

Applications for clerkships open on 13 June 2012 in Sydney and on 16 July 2012 in Melbourne.

At Baker & McKenzie we are different in the way we think, work and behave. Like no other law firm, we were born global.

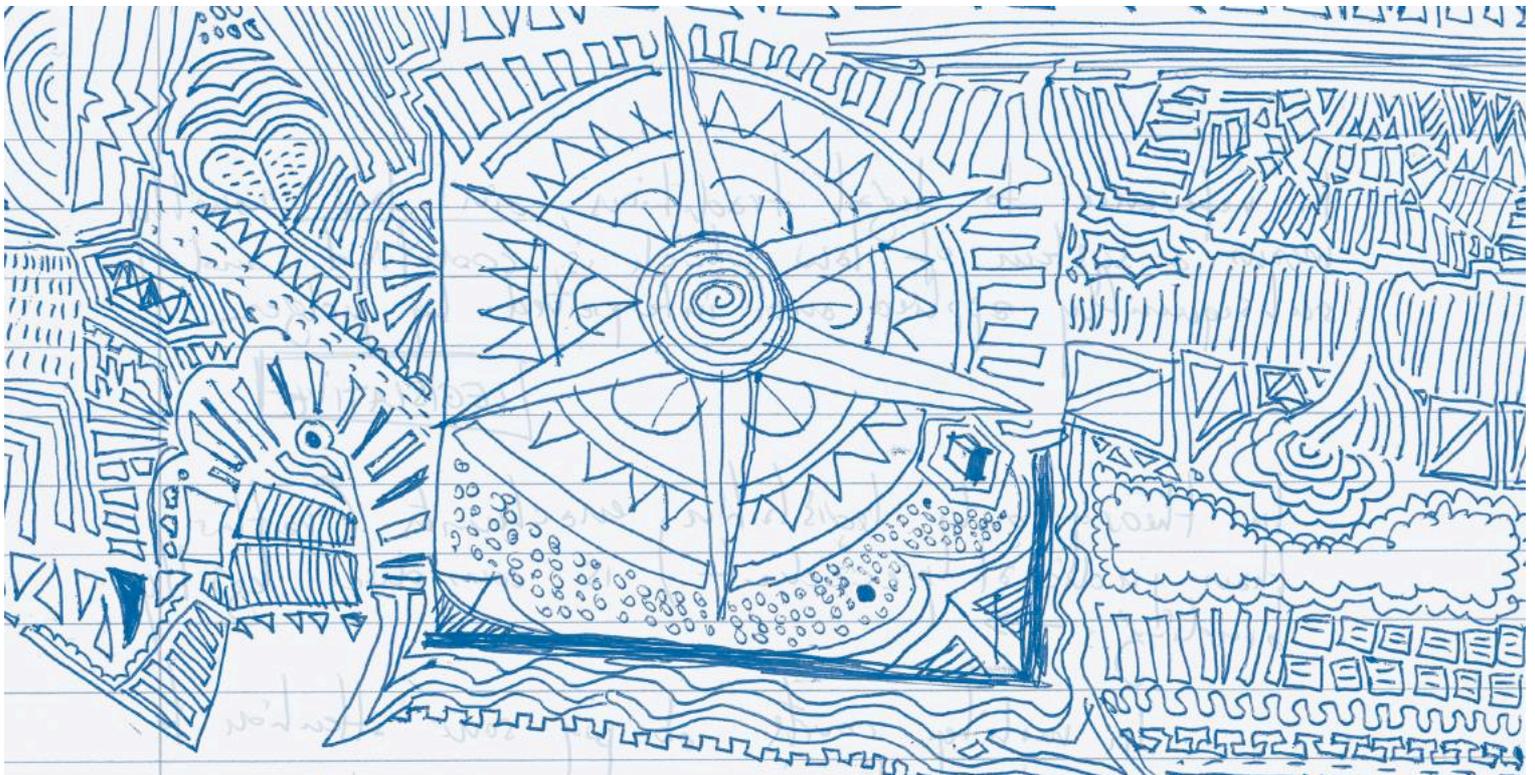
Right from the beginning we've been offering a genuinely global perspective and operating without boundaries around the world.

Our established global reach offers you an extraordinary career in the global economy, exchanging rich local insights and knowledge with the best legal minds from all over the world every day.

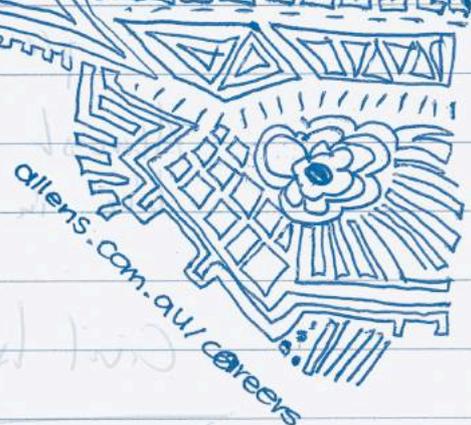
And our unrivalled regional and local development programs will make you a truly global lawyer. Fast.

We're an entrepreneurial firm where new ideas and innovation are encouraged at all levels. A place where small teams and a personal approach to your career means you can go as far and fast as your talents and drive will take you.

BAKER & MCKENZIE



It's amazing what a **DOODLE** can reveal:
 Imagination... Interests... Intelligence. In short,
 the things we look for in our lawyers.
 If that sounds like you, give us a call
 or visit our website.



Govt law - Roman law - Capital Law Courts

LEGAL PSYCHOLOGY
 Application of psychology & people
 legal institutions & people

Interpretation "managerial process of law"
 Enforcement

TEXT
 Govt CODE sec
 28/12
 29/12

imagination interests intelligence

What makes the firm unique?

Allens is a major legal force in Asia, with lawyers and business services employees working in offices from Beijing to Brisbane and beyond.

Allens also has an integrated alliance with global law firm Linklaters. This alliance gives our clients access to the best Australian law firm integrated with the global coverage and quality of Linklaters.

More than half of the world's top 100 companies choose Allens as their legal adviser and the reason is clear: our people are passionate about law.

Our lawyers work in streamlined teams to deliver clear solutions to clients and to reach their full potential as legal practitioners.

We value excellence in everything we do, and employ people who are technically excellent and capable of building strong relationships with colleagues and clients.

We look for imagination, interests and intelligence.

We celebrate different perspectives and individuals who add to the unique fabric of our firm.

We employ people with varied interests, and we have policies in place that support them to reach their full potential.

Practice areas

Competition Law
Energy and Resources
Real Estate
Technology, Media and Telecommunications
M&A and Capital Markets
Tax
Banking and Financial Services
Projects
Commercial Litigation and Dispute Resolution
Corporate Insolvency and Restructuring
Insurance and Reinsurance
Intellectual Property and PTA

How does the firm encourage employees to grow their potential?

We are committed to providing opportunities that help build your CV. We understand that your growth depends not only on the options we provide you with but also on how we support you in finding and fulfilling them.

What sort of work does your firm offer clerks?

Our clerkship programs are run for students in their penultimate year of study.

The clerks are involved in an intensive orientation program including library and research skills. Clerks also participate in skills development seminars, departmental and practice group meetings and informal performance reviews. There is also a social aspect to the program, enabling clerks to network with internal and external clients.

What sort of professional development does the firm offer?

Allens is committed to ensuring new recruits develop a legal knowledge of each practice area and get the experience and training to form the basis of a successful career.

You won't be waiting years for interesting work and responsibility. Our lawyers work in teams, and you are part of a team from day one. You will also have a 'buddy' – a junior lawyer who will answer your day-to-day questions and help you settle in.

We offer a single rotation for the duration of our law graduate program. Junior lawyers may then undertake two 12-month rotations before specialisation. We believe that a longer rotation provides a comprehensive knowledge of each practice area, giving law graduates an opportunity to develop strong relationships with partners and other lawyers in their practice group.

We're looking for people who are passionate about their profession. Strong academic performance is important, and so is your ability to think laterally, be flexible, see the bigger picture and work as part of a team.

How to apply

Applications open on 13 June 2012. Apply via our website at www.allens.com.au/careers. **We do not accept applications by mail or email.**

Contact

Tiffany Rogers (National Graduate Resourcing Consultant)
Email: Student.Careers@allens.com.au (enquiries only)



EXPLORE OUR WORLD

Asia Pacific Graduate Rotations

15 graduates per year, 4 months each

Beijing, Hong Kong, Shanghai, Singapore or Tokyo

Norton Rose Australia expands its international opportunities as part of the National Graduate Programme.

We have offices in Abu Dhabi | Almaty | Amsterdam | Athens | Bahrain | Bangkok | Beijing | Bogotá | Brisbane | Brussels | Calgary | Canberra | Cape Town | Caracas | Casablanca | Dar es Salaam* | Dubai | Durban | Frankfurt | Hamburg | Ho Chi Minh City* | Hong Kong | Jakarta* | Johannesburg | London | Melbourne | Milan | Montréal | Moscow | Munich | Ottawa | Paris | Perth | Piraeus | Prague | Québec | Rome | Shanghai | Singapore | Sydney | Tokyo | Toronto | Warsaw. *associate office

Our world is demanding, innovative and supportive.
nortonrosegraduates.com



EXPLORE OUR WORLD

We are an ambitious, expanding, international legal practice with a clear strategy for the future and a strong industry focus – in financial institutions; energy; infrastructure, mining and commodities; transport; technology and innovation; pharmaceuticals and life sciences.

Can you demonstrate global thinking, commercial acumen and the drive to provide the highest standard of service to clients across these sectors? If so, you'll like our world.

We have offices in Abu Dhabi | Almaty | Amsterdam | Athens | Bahrain | Bangkok | Beijing | Bogotá | Brisbane | Brussels | Calgary | Canberra | Cape Town | Caracas | Casablanca | Dar es Salaam* | Dubai | Durban | Frankfurt | Hamburg | Ho Chi Minh City* | Hong Kong | Jakarta* | Johannesburg | London | Melbourne | Milan | Montréal | Moscow | Munich | Ottawa | Paris | Perth | Piraeus | Prague | Québec | Rome | Shanghai | Singapore | Sydney | Tokyo | Toronto | Warsaw. *associate office

Our world is demanding, innovative and supportive.
nortonrosegraduates.com



A career with Gilbert + Tobin is the smart choice

Why is a clerkship with Gilbert + Tobin the smart career choice? Because from day one, you'll work on top-tier transactions and collaborate closely with industry leaders. G+T focuses on dynamic, evolving industry sectors. Our lawyers work on transactions that define and shape the market in Australia and around the world. Be part of a firm with a unique culture where you can make a name for yourself.

The G+T clerkship experience is open to students in their penultimate year of study. Our Sydney clerks complete a 10-week placement that consists of two five-week rotations across the firm's practice areas. It's a fantastic opportunity to work directly with partners and lawyers who are experts in their fields, and to develop core skills and experience in your areas of interest.

During your time with your practice groups, you'll be mentored by a lawyer who will help you develop your skills and build relationships within our practice groups. You'll gain a greater understanding of the mechanics of legal transactions by researching legislation and case law, preparing and drafting memos, assisting in litigation processes, attending court, observing negotiations and meeting clients.

Your G+T clerkship is an opportunity to be part of a talented group of people who will become your peers as you continue your legal career. You'll have plenty of time to attend training, practice group events and firm lunches, and to build relationships with people across the firm.

As well as becoming immersed in the practice areas of their choice, our clerks have the opportunity to contribute to the Pro Bono practice. You'll be assigned a pro bono task and work closely with our lawyers to follow it through to completion.

"What makes G+T unique is that it doesn't fit any of the usual law firm stereotypes. The work is top-tier and involves many big-name clients but it's not a typical law firm. However, it's this very uniqueness which makes it a great place to undertake your clerkship."

Frederick Brodie, 2011 Summer Clerk

THE AURORA PROJECT: NATIVE TITLE SECONDMENT OPPORTUNITY

The Aurora Project is a not-for-profit initiative funded by Australian government and corporate bodies. Each year, we offer two summer clerks the opportunity to work as interns in a native title office during their university winter break. The placement lasts for five to six weeks and is fully funded by Gilbert + Tobin.

Interns are chosen and placed in consultation with Aurora Project representatives and placements can be anywhere around Australia. For example, our most recent summer clerks were seconded to the Kimberley Land Council in Perth, Western Australia; the Torres Strait Regional Authority on Thursday Island, Queensland; and the Cape York Land Council in Cairns, Queensland.

ARE YOU READY TO MAKE THE SMART CAREER CHOICE?

For more information on clerkship opportunities in our Sydney office, please visit me.gtlaw.com.au, or contact Emma Garmston on 02 9263 4067 or email clerkships@gtlaw.com.au. Emma can arrange for you to chat with one of our recent summer clerks or graduates about their experience.

Applications for 2012-13 clerkships are open from Wednesday 13 June to Friday 13 July. To apply, please visit www.cvmail.com.au during the application period and share your details with us.

A career with Gilbert + Tobin is the smart choice

Why is a career with Gilbert + Tobin the smart choice? Because we are a first-tier firm where you can make a name for yourself, through the transactions and projects you work on and by participating in our extensive community activities.

At G+T you'll work on transactions that define and shape the market in Australia and around the world. Our clients and projects span the Asia Pacific and African regions.

WHAT WE OFFER

From our offices around Australia, our lawyers work across the following practice areas:

- + Banking + Finance
- + Capital Markets
- + Communications + Technology
- + Competition + Regulation
- + Corporate Advisory
- + Dispute Resolution
- + Employment
- + Energy + Resources
- + Intellectual Property
- + Litigation
- + Mergers + Acquisitions
- + Pro Bono
- + Real Estate + Projects
- + Tax

WORK IN DYNAMIC SECTORS

Gilbert + Tobin specialises in dynamic and evolving market sectors, including charities, climate change, government, infrastructure, natural resources, renewable energy, technology, telecommunications and water. We advise leading domestic and international companies on transactions that impact and shape these areas.

We are also community lawyers. Gilbert + Tobin is known for the high-quality advice we give to organisations and individuals in all parts of Australian society. For those in need, we provide this advice pro bono.

"We are very impressed by the firm's strategic approach, expertise and ability to provide advice in a timely manner."

Intellectual Property group, *Chambers Asia Pacific*, 2012



ENTREPRENEURIAL SPIRIT

Gilbert + Tobin has become the legal adviser of choice for industry leaders that value our determination to succeed. Our diverse team of highly talented and ambitious people are attracted to the firm because of its entrepreneurial spirit, creative approach and capacity for change.

Over the past 10 years, many prominent partners have joined Gilbert + Tobin to build and strengthen our practice groups. The firm employs more than 450 lawyers and professionals, and we still have the highest proportion of female partners (38%) of any major Australian law firm.

ARE YOU READY TO MAKE THE SMART CAREER CHOICE?

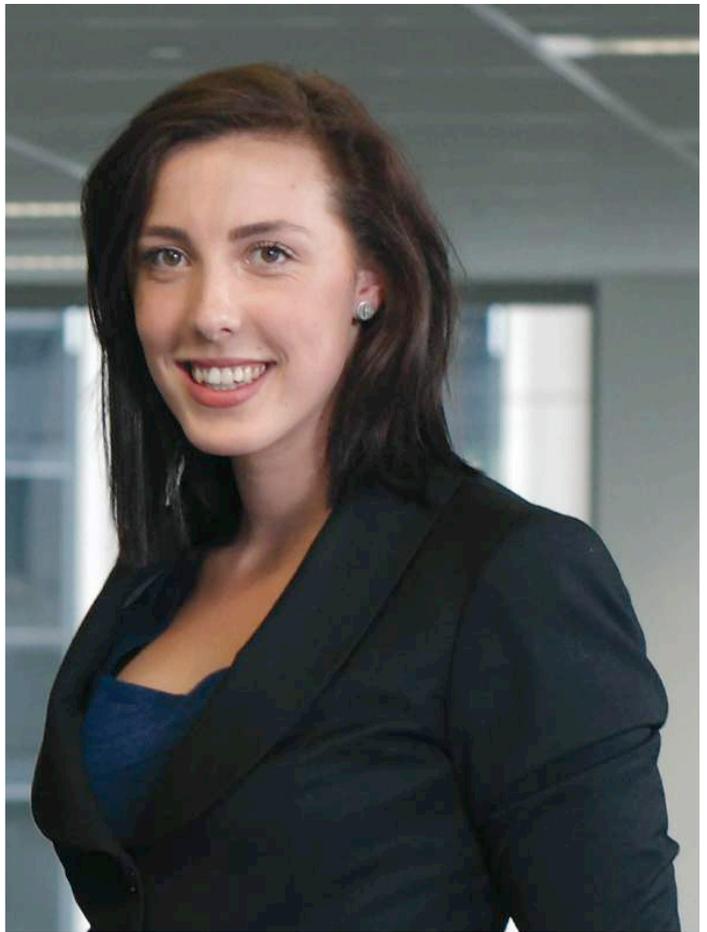
If you are among the best and brightest, Gilbert + Tobin is the smart choice for your career. Our lawyers are entrepreneurial, ambitious, commercially aware and self-motivated. Although our backgrounds and talents are different, we have a common goal: to build a first-tier corporate law firm and be the best provider of legal services in our chosen areas of practice.

FIND OUT MORE

For more information on employment opportunities in our Sydney, Melbourne and Perth offices, please visit me.gtlaw.com.au or email humanresources@gtlaw.com.au. G+T's People Team can arrange for you to chat with one of our recent summer clerks or graduates about their experience.

A clerkship with Gilbert + Tobin is the smart choice

Why choose Gilbert + Tobin for your clerkship? Ask Prue Mewburn. She spent her summer 2011/12 university break in our Sydney office, working in the Communications + Technology and Litigation groups.



Spending the summer at Gilbert + Tobin was a challenging and rewarding experience, which I'd recommend to any student looking to join a leading Australian law firm.

The work in Communications + Technology was diverse, challenging and interesting. I attended client meetings, conference calls and functions that helped me understand clients' businesses and realise the importance of this knowledge in providing outstanding legal services.

During my rotation in the Litigation group, I enjoyed the opportunity to shadow lawyers and partners to court and client meetings. I researched and drafted a memo explaining newly enacted legislation and its effect on the group's work. The lawyers gave me feedback and explained how my work fitted into the bigger picture within the group. I was excited to see my memo published and glad my work was useful and valued.

Both rotations were supported by a comprehensive induction to the firm and an ongoing training program that introduced us to the key skills a junior lawyer needs. We were also matched with a 'buddy'—a junior lawyer—as well as a senior lawyer and a partner within each practice group. They were always available to provide me with advice, assistance and support.

I drew inspiration from the lives and work of some of G+T's senior lawyers, who mentored us during the clerkship. For example, Christine Burke isn't just a G+T partner – she's also the 11th Australian woman to have climbed Mount Everest!

Working alongside people like Christine showed me it's possible to achieve your personal and professional goals. It's clear to me

that G+T values excellence, encourages ambition and supports the talents and aspirations of its employees.

The firm is genuinely committed to assisting disadvantaged and marginalised people. During my clerkship, I worked on a research project on recent changes to refugee law. At the Redfern Legal Centre, I helped develop a repairs campaign for public housing tenants. I attended a weekly outreach advice service run by the Homeless Persons Legal Service, which is staffed with volunteers from G+T.

I'm also looking forward to participating in the Aurora Project – in July I'll be on secondment with a native title representative body, which is fully funded by G+T.

During my clerkship, I had lots of opportunities to build relationships with fellow clerks and lawyers. In the first week of the program, all the clerks were invited to G+T's Christmas party. And the flair displayed at G+T's charity talent quest a few weeks later unearthed some superstars within the firm!

Prue Mewburn

For more information on clerkship opportunities in our Sydney, Melbourne and Perth offices, **please contact Emma Garmston on 02 9263 4067 or email clerkships@gtlaw.com.au**. Emma can arrange for you to chat with one of our recent summer clerks or graduates about their experience.

Make Waves

ABOUT WEBB HENDERSON

We are only three years old, but we've already established ourselves as a first-tier international legal practice. We've been recognised by Australasian Legal Business as the fastest growing law firm in the region and one of the top 10 firms to watch.

The big name clients that seek our advice include NBN Co, SingTel Optus, Vodafone, BT Global Services, Air New Zealand, the World Bank and Google. They are testament to our calibre and the quality of work that you will be involved in.

We are a truly international legal practice with offices in Sydney, Auckland, Singapore and London. More than half of our work is generated in overseas markets. In the last 12 months, our lawyers have worked on deals in Australia, New Zealand, Singapore, Indonesia, Hong Kong, Malaysia, Brunei, Thailand, Oman, Qatar, Palestine, Brazil, Luxemburg, the UK, the US and South Africa.

Our lawyers make contributions to our clients' strategic as well as commercial decision making. As part of this strategic contribution, we offer class-leading regulatory consulting services, which complement the provision of premium legal services.

The quality of our team, as lawyers and as people, is second to none.

ABOUT OUR CLERKSHIP PROGRAM

You'll spend eight weeks with us. You'll gain valuable legal experience, but have time off to enjoy your summer, too. You will be deeply involved in all areas of our practice and be guided by the team to make meaningful contributions of the kind expected of first-tier graduates and junior lawyers.

You'll spend part of your clerkship working at our Auckland office and get a real feel for what it's like to work for a next generation international legal practice. In turn, your New Zealand counterparts will spend time with you in Sydney.

We want the best and the brightest, so we pay at the top of the market. And, if you're interested in ongoing employment, we offer flexible paralegal work in your final year and graduate positions when you're ready to start your career.

"Webb Henderson offered us a unique and empowering clerkship experience. The work we did was highly specialised and internationally focused, enabling us to work on a range of matters for large national and multinational clients. We did everything from drafting advice for infrastructure projects to researching the mobile phone industry in Africa and publishing an academic article on cloud computing. From the partners to the grads, everyone at Webb Henderson is eager to get the summer clerks involved in all areas of the firm's work. The friendships we made with each other and with the Auckland team made the experience even more memorable."

– Ray Roca and Bec Iglesias (Summer Clerks 2011 - 2012)

APPLICATIONS

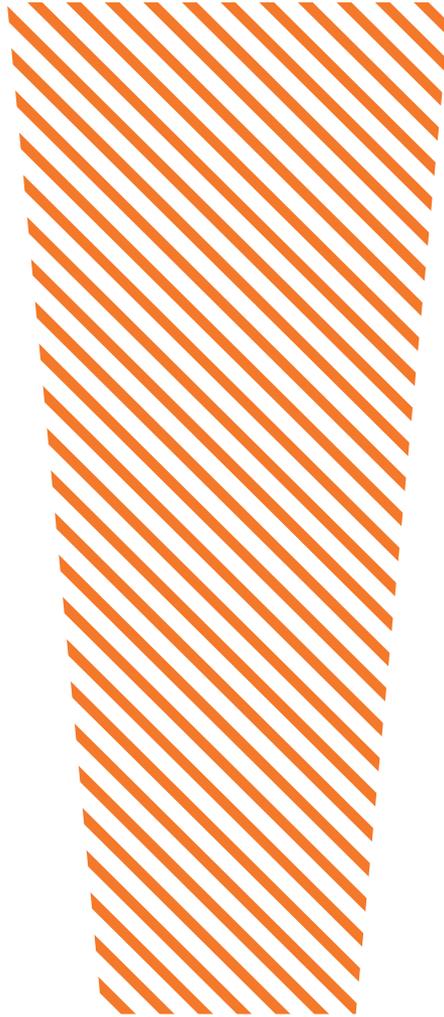
If you fancy your chances with the big firms, but want to make waves, then we want to hear from you. Apply to us directly at www.webbhenderson.com/summerclerk or find our careers page on Facebook.

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henderson**
Legal and Regulatory Advisors



Sydney | Auckland | Singapore | London

www.webbhenderson.com



**IT'S A
BIG
DEAL**

AT CORRS, YOU'LL WORK ON DEALS THAT SHAPE AUSTRALIA'S BUSINESS LANDSCAPE.
TO ENJOY MORE VISIT [CORRS.COM.AU/GRADUATES](https://corrs.com.au/graduates)

Contact

Sara Benvenuti
Human Resources Adviser
sara.benvenuti@corrs.com.au
(02) 9210 6164
Website: www.corrs.com.au

Office location

Level 32
Governor Phillip Tower
1 Farrer Place
Sydney NSW 2000

About Corrs

Corrs Chambers Westgarth is one of Australia's largest law firms. We have around 1,000 people throughout Australia, but our vision is not just about size. Our vision is about being the leading law firm in target industries that are driving Australian and international business. Industries like energy and resources, financial services, communications and media, property, infrastructure and construction, and Government. It's about delivering a new level of legal service that bridges the gap between legal advice and business challenges to create success for our clients. And it's about building an inspiring workplace where our people are engaged and empowered to make this happen.

Corrs has been an ALB Employer of Choice for three successive years. We've made BRW's list of 50 Great Places to Work in Australia and are the only large national law firm to be awarded ALB Gold Employer of Choice 2011. We've also earned an EOWA Employer of Choice for Women citation for five successive years.

Our goal is to always create an inspiring workplace and ensure people who work at Corrs have the opportunity to build successful careers through undertaking challenging and interesting work in a friendly and supportive environment. This objective underpins everything we do at Corrs. We engage staff and give them the recognition, rewards and support to make this happen.

Summer clerkship program

The Corrs Seasonal Clerkship Program is a great opportunity for you to experience the people, clients, work and culture that differentiates Corrs from other law firms. As part of the Program, you'll have the opportunity to work with some of Australia's leading lawyers on high-profile work for major Australian and international clients across all industries. You'll soon discover the standards of quality and commitment to clients required to succeed at this level.

The Program involves a unique rotation system, whereby you will participate in four two-week rotations, which gives you the opportunity to work across the whole firm. There are also structured learning opportunities that include a comprehensive orientation program, and presentations on relevant legal, business and workplace issues.

As a clerk, you will be closely supervised by allocated Clerk Co-ordinators, who are Senior Associates at the firm. You will also have a mentor, a junior lawyer who is there to answer any questions you may have about the firm, and who can settle you in and provide you with an informal level of support and guidance during your time at Corrs.

Applying for Corrs clerkship

All applications for Seasonal Clerk positions should be made via: www.corrs.com.au/careers

All application dates are in accordance with the 2012 NSW Legal Graduate Employment and Summer Clerkship Guidelines.

Applications for 2011 seasonal clerk positions open on **Thursday, 13 June 2012** and close at **5.00pm AEST on Friday, 13 July 2012**.

ALLEN & OVERY

As one of only a small number of global elite firms, Allen & Overy Australia offers you something truly different. Joining Allen & Overy means playing a part in a diverse domestic and international team spanning a fully integrated network of 39 offices in over 27 countries.

We focus on complex and strategic domestic and cross-border transactions for a high profile client base of market leading private and public organisations. Our Australian practice has three core groups: Banking & Finance, Corporate and Litigation. Within these, the practice areas are diverse, including International and Domestic Capital Markets, Mergers & Acquisitions, Private Equity, Projects, Structured Products, Funds, Competition, Asset Finance, Tax, Energy & Resources, Litigation and International Arbitration. Clients increasingly need global service providers and we are currently one of the only firms in Australia able to provide a fully integrated domestic, regional and global offering.

Our culture and the values we share inspire the way we work and behave: excellence in everyone and everything, dedication to our clients, helping our people to achieve their potential, respecting and including every individual, working together as one firm, entrepreneurial spirit and energy.

Summer Clerk Program

Applications open: 13 June 2012

Application close: 13 July 2012

How to apply: Via Allen & Overy Career's Page (select Australia)

What to expect:

As a Summer Clerk you'll complete two rotations within our core practice groups. You'll be allocated a supervising partner and will work closely with that partner and the senior associates and lawyers who make up the team. You will be exposed to premium quality domestic and international work and will also participate in various exercises that simulate real transactions from beginning to end, providing a valuable insight into the role of an Allen & Overy lawyer. Informal feedback and guidance will be given to each summer clerk throughout the process.. We also collate formal feedback at the end of each rotation, which is then presented at the end of the summer clerk program.

Uniquely we also offer the opportunity to all our Sydney Summer Clerks to spend one week of the program working in another of our Asia Pacific offices. This will give you a greater understanding of our global network and a taste of future opportunities available to you at Allen & Overy. Whilst it's by no means compulsory, a large proportion of our lawyers will choose to take up the opportunity to spend time working in another office at some time during their career, whether that's a rotation as a junior lawyer, a longer term secondment or a permanent transfer.

Learning & Development opportunities:

Allen & Overy is renowned for high quality training and development. During your career you will have the opportunity to attend comprehensive training both domestically and

globally to meet and learn with colleagues here and overseas, starting with our "Global Universities" run in London for lawyers with approximately 2 years of experience.

Who we look for:

There is no typical Allen & Overy lawyer. We realise each person has their unique skills and qualities. While you should have excellent academic results, beyond this we want to see evidence of teamwork, communication skills, planning and organisation skills, problem solving, commercial awareness, and commitment to a career in law and a career with Allen & Overy.

We accept applications from overseas students, however applicants must demonstrate a commitment to starting their legal career in Australia and have the right to live and work in Australia.

We invest in hand-selecting our Summer Clerks each year and were pleased to offer graduate positions to all our Sydney Summer Clerks in 2011 and 2012

For further information, please visit our [website](#) or contact us at australianrecruitment@allenoverly.com



Australian
National
University



Practical legal training at ANU Legal Workshop Your Pathway to Legal Practice

The ANU Legal Workshop is Australia's largest university-based legal practice program. We provide practical legal training in the Graduate Diploma in Legal Practice (GDLP).

Becoming a Practitioner (BAP) is the first part of the program and is a 5 day pre-requisite face-to-face intensive offered in cities Australia wide.

We also offer:

- > flexible on-line delivery
- > concurrent enrolment with your LLB & JD studies
- > your choice of 20, 40, 60 or 80 day Legal Practice Experience
- > direct or reciprocal admission to legal practice nationally

- > Substantial credit towards an ANU LLM.

We have an efficient and friendly administrative team who are available to answer any questions students may have about the program. Many of our academic staff are practising lawyers.

Information

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Becoming a Practitioner

(BAP) face-to-face intensives for 2012:

CRICOS# 00120C | 090112COL

Adelaide 28 May
Darwin 18 June
Melbourne & Sydney 25 June
Brisbane & Canberra 2 July
Melbourne 3 September
Canberra 10 September
Townsville & Canberra 19 November
Perth & Sydney 26 November
Toowoomba 26 November *
Adelaide 17 December

* May be subject to change



**Law
Institute
Victoria**



**THE LAW SOCIETY
OF NEW SOUTH WALES**

Clerkship Dates

NSW Law Society Clerkship Dates (also applies to ACT)

Date	Activity
Thursday 29 March	Offers for graduate positions to current summer clerks must be made and accepted/declined by 5.00pm.
Wednesday 13 June	Applications for summer clerkships open.
Friday 13 July	Applications for summer clerkships close at 5.00pm.
Monday 13 August	Interviews for summer clerkships commence.
Friday 21 September	Offers for summer clerkships can be made.
Tuesday 25 September	Offers for summer clerkships must be accepted or declined by 5.00pm.

Law Institute of Victoria Clerkship Dates

Date	Activity
Monday 16 July	Applications for summer clerkships open at 9.00am.
Sunday 12 August	Applications for summer clerkships close at 12.00pm.
Tuesday 9 October	Offers for summer clerkships can be made.

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ANU LAW
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